

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

JUSTICE

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April, 1920

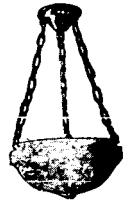
AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS

DEVOTED TO THE CAUSE OF
ORGANIZED LABOR

EDUCATION

Boys, Get the Fixture Trade of Your Town!

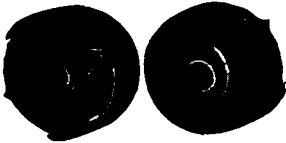
Spring Rush, Send for No. 18 Catalogue.
New designs and prices.
Fixtures wired complete, ready to hang.
They are trade getters.



Sta. D, Erie, Pa.

ERIE FIXTURE SUPPLY CO.

Blake Compressed Cleats

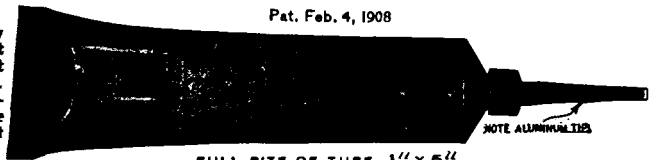


Pat. July 1906

Convenient to carry
and to use. Will not
collect dust and dirt
nor get on tools in kit.
You can get the solder-
ing flux just where
you want it and in just
the desired quantity.

BLAKE
Signal & Mfg. Co.
251 Causeway St.
BOSTON - MASS.

BLAKE TUBE FLUX



Pat. Feb. 4, 1908

FULL SIZE OF TUBE, 1" x 5"

Blake Insulated Staples

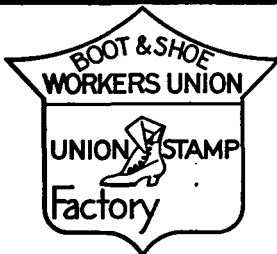


4 Sizes



Pat. Nov.
1900.

NOTE ALUMINUM PLATED



Named shoes are frequently made in
non-union factories

DO NOT BUY ANY SHOE

No matter what its name, unless it bears a plain and
readable impression of the **UNION STAMP**

All shoes without the **UNION STAMP** are always Non-Union
Do not accept any excuse for absence of the **UNION STAMP**

BOOT AND SHOE WORKERS' UNION

246 Summer Street, Boston, Mass.

Collis Lovely, *General Pres.*

Charles L. Baine, *General Sec.-Treas.*

When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



**OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers**

**Affiliated with the American Federation of Labor and
all Its Departments.**

**OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**CHAS. P. FORD, International Secretary,
GENERAL OFFICES: REISCH BUILDING
SPRINGFIELD, ILL.**

This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before.

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THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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New Railroad Law Will Add More Than \$1,000,000 a Day to the Present Cost of Living

Editor's Note—The following editorial from the San Francisco Examiner of March 5, 1920, so well tells the story of the railroad steal that we reproduce it in its entirety.

With the railroads handed back to their private owners no one will notice much difference in the outward and visible signs at first. Freight and passengers are being handled in the same manner and by the same officials as during the past twenty-six months of Government operation. Trains may not keep better schedules, but soon the rates and fares **WILL BE RAISED**.

The change is fundamental.

It will soon affect capitalists, wage earners, farmers and everybody.

The Hearst papers' belief in the principle of Government ownership is unchanged. The experience of the past twenty-six months has not diminished but has increased our faith in it, as we shall show another day.

Today we discuss only the terms of the railroad bill and the results likely to flow from it.

The public, since the telephone passed out of Government control back into private control, has seen the service indescribably deteriorate to its present condition of sad demoralization. But rates have not been raised.

The public is about to see the railroads undergo the same change, with what operating results we do not know, but with the certainty that rates will be very largely increased.

The railroads were taken over because the pressure of war traffic so overwhelmed private operating methods that after six or seven months of daily increasing congestion, 145,000 freight cars were tied up on sidings or in yards, unable to move, and more than **THREE**

THOUSAND mail and passenger trains were missing connections **EVERY DAY!**

Under Government operation the partial paralysis was relieved. The roads handled a heavier tonnage and a million more passengers than ever before. They did it under many handicaps, but **THEY DID IT**.

The war could not have been won if the splendid body of railway employees had not, as a whole, done magnificent work.

Under Government operation railroad rates were increased only 25 per cent, and the average wages of all employees, union and non-union, were increased about 40 per cent.

The wide difference between the increase in the cost of commodities and of living, about 80 per cent, and the increase in railroad rates, only 25 per cent, caused a loss to the Government of about \$29,000,000 a month. That was **ALL** the public had to pay to **RAISE** wages, to maintain dividends on railroad stocks, to hold **DOWN** railroad costs and to **INCREASE** railroad service.

If railroad service had increased as fast as the prevailing rates in other trades, the Government would have had to pay at least one hundred millions a month.

If railroad rates, on the other hand, had been increased **BY THE GOVERNMENT** as much as private manufacturers increased the average cost of other necessities of life, the public would have had to pay at least two hundred millions a month more.

In other words, the cost of railroad service has increased less than any other necessity of life—one-half as much as wheat, beef or bread; one-third as much as cotton or steel; less than half as much as clothes and rents, and **THIS SAVING**

WE ALL OWE TO GOVERNMENT OPERATION.

Now what will happen under the new experiment with private ownership?

It is only an experiment, because no government in the world ever before promised six per cent return on their claimed property value to the owners of any private industry.

The railroads as a whole earned when they were last under private ownership 6.17 per cent in 1916 and 5.31 per cent in 1917. These were the two best consecutive years the railroads ever had. In 1918 they earned only 3.83 per cent.

Under the new railroad bill the carriers are to get for the next six months their present guaranteed profit, approximately \$935,000,000 a year. This is equal to about 5 per cent on their "property account." AFTER six months, and during the next EIGHTEEN months, until March 1, 1922, the Interstate Commerce Commission is to fix new rates which, under "honest, efficient and economical management," will produce $5\frac{1}{2}$ per cent upon the book value of the railroad property, with $\frac{1}{2}$ per cent extra permitted for reserve or contingencies.

We are well aware that the law does not read that way. The law says the $5\frac{1}{2}$ per cent plus $\frac{1}{2}$ per cent return shall be upon the TRUE value of the railroad property as determined by the Interstate Commerce Commission.

But the bureau of valuation of that commission has been at work under the Act of Congress of 1913, trying to ascertain the true value of all railroad property in the United States. It cannot finish its colossal task for two years. Until then the carriers' book values, or claimed "property investment account," furnish the only basis upon which the Interstate Commerce Commission can predicate rates under the new law.

This means that, instead of \$935,000,000, the railroads are to receive after September 1 next, roughly, \$1,025,000,000 a year above their operating expenses, taxes and maintenance charges. This is more than they have ever before earned as profit in any year.

It explains why the prices of railroad securities, which have been unduly depressed, are now rising.

Will it last? It is certain to last two years because the experiment cannot be tested in less.

The public has been studiously misled as to the facts of Government ownership, by the most expensive, extensive and skillful propaganda ever organized in America, to get the railroads back into private hands.

What will the public say or think when they realize, as they soon must, that the first result of returning the roads to private control is to be another very large

increase in railroad rates to the public—perhaps the largest increase ever made?

Passenger rates are to share in the new general "uplift."

The average increase for freight must be about 25 per cent, and on New England roads it is estimated that 30 per cent will be necessary.

What will be the effect on cost of living of adding eight or nine hundred million dollars a year to the present transportation charges?

Congress has rejected almost every practical suggestion made in behalf of the Government by Mr. McAdoo, the first Director General, or by Mr. Hines, later Director General of the Railroads.

Congress rejected also almost every suggestion made by the Railroad Brotherhoods, whose leaders are among the ablest, the most practical railroad men in the country.

Congress has accepted and put into the law, on the other hand, most of the suggestions of the Warfield Security Owners Committee and of the Railroad Executives Committee, of which T. DeWitt Cuyler (a director in the old New Haven regime) is chairman.

So that it may truthfully be said that the railroads, which in the old days were persistent law-BREAKERS, have in this new day become law-MAKERS.

But it is due to Senator Cummins and Representative Esch, sponsors of the bill, to say that their task was made very difficult by President Wilson.

First he asked for and got from a Democratic Congress a law taking over the railroads until one year and nine months after the proclamation of peace, which has not yet been issued.

Then, in the midst of his unhappy peace conferences in Paris, he suddenly relapsed into the arms of the reactionaries, changed his entire railroad program (in spite of Director McAdoo's protest), and declared his intention to return the railroads to private control. He then added that he had no suggestions for Congress as to future railroad legislation.

The result is a railroad bill that is certain to INCREASE the cost of transportation and therefore cost of living.

How much?

Director General Hines, than whom there is no more competent railroad expert, is quoted by Senator La Follette as follows:

"When you advance railroad rates one dollar, so that the producer pays one dollar more for freight than he did before on a given shipment leaving his farm or factory, and you trace the result of that one dollar or increase in rates from the manufacturer to the jobber and from the jobber to the retailer, you find that the one dollar of increase is multi-

plied by four or five before the product gets to the ultimate consumer."

Such is the experience of the man who has been a railroad man all his life. Interstate Commerce Commissioner Woolly added:

"When anthracite coal was advanced ten cents a ton in freight in 1902 the price to the consumer advanced fifty cents and it never came down.

"An increase of 25 per cent in freight rates over the Government rates now charged would mean approximately \$875,000,000 additional tax annually on the shippers and the public."

We close with a single important statement written by Robert S. Lovett, president of the Union Pacific. He is, we believe, the most highly paid railroad official in the world. He wrote only six months ago, before the railroad officials dared to hope that Congress would ever promise any fixed return upon "book values" of railroads under private ownership:

"Undoubtedly the guarantee by the Government of a reasonable return upon the full value of railroad property would be satisfactory to those who consider only the standpoint of investors. * * * But that is impracticable. The Government would not, as a paramount policy, guarantee the railroad owners a fair return upon the full value of their property and leave the management in their hands, taking all of the risk and none of the profits. I fancy that the people would prefer to come directly to Government ownership, unpopular through it be."

LABOR'S POLITICAL BANNER UNFURLED.

By Samuel Gompers.

Americans are beginning the process of formulating judgment as to what kind of government they are to have during the four years following March 4 next. Democracy is shaping its mind for the expression of a verdict of paramount importance.

Every American citizen has a right to express his opinion about the issues at stake and every American citizen has a right to a vote in helping to determine what shall be the concrete expression of the whole people. Likewise every group has the same right.

There have been few general elections in the United States which involved to a greater degree the every-day welfare and happiness of the people, few which to a greater degree involved fundamental rights and liberties.

The American Federation of Labor, fully conscious of the character of the issues involved in this struggle, has declared the necessity for concerted action by Labor for the election of candidates who are friendly to Labor and particu-

larly the defeat of those who are enemies of Labor. Pursuant to instructions voted by the Atlantic City Convention of the American Federation of Labor, Labor's National Non-Partisan Political Campaign Committee has been organized for the purpose of directing the fight for the interest of the American working people.

The fight is on. In this fight Labor will seek the election of fit candidates by a show of the records and of the facts. Labor has no weapon but the truth, no force but the force of reason and argument. Its appeal is to the heart and the brain of America. Its aim is the welfare of the American nation, the safeguarding of the American democracy.

The position now taken by Labor is not new. Labor has always sought the supremacy of right.

Labor's partisanship, in America, has been to principles, not to parties or to men.

The partisanship of Labor in this campaign is a partisanship to principles vital to American life and liberty.

As in all human affairs men are the agencies for the development and safeguarding of principles. So men must be elected in the contest to come. But they must be men who stand tried and true for principles.

The rights of Labor have been seriously menaced by many present holders of political place.

The right to cease work, to strike, has been placed in jeopardy.

The writ of injunction has been so abused that the injunction process of today would scarcely be recognized by its originators.

Greed and power have sought to distort every process to the end that human aspirations may be suppressed and human welfare made secondary to profits and plunder.

More than a year has passed since silence settled over the battlefields, yet in all that time not one measure of really reconstructive character has been placed upon the nation's statute books. The national machinery of government seems to have been paralyzed into either inaction by the cessation of hostilities. And never was the world so starved for great, fundamental progress.

Millions of men and women in America and everywhere came out of the war with a devout and inspiring faith in the future. There was a magnificent willingness to give time and effort to the bettering of human conditions and human relations. Aspiration and ambition were purer throughout the world than ever in the time of our written history. The vulture of the world had been slain and faith in the inherent goodness of democracy was sublime and complete.

Greed brushed all this aside. Greed was ruthless. Faith and hope and aspiration may be good, but Greed loves gain more.

Greed laid a paralyzing hand upon the warm, human emotions and ideals of the people. For more than a year this paralysis has persisted.

Money greed, political greed, greed for place and power—these have been among us, undoing our will and striking at our liberties.

The banner that Labor unfurls in this campaign is the banner of humanity.

Labor contends for certain definite fundamental rights. These rights are essential rights that have to do with the daily lives of millions of people. But the safeguarding of these rights means safety for all people, opportunity for all, justice for all.

The sun can not shine for one, or for a group. The sun shines for all.

Principles of liberty and justice for which Labor contends are principles of liberty and justice for every American.

Labor, in this campaign as always, is fighting the battle of the American people against that small but powerful group which constantly and surreptitiously filches from the people their liberty and perverts justice.

The enemies of Labor will go to great lengths to show that Labor's fight is a narrow and a partisan fight for the sole benefit of union men.

Labor's fight is a partisan fight for the benefit of union men; a partisan fight for principles which are of benefit to union men and *all men*.

The American labor movement plunged into the winning of the World War for union men—and for *all men*. Union men need liberty and justice and the fulness of democracy and they are willing to fight for those things.

But union men can not win those things for themselves alone. If they are won they are won for *all people*.

American labor is today contending for the rights of the great masses of the people in the true American spirit and methods.

Privilege may fight for that which benefits privilege alone.

Privilege has fought for those things ever since privilege came to be set apart from the common weal.

But justice can not be the possession of a group, because there is not justice until there is justice for all.

Labor can not win rights for a few, it can not cause the sun to shine upon a group. It must contend for fundamentals that apply to the whole people and for those it can never cease contending.

The interest of Labor extends to every

measure that has to do with human welfare.

The reason for this is the simple reason that what is known as Labor is an aggregate of human beings.

Labor is not something that is impersonal. It is not like a machine nor is it like a corporation. It is the sum total of the lives of all those who are useful to the world.

Therefore, the interest of Labor in legislation is no limited interest falling between any two given points. It is an interest that completes the circle *touching everything that has to do with human relations*.

Congress can not do any single thing in which Labor is not interested.

Labor's declaration for the present campaign has been made clear and emphatic.

The necessity for protecting fundamental rights and liberties is not a necessity created by Labor. It is a necessity created by the enemies of Labor and by the enemies of the people everywhere.

Labor in America is able to enter the contest and is in duty bound to enter the contest for the protection of these rights and interests because Labor is an organized unit having the ability to fight.

The unorganized can make no effective protest, either politically or industrially.

The industrial struggle for betterment and for progress always has been made by those who were organized.

Always the unorganized have shared in progress though contributing nothing to the fight.

That the struggle now happens to turn upon the political issue changes no principles as to the methods that must be used.

The American labor movement in this campaign has the right to expect and to have the support of every man and every woman to whom progress has a meaning and who finds inspiration in the enlargement of human opportunity and the protection of rights and liberties already secured.

The outcome of this struggle is of interest to the world.

In its agony and uncertainty the world looks to America for material aid and moral leadership.

It is clear that America can not provide moral leadership for others unless the moral standards as expressed by her chosen representatives are equal to the strain that will be put upon them at home, and so it is with double significance that Labor sends forth to America this year the campaign slogan:

"Stand faithfully by our friends and elect them. Oppose our enemies and defeat them; whether they be candidates for President, for Congress, or other offices; whether executive, legislative, or judicial."

Men of labor, be up and doing!
 Bear in mind that vigilance is the price
 of liberty as much today as when that
 salient warning was coined.

Men of labor, be up and doing at the
 primaries as well as in the elections.

Now is the time that tries men's souls!

UNION LABOR AND THE AMERICAN LEGION.

By Captain Roscoe H. Johnson.
 (Int'l. President, Commercial Telegraph-
 ers Union.)

Authorization for the "loan" of rifles
 to each post of the American Legion,
 and for the sale of regular ball *ammuni-
 tion* "at cost price" from the government
 arsenals in unlimited quantities, is con-
 tained in the Rogers bill recently passed
 by both house of Congress.

The bill provides that the purpose of
 the issuance of the guns was "for mili-
 tary funerals." It is easy to picture just
 the kind of "military funerals" Wall
 Street is preparing for.

Franklin D'Olier, national commander
 of the American Legion in an official
 statement, proclaims to the ex-service
 man with a union card in his pocket that
 "the members of organized labor are
 patriotic American citizens * * * who
 have proved their loyalty and their pa-
 triotism * * * and we therefore hope it
 will not be long before they all are active
 members of the American Legion."

These are indeed nice words from Mr.

D'Olier. Organized labor has heard the
 same thing from others controlled by
 Wall Street.

If Franklin D'Olier as national com-
 mander, and the American legion as an
 organization expects to inspire confidence
 in the ex-service man with a card in his
 pocket, the first move should be suspen-
 sion of charters bearing such inscrip-
 tions as "Western Union Telegraph Com-
 pany Post", "Colorado Fuel and Iron
 Post", "U. S. Steel Corporation Post",
 "Western Electric Post", "Standard Oil
 Post" and the like—each post equipped
 with the latest model army rifles and reg-
 ular ball ammunition "for military fun-
 erals."

Wall Street would disrupt organized
 labor during the year. The average Uni-
 on man has reason to believe from past
 performances that the American Legion
 is at the service of Wall Street. It is
 going to take something more substantial
 than pretty words from Franklin D'Olier
 to convince him to the contrary.

Purge the American Legion of the
 strong taint of Wall Street. Every ex-
 service man with a union card will then
 be proud to join up.

(Note: Captain Roscoe Johnson en-
 tered the U. S. Army at the very out-
 break of war and served his country as
 a commander of troops during the en-
 tire period of hostilities both in the U.
 S. and in France, with the rank of Cap-
 tain.)

Interpretation of the Various Rules of the Agreement Between the United States Railroad Administration and the Employees.

Represented by the Railway Employees'
 Department of the American Federa-
 tion of Labor and its Affiliated
 Organizations of the Mechan-
 ical Section and Divisions
 Nos. 1, 2 and 3 Thereof.

Washington, D. C., February 28, 1920.

The following interpretations of var-
 ious rules contained in the National
 Agreement with the shop crafts have been
 agreed to by the committee on interpre-
 tations and have been approved by the
 Director General:

General Interpretation.

The interpretation of any rule in the
 National Agreement shall become effec-
 tive on the date the rule became effective.

Interpretation Rule 5.

"The time established for commencing
 and quitting work" refers to the regular
 eight-hour shift. It does not require that
 mechanics of all crafts shall be employed
 on each shift. A comma should appear
 after the words, "train yard" in the sixth
 line of the exemption to the rule.

Interpretation Rule 6.

Provides for overtime at the rate of
 time and one-half after the eighth hour
 of the employee's regular shift. This does
 not exclude the employee who may start
 later than his regular starting time. It
 likewise provides for double time for
 overtime after the sixteenth hour of ser-
 vice in any one 24-hour period computed
 from the starting time of the employee's
 regular shift.

Interpretation Rule 13.

Provides that "employees changed from one shift to another will be paid overtime rates for the first shift of each change." Employees exercising their seniority for jobs on opposite shifts will be considered changed when so transferred.

Interpretation Rule 14.

It is agreed that this rule does not apply to maintenance of equipment forces.

Interpretation Rule 15.

It is agreed that this rule does not apply to maintenance of equipment forces.

Interpretation Rule 18.

An employee exercising his seniority for a vacancy under this rule will lose his rights to the job he left, and if after fair trial he fails to qualify for the new position, he will have to take whatever position may be open in his craft.

Interpretation Rule 19.

This rule does not require that vacancies in position covered by it should be bulletined.

Interpretation Rule 34.

Provides that employees have the choice of being paid on an hourly basis or the foremen's salary when filling a foreman's position temporarily. If they elect to remain on the hourly basis, they will work the same hours as the foreman whose place they are filling is required to work, and will be paid for overtime as per overtime rules.

Interpretation Rule 35.

"The duly authorized local committee or their representative" means the committee or representative of the organizations signatory to this agreement.

Interpretation Rule 37.

This rule does not provide for discipline by suspension.

Interpretation Rule 40.

This rule provides that apprentices "shall serve four years of 290 calendar days each calendar year."

The days should be calendar days on which the apprentice works, regardless of the number of hours. The days lost by apprentices should be made up at the end of six months before the apprentice is entitled to receive his increase for the following six months.

Interpretation Rule 60.

This rule is explicit to the effect that when employees are required to check in and out on their own time, they will be paid one hour extra at the close of each week. The question whether or not employees shall be required to check in or out is a question with which the rule does not attempt to deal. As a general principle, it appears good practice to require employees to check it out on their own time and to pay them the one hour extra per week.

Interpretation Rule 65.

Under Rule 65, it is intended that at points where there is not sufficient dead work performed to steadily employ dead work forces, running repair men may perform such work.

Interpretation Rule 77.

Machinists receiving the "5 cents per hour above the minimum paid machinists at the point employed" should not be required to swear to Federal locomotive inspection reports without knowing that the requirements of the Federal inspection laws for which they are held responsible have been complied with.

Interpretation Rule 81.

"Boiler washers" in Rule 81 means all employees engaged in washing boilers.

Interpretation Rule 83.

This rule provides that boiler inspectors will be assigned at all points where monthly staybolt and boiler inspection of 15 or more engines is required. When such employees have no inspection work to perform, they may be assigned to other boilermakers' work.

Interpretation Rule 108.

This rule provides that boilermakers required to inspect boilers will be paid the 5-cent differential.

If less than 15 engines per month are inspected, the railroad may send an inspector from some other point to make such inspections. Where monthly inspections are made each month and a boilermaker employed at the point is required to make such inspections, he will receive the differential provided for in this rule.

Interpretation Rule 117.

This rule provides that blacksmith helpers will be allowed 30 minutes' straight time for each fire built or furnace prepared on their own time, and as Rule 123 provide that helpers will do all other work generally recognized as blacksmith helpers' work, building fires and preparing furnaces will be done by blacksmith helpers.

Interpretation Rule 124.

First Paragraph—"Material 6 inches or over" means round material 6 inches in diameter or over, or its equivalent. This does not prohibit these men from working material smaller than 6 inches when required.

Second Paragraph—"Material 4 inches or over" means round material 4 inches in diameter or over or its equivalent. This does not prohibit these men from working material smaller than 4 inches when required.

Fourth Paragraph.—This rule was originally written with a semicolon following the word "operators" in the first line of the fourth paragraph. It was intended that all hammer operators should receive

"5 cents per hour above the minimum rate paid helpers at the point employed."

Fifth Paragraph.—This paragraph means, and shall be applied to men heating for hammersmiths, whether working out of a furnace or fire.

Interpretation Rules 140, 141, 142 and 143.

Electrical workers covered by Rules 140

and 142 shall each have a separate seniority list. Those covered by Rules 141 and 143 shall have a joint seniority list.

Interpretation Rule 160.

"Train yards" referred to in this rule means all trackage within yard limits except repair tracks.

Decisions Railroad Board of Adjustment No. 2

FLORIDA EAST COAST RAILROAD— FEDERATED TRADES.

Florida East Coast Railroad Decision No. 1—Dec. 16, 1919.

Question—Are motor attendants first-class electricians?

Employes' Position—There are several men employed on the F. E. C. R. R. whose duties consist of operating motors that pump water. They are required to do minor work, such as oiling, cleaning, running, and being held responsible for the same, as a locomotive engineer is held responsible for his engine while on duty, and we contend they should be paid back time first-class electricians' rate, in accordance with their years of service.

Railroad's Position—Neither of the men mentioned are employed as electricians. They are employed as pumpers, using electrical force to run their pumps. The only connection they have with the electrical part of it is to turn a switch and receive the power to operate the pump. Any electrical repairs to wires, motors, or machinery which operate the pumps are done by an electrician. We call attention to Interpretation No. 8 to Supplement No. 4 and Addenda thereto of General Order No. 27 and a definition thereof, that it was not the intention of this supplement or Interpretation No. 1 thereof or Addenda No. 2 thereto, to include employes of merely similar occupations or name, unless they have qualified for and are engaged in work as specified in said Supplement No. 4. The pumpers have not qualified, are not studying to qualify, and they cannot be classified under any of the sections covering electrical workers, as shown in Supplement No. 4 to General Order No. 27.

Decision—The employes (pumpers) covered by this contention are classified and rated by section (h), Article I of Supplement No. 8 to General Order No. 27.

BALTIMORE & OHIO CHICAGO TERMINAL RAILROAD AND ELECTRICAL WORKERS.

Docket 1032—Dec. 12, 1919.

Question—Classification of linemen January 1, 1918, to May 1, 1919, based on

normal traffic zone, being paid under section 5-A of Supplement No. 4.

Facts—Light engines, main line switching movements, back-ups, and transfers, (as well as scheduled trains), being called trains, records kept by the train dispatcher in certain automatic signal districts for the purpose of arriving at automatic signal performance indicate that the actual main line traffic for a period of nine months (January 1 to September 30, 1919) has been as follows:

Clarke Junction to State Line, 5.6 miles, averaged 30 trains per day;

Fourteenth Street to 75th Street, 7.5 miles, averaged 38 trains per day;

Taylor Street to Throop Street, 1.8 miles, averaged 112 trains per day;

Throop Street to Western Avenue, 1.4 miles, averaged 68 trains per day;

Rockwell Street to Central Avenue, 3.9 miles, averaged 38 trains per day;

Central Avenue to Forest Park, 2.5 miles, averaged 38 trains per day.

At other points on this railroad, covering a distance of 29 miles, where this record has not been kept, it is agreed that the traffic does not exceed the minimum shown in the above list.

Employes' Position—This constitutes a dense traffic zone, as shown in Section 5 of Article I, Supplement No. 4 to General Order No. 27.

Railroad's Position—This constitutes a normal traffic zone, as indicated under Section 5-A of Article I, Supplement No. 4 to General Order No. 27.

Decision—The employes in question will be classified as per Section 5-A of Article I of "Supplement No. 4 to General Order No. 27," January 1, 1918, to May 1, 1919.

ELGIN, JOLIET & EASTERN RAILROAD AND FEDERATED TRADES COMMITTEE.

Docket 1035—Dec. 12, 1919.

Question—Leveling up rates of blacksmiths, electricians, and sheet-metal workers to rates of machinists and boilermakers on this railroad.

Employes' Position—Approximately 70 per cent of the mechanics in the locomotive department are boilermakers and

machinists who prior to May 1, 1919, were receiving 72 and 72½ cents per hour, respectively. The blacksmiths, electricians, and sheet-metal workers (comprising the other 30 per cent), with a few exceptions, received but 68 cents per hour. This is a discrimination, as all mechanics with four years' experience in the locomotive department on almost all other railroads in the United States received the same rates prior to May 1, 1919. See Director General Hines' letter of August 26, 1919, to Chairman Wharton of the Board of Railroad Wages and Working Conditions. Prior to May 1, 1919, the carmen on this railroad had two rates, 58 and 63 cents per hour; on May 1, their rates were leveled up to 67 cents per hour, making one rate for all freight carmen. All mechanics in locomotive department on this railroad should receive the same consideration in wage readjustments as mechanics in the car department. Prior to January 1, 1918, about 30 per cent of the boiler-makers and machinists on this railroad with four years' experience received less than 55 cents per hour; their rates were raised to the going or minimum rates of boiler-makers and machinists, which were 72 and 72½ cents per hour, respectively, prior to May 1, 1919. See E. J. & E. Decision No. 17 rendered by the Division of Labor. Whereas the Railroad Administration has leveled all carmen's boiler-makers', and machinists' rates, which expelled all thoughts of discrimination on the part of the three said crafts on this railroad, the minimum hourly rate of the blacksmiths, electricians, and sheet-metal workers should be leveled to the rate of machinists and boiler-makers, which would make the minimum rate of all crafts in locomotive department not less than 76 cents per hour, which would eliminate craft distinction which does not prevail on other railroads.

Railroad's Position—Prior to the application of Supplement No. 4 to General Order No. 27 the minimum and hiring rate for sheet-metal workers, electrical workers, and blacksmiths was 55 cents per hour, established by Section C, Article II, General Order No. 27. Prior to application of General Order No. 27 sheet-metal workers were rated at from 39½ to 53½, electrical workers at from 44½ to 48½, and blacksmiths at from 40 to 53½ cents per hour. In the case of the blacksmiths we had two men at Joliet and one at Gary receiving 59 cents per hour, January 1, 1918. These men were employed on heavy fires, and for this reason enjoyed the differential. In addition, at Gary we had one man receiving 58½ cents and one 58 cents per hour, which differentials they enjoyed on account of long service having established these rates. We have made the proper application of General Order No. 27 and supplements, amendments, addenda, and inter-

pretations thereto, and the National Agreement, and are unable to eliminate these differentials because they existed prior to application of Government orders. The reason that machinists and boiler-makers are enjoying a higher rate of pay than the other mechanics mentioned above is that prior to the application of General Order No. 27, etc., these men were receiving 59 and 59½ cents per hour, respectively, and the application of Supplement No. 4 increased these rates to 72 and 72½ cents. Rule 43 of National Agreement gives machinists and boiler-makers 76 cents and 76½ cents per hour, while the other mechanics will receive 72 cents.

Decision—There is nothing contained in the National Agreement that authorizes the leveling up of rates. The rates effective May 1, 1919, are provided for in Rules 43, 44, and 45 of the National Agreement.

NORFOLK & WESTERN RAILROAD AND ELECTRICAL WORKERS.

Docket 1045—Dec. 19, 1919.

Question—Back time of powerhouse man formerly on monthly rate and 12-hour-day basis.

Employes' Position—T. E. Powers and other powerhouse men on this railroad are doing work covered by Section 5, Article I, Supplement No. 4 to General Order No. 27, therefore they should be paid the pro rata hourly rate in accordance with Section 2, Article II, Supplement No. 4 to General Order No. 27, for every hour worked between January 1 and August 1, 1918, as per Section 3, Article IV, Supplement No. 4 to General Order No. 27.

Railroad's Position—Prior to receipt of Supplement No. 4 to General Order No. 27, Powers, like other powerhouse men on this railroad, was considered somewhat comparable with stationary engineers. To fill the position, the experience of a craftsman is not necessary. They were not craftsmen and were never considered as such. These men have for a number of years been on a monthly rate, covering the recognized working day of 12 hours. They have never been paid anything in addition to their monthly rate for their recognized 12-hour day. When the monthly rate was established for these men their recognized working hours were taken into consideration and the rate made sufficiently and satisfactorily large to compensate them for all service performed within the recognized 12-hour period. Upon receipt of Supplement No. 4 to General Order No. 27 it was found that the powerhouse men were doing work covered by Section 5, Article I, Supplement No. 4 to General Order No. 27, and they were therefore changed to an hourly rate and paid in accordance

with Section 2, Article II, Supplement No. 4 to General Order No. 27. When computing back time they were paid at the rate of 165.47 per month from January 1 to August 1, 1918. This figure was obtained by multiplying 68 (cents per hour) by 8 (hours per day) by 365 (days per year) and dividing by 12 (months). This method of computing back time was arrived at in accordance with Section 3, Article II, Supplement No. 4 to General Order No. 27, it being our understanding, as the regulation specifically stipulates, that all men coming under the ruling should not be entitled to overtime until after they had worked their recognized 12 hours per day. Section 3 states in part: "Overtime will be paid at the pro rata rate for all overtime worked in excess of the hours constituting the recognized day or night shift," which in this case was 12 hours. Our interpretation of the regulation is that since these men made no time beyond the recognized day (12 hours) they are not entitled to overtime or compensation beyond what was provided for them in the monthly rate which was established on the basis of their 12-hour recognized day. Therefore they have been properly compensated for all back time between January 1 and August 1, 1918.

Decision—From January 1 to August 1, 1918, the men in question are entitled to straight time for all hours worked in excess of eight hours per day, to the end of their recognized shift at pro rata rate and time and one-half thereafter.

After August 1, 1916, they are entitled to time and one-half for all hours worked in excess of eight hours per day.

**CHICAGO & EASTERN ILLINOIS R. R.
DECISION NO. 1—FEB. 11, 1920. C.
& E. I. R. R.—FEDERATED
SHOP CRAFTS.**

Question—Headquarters and expenses of foremen, mechanics and helpers in signal and telegraph construction and repair gangs regularly assigned to road service.

Employees' Position—We contend that the headquarters of these employees should be point from which emanate the instructions governing the employees' work. These instructions are issued from signal and telegraph department headquarters located at one point on division to foremen of gangs located in camp cars which move from point to point on division.

We further contend that these employees are entitled to expenses as per provisions of Article IV, Interpretation 3 to General Order 27 and supplement and as per decision rendered in Interpretation 14, Question 2.

Railroad's Position—We have called to the attention of the employees' representatives C. I. & L. R. R. Decision No. 2,

issued by the Division of Labor, dated July 22, 1919, which case is based on the same conditions as prevail on this railroad.

The railroad provides camp cars for the use of these gangs in the signal department and telegraph department. It has been the practice, for many years, that employes in such gangs are considered as having their headquarters in these camps whenever their camp may be located in connection with work they are performing and the railroad now takes the position that this designation of headquarters is justified under the decision by the Director, Division of Labor, mentioned above and under Interpretation 14, Question 3, Decision item 3, that the headquarters are:

"The point from which employe is required to work out of," and that the camp is the point from which these repair gangs are required to work out of.

The employes in question in this case are gangs doing repair work or construction work at interlockers, on signals or on telegraph lines and are employed for that assignment. A camp, when established, is often located at one point as long as two or three months. When the work at a certain location is completed the camp is moved to another point where work is to be done. Such is in convenient trains sometimes during the regular assigned working hours of the gangs and sometimes after the day's work. If moved during the regular assigned hours of the gang, no deduction is made from the pay of the men, but they are allowed their usual eight hours. If movement is made after the day's work, no pay has been allowed during such movement, as the men are in the camp as their headquarters.

Decision—The position of the Railroad is sustained.

**TEXAS & NEW ORLEANS R. R. DE-
CISION NO. 27—FEB. 9, 1920. T. &
N. O. R. R.—ELECTRICAL
WORKERS.**

Question—Shall back pay to June 1, 1918, be allowed to an employe who resigned and left the service prior to issuance of General Order No. 27 for the purpose of enlisting in the Texas Cavalry.

Statement of Facts—Mr. F. C. Painter, an electrician at the Houston Shops, left the service May 16, 1918 on account of enlisting in the Texas Cavalry, a state guard organization, which was not a part of the military forces of the United States. Up to the time of his leaving he was employed as a steel car repairer. One June 11, 1918, he returned and went to work as an electrician's handyman, and following the issuance of Supplement No. 4 to General Order No. 27 was allowed progressive rate in accordance

with length of his experience as provided for in Section 2, Article II, of said Supplement No. 4. He was allowed back time under Supplement No. 4 from June 11, 1918, but was not allowed back pay for services from January 1, 1918 to May 16, 1918.

Employes' Position—Claim is made for back time from January 1, 1918, to May 16, 1918, difference from 30c per hour and 50c. Mr. Painter left the service on May 16, 1918. He enlisted on May 12, 1918. Mr. Painter states that he was requested by his superior officer to assist in recruiting for the Texas Calvary, but after the calvary was recruited up to full strength and finding that they were not going to be sent away any way soon, he

then returned to his former position with the T. & N. O. R. R. Mr. Painter has several times since been called for duty, but at the latter dates has requested for a leave of absence and when the cavalry releases him he returns to his position. Mr. Painter's rating was changed under General Order No. 27 from 30c to 50c per hour as step rate man.

Railroad's Position—As the Texas Cavalry was not a part of the military forces of the United States and Mr. Painter left our employ of his own accord, we did not feel justified in allowing back pay from time worked prior to June 11, 1918.

Decision—The position of the Railroad is sustained.

Around the Circuit

L. U. No. 75 of Grand Rapids, has obtained an increase of 50c per day for all members employed by the Citizens Telephone Company.

L. U. No. 973 of South Bend, assisted by Representative Lyons has entered into a new agreement which provides wage increase to \$1.00 per hour, effective April 1, 1920; additional increase to \$1.12½ per hour, May first, 1920 to June First, 1920; \$1.25 from June 1, 1920 to April 1, 1921.

L. U. No. 64 of Youngstown, Ohio, has entered into a new agreement with the employers of that city which provides for a substantial increase in wages and many improved working conditions. The minimum rate for journeymen is \$1.15 per hour; foremen, \$1.27½ per hour.

Local Union No. 90 at New Haven, Conn., has entered into a new agreement with employers of that city which provides for an eleven and one-quarter cent per hour increase in wages. The local union was assisted by Representative O'Donnell in perfecting the settlement.

Local No. 300, of Auburn, assisted by Representative J. J. Dowling, has entered into a new agreement with employers providing a wage increase of 18c per hour, and additional improved working conditions are provided in the settlement.

Local Union No. 990 of Lancaster, Pa., assisted by Representative Boyle has settled strike against employers of that city and has obtained a substantial increase in wages and improved working conditions. Local Union No. 990 has been organized

ten months and since receiving its charter has increased its wage scale 25c per hour.

L. U. No. 504, Meadville, Pa., has concluded an agreement with the employers in their jurisdiction. Very substantial increase in wages is provided for, and vastly improved working conditions are included in the agreement which is a union shop contract.

Local 84 of Atlanta, Ga., assisted by Representative Pollard, has entered into a new agreement with the Georgia Railway and Power Company. A wage increase for electrical employees of 8c per hour is provided in the settlement, and in addition many improved working conditions were obtained, including the Saturday half holiday.

Local No. 146 of Decatur, Ill., has entered into a new agreement with their employers, providing a wage increase of 30c per hour, bringing their present scale up to \$1.00 per hour.

Local No. 392, Troy, N. Y., has reached a settlement with the Troy Electric Light and Cohoes Electric Light companies, and obtained substantial increases for the members employed by these two corporations. Wage increases ranging from \$4.00 to \$7.00 per week are provided for in the settlement.

The members of the Local employed in the Contract Shops have also made a settlement covering inside men, providing for a very substantial increase in pay and improved working conditions. The local was assisted in negotiations by International Representative Boyle.

IN MEMORIAM

BROTHER EUGENE ALLEN OF L. U. NO. 8.

Whereas, We, the members of Local Union No. 8, I. B. E. W., are now called upon to pay our last tribute to a very worthy member, Brother Eugene Allen, who was called away from this life and from our midst on February 8, 1920.

Whereas, We mourn the loss of one who we held dear, as a friend and brother, and realizing that we can no longer grasp his hand in this life, we must humbly submit to the Will of the Almighty God who has seen fit to call our brother from this world; therefore be it

Resolved, That we bow our heads in silent prayer that his soul may rest in eternal peace; and be it further

Resolved, That we extend to his family, relatives and friends, our deepest and heartfelt sympathy, in this, their hour of grief; and be it further

Resolved, That in due respect to his memory, our charter be draped in mourning for a period of thirty days, that a copy of these resolutions be sent to the bereaved family, that a copy be spread upon our minutes, and that a copy be sent to The Union Leader, and to the Official Journal of the I. B. E. W. for publication.

BROTHER NORMAN KACKENMEISTER OF L. U. NO. 8.

Whereas, Our Heavenly Father has seen fit in His Infinite Wisdom to remove from our midst, Brother Norman Kackenmeister, while in the prime of early manhood; and

Whereas, In his untimely call, we submit to his will, still we mourn his loss; therefore be it

Resolved, We, the members of Local Union No. 8, I. B. E. W., extend our sincere sympathy to the bereaved family and friends; and be it further

Resolved, That we bow our heads in silent prayer that his soul may rest in eternal peace; and be it further

Resolved, That in due respect to the memory of our beloved brother, our charter be draped in mourning for thirty days, and that a copy of these resolutions be sent to the bereaved family, that a copy be spread upon our minutes, and that copies be sent to The Union Leader, and to the Official Journal of the I. B. E. W. for publication.

BROTHER HENRY W. RUTHS OF L. U. NO. 28.

Whereas, We the members of Local Union No. 28, I. B. E. W. of Baltimore, Md., have been called upon to pay our last tribute of respect and esteem to Brother Henry W. Ruths, who was called from our midst on February 3rd, 1920 after a short illness; therefore be it

Resolved, That the members of Local Union No. 28, extend their deepest and heartfelt sympathy to his family and relatives in their hour of grief and sorrow; and be it further

Resolved, That our charter be draped for a period of thirty days in due respect for his memory and that a copy of these resolutions be sent to his bereaved wife, a copy be sent to the Official Journal for publication, and a copy spread on the minutes of this meeting.

BROTHER WALTER W. OVER, of L. U. NO. 68.

Whereas our Heavenly Father in His divine wisdom, has chosen to take unto himself our beloved Brother Walter W. Over, while still in the flower of a useful and glorious manhood; and

Whereas, Local Union No. 68, has lost an ever willing and faithful companion; be it

Resolved, That while we feel deeply our loss, we must pause and consider the loss that a loving wife and family must bear, and to them we extend our deepest sympathy and condolence.

BROTHER ANTHONY L. PYETTE OF L. U. NO. 76.

Whereas, The silent messenger of death has again entered our ranks and taken from our midst our esteemed friend and brother, Anthony L. Pyette; therefore be it

Resolved, That we extend our sincere sympathy to the family of our deceased brother in this, their hour of sorrow and bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days; that a copy of these resolutions be sent the family, a copy to the Labor Advocate, and The Worker for publication, and a copy be spread upon the minutes of Local Union No. 76.

BROTHERS W. K. WOOD AND GEO. GARDNER OF L. U. NO. 152.

Whereas, L. U. No 152, I. B. E. W. has been called upon to pay its last tribute to Brothers W. K. Wood and Geo. Gardner, who Our Heavenly willd to take from our midst; therefore be it

Resolved, That we, the members of L. U. 152, I. B. E. W., extend our deepest and heartfelt sympathy to their families in their hour of grief; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved families, one to the Official Journal for publication, and that one be spread upon the minutes of our Local Union and that the Charter be draped in mourning for a period of thirty days.

BROTHER DANIEL A. SULLIVAN OF L. U. NO. 195.

Whereas, The Almighty God, in His Infinite Wisdom, has deemed it wise to call from our midst on March 8th, Brother Daniel A. Sullivan; and

Whereas, We recognize in His untimely taking away, Local Union No. 195 has lost an esteemed and worthy member, the country a good loyal citizen, and the home a faithful and devoted husband; therefore be it

Resolved, That the members of Local Union No. 195, extend to his family and relatives, their deepest and heartfelt sympathy in this their hour of sorrow; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days; that a copy of these resolutions be sent to his family, a copy sent to the I. O. for publication in the Official Journal, and a copy spread on the minutes of our Local.

BROTHER PETE ROBERTS OF L. U. NO. 201.

Whereas, It has pleased the Almighty in His great wisdom to take from our midst our worthy Brother, Pete Roberts; therefore be it

Resolved, That we as members of Local No. 201 extend sympathy to his daughter in her sorrow and need; and be it further

Resolved, That we drape our charter for thirty days in due respect to his memory; and that we shall send this notice to the Worker for publication.

BROTHER F. E. DARLING OF L. U. NO. 265.

Whereas, It has pleased the Heavenly Father to call from our midst our esteemed Brother, F. E. Darling; be it

Resolved, That the members of Local Union No. 265, I. B. E. W., express to our late Brother's bereaved family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of thirty days, that a copy of these resolutions be sent to the bereaved family and a copy to our Official Journal for publication and that these resolutions be entered upon the minutes of this Local.

BROTHER GEORGE F. MILES OF L. U. 369.

Whereas, Local Union No. 369, I. B. E. W., desires to pay its last respects and tribute to our departed Brother George F. Miles, who by better judgment and wisdom of his Maker was called to his eternal reward.

Resolved, That the members of Local Union No. 369, I. B. E. W., extend to his family and relatives their deepest and heartfelt sympathy in their dark hour of grief and sorrow; be it further

Resolved, That our charter be draped for thirty days in due respect to his memory and that a copy of this resolution be sent to his bereaved family and relatives, one to the Official Journal for publication and a copy to be spread on the minutes of Local No. 369, I. B. E. W.

BROTHER ALBERT S. SALEM OF L. U. NO. 396.

Whereas, The Almighty God in His Infinite Wisdom has seen fit to call from our midst Brother Albert S. Salem; and

Whereas, We recognize in his untimely removal from us, Local Union 396 has lost an esteemed and worthy member, the country a good citizen and the home a faithful and devoted husband; therefore be it

Resolved, That Local Union No. 396 extend to his their deepest and heartfelt sympathy in her hour of sorrow; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, that a copy of these resolutions be sent to his wife, a copy to our International Office for publication in the Official Journal and a copy be spread on our minutes.

BROTHER WILLIAM C. MAULDIN OF L. U. 397.

Whereas, It has pleased our Heavenly Father in His great wisdom to take from our midst our beloved Brother William C. Mauldin; therefore be it

Resolved, That the Officers and Brothers of Local Union No. 397, I. B. E. W., of Balboa, Canal Zone, extend their deepest sympathy to his relatives and friends in their hour of grief and sorrow; and be it further

Resolved, That our Charter be draped for a period of thirty days in our respect of his memory, and that a copy of these resolutions be sent to the Journal for publication.

BROTHER FREDERICK SMITH OF L. U. 407.

Whereas, The Almighty God, in His wisdom has deemed it wise to remove from our midst our beloved Brother, Frederick Smith; and

Whereas, Brother Smith was a true and loyal member of our Union and an honest and faithful man; be it

Resolved, That Local No. 407, I. B. E. W., unanimously express our sorrow and offer our sincere condolence to his relatives and friends; and be it further

Resolved, That the charter of Local No. 407, I. B. E. W., be draped in mourning for thirty days and a copy of these resolutions be forwarded to our Official Journal and that they be spread on the minutes of L. U. No. 407, I. B. E. W.

BROTHER LUKE M. LEAVITT OF L. U. NO. 470.

Whereas, It has been the will of the Almighty God to call from this world, in the prime of life, our beloved and esteemed brother, Luke W. Leavitt, Haverhill, Mass.

Whereas, His sudden departure leaves an aching in the hearts and lives of his family and friends; and be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved family in their time of grief; and be it further

Resolved, That our charter be draped for thirty days, that a copy of these resolutions be sent to the bereaved family and a copy to the Official Journal for publication, and these resolutions be entered upon the minutes of the local.

BROTHER AUGUST TILLEY OF L. U. 471.

Whereas, It has pleased our Heavenly Father in his Infinite Wisdom to call from our midst our beloved Brother A. Tilley, and whereas Local Union No. 471, has lost in him a true and loyal member; therefore be it

Resolved, That we the members of Local Union 471, International Brotherhood of Electrical Workers, extend our heartfelt sympathy to his family in this their hour of grief and sorrow; and be it further

Resolved, That our charter be draped for the period of thirty days in due respect to his memory, and that a copy of these resolutions be sent to the bereaved family, a copy sent to the Electrical Workers Journal and a copy spread upon the minutes of Local Union No. 471.

SON OF BROTHER C. C. ARMSTRONG. OF L. U. 482.

Whereas, D. Dee Armstrong, beloved son of Brother C. C. Armstrong, harkening to the Divine Command, has gone to that undiscovered land from whose bourne no traveler has ever returned. Stricken down while still in the flower of youth and glorious manhood—his many noble qualities and deep affections will ever remain fresh in the memory of those who know best; and

Whereas, We recognize that in his untimely taking away the bereaved parents have lost a loyal and worthy son; therefore be it

Resolved, That we bow our heads in prayer to the Almighty God, that his soul may rest in Peace; and be it further

Resolved, That the members of Local Union No. 482 extend their deepest sympathy to the bereaved parents in this their hour of sorrow and grief; and be it further

Resolved, That a copy of these resolutions be spread upon our minutes, a copy sent to his bereaved parents, and a copy sent to our Official Journal for publication.

BROTHER GEORGE YOUNG OF L. U. NO. 493.

Whereas, Our Heavenly Father, has called from our midst our beloved Brother Geo. Young by death, February, 9, 1920, and his beloved wife, two days later by death. Brother Geo. Young, being a son-in-law to our respective President George Bittner; let it be

Whereas, That we the members of Local 493, I. R. E. W., Johnstown, Pa., extend to his two children, our President and his beloved friends, our heartfelt sympathy in their hour of grief and sorrow.

Whereas, That our charter be draped for a period of thirty days in due respects of their memory and that a copy of these resolutions be spread on our minutes and a copy be sent to our Official Journal for publication.

BROTHER BEN M. WOODSON OF L. U. NO. 658.

Whereas, The great and allwise Deity, who governs all the earth and the clouded canopy above us, has been pleased to take from us a respected citizen, a staunch friend, and a true brother, Ben M. Woodson; and

Whereas, Local Union No. 658, mourns the loss of this valuable brother who possessed such a sterling character and high qualities; therefore be it

Resolved, That we, his fraternal brothers, pay tribute to his memory by extending to the family of this brother, our deepest heartfelt sympathy in their hour of sorrow; and be it further

Resolved, That a copy of these resolutions be spread upon the record book of Local Union No. 658, a copy be sent the Official Journal of the Brotherhood for publication, a copy be mailed to the bereaved family and the charter be draped for a period of thirty days as a token of our sorrow at the loss of such a notable brother.

BROTHER HERMAN ABEL OF L. U. NO. 642.

Whereas, We the members of Local No. 642 of Meriden, Conn., having lost a true brother and a loyal member in his 29th year, we feel called upon to express our sincere sorrow and regret, at the taking of Brother Herman Abel from our midst; therefore be it

Resolved, That our Charter be draped for 30 days and a copy of this resolution be sent to the Official Journal for publication.

BROTHER W. D. WEEKS OF L. U. NO. 762.

Whereas, The Great and Supreme Ruler of the Universe has in His Infinite Wisdom removed from us our worthy and esteemed Brother, W. D. Weeks; therefore be it

Resolved, That his sudden removal from our midst leaves a vacancy and a shadow that will be deeply realized by all the members of this organization; and be it

Resolved, That with deep sympathy with the wife and relatives of our brother, we express our hopes that even so great a loss may be overruled for good, by Him who doeth all things well; and be it further

Resolved, That the charter of our local, 762 of the I. B. E. W. be draped in mourning for a period of thirty days and in due respect to his memory, and that a copy of these resolutions be sent to his family, a copy to our Official Journal, and a copy be spread on the minutes of this meeting.

BROTHER CHAS. CLARKE OF L. U. NO. 802.

Whereas, Almighty God in His Divine Wisdom has chosen to take unto Himself our beloved Brother, Charles Clarke; and

Whereas, In his untimely taking away Local Union No. 802 has lost an esteemed and worthy member; and

Resolved, That we as a union in brotherly love pay tribute to his memory by expressing our sorrow at his loss and extend to his bereaved friends our deepest sympathy in this their hour of grief.

Resolved, That our Charter be draped for thirty days and a copy of these resolutions be sent to the Official Journal for publication.

BROTHER LOUIS F. BEYERS OF L. U. NO. 895.

Whereas, In His Divine Wisdom on Friday, February 13, 1920, the Heavenly Father called from our midst, our beloved Brother, Louis F. Beyers; and

Whereas, We, the members of Local Union 895, International Brotherhood of Electrical Workers extend to his family and friends our heartfelt sympathy in their hour of grief and sorrow, and to say that we have always found him a true and worthy Brother with a cheerful helping hand whenever needed,

Resolved, That we lower our heads in prayer to the Almighty God that his soul may rest in peace; and be it further

Resolved, That we drape the Charter for a period of thirty days in due respect to his memory and that a copy of these resolutions be forwarded the bereaved family, a copy to our Official Journal for publication and a copy be spread on the minutes of the local.

BROTHER LANCELOT MORRIS OF L. U. 1004.

Whereas, It has pleased our Heavenly Father to call from our midst our esteemed Brother Lancelot Morris; be it

Resolved, That the members of Local Union No. 1004, I. B. E. W. extend their deepest and heartfelt sympathy to the family of their late Brother in this their hour of bereavement and sorrow; and be it further

Resolved, That our Charter be draped in mourning for a period of thirty (30) days as a token of respect and that a copy of these resolutions be sent to the bereaved family, and a copy of the Official Journal for publication and that they be spread on the minutes of Local No. 1004, I. B. E. W.

WHY SCAB FOR A TEMPORARY JOB?

Yes, I am an outcast, a tramp and a bum;
I'm shiftless and dirty to boot;
I don't care a rap for your smiles or your frown,
Nor a jot for you praise or you hoot;
I live like a beast, so you say in your scorn;
I'm a flaw in society's plan;
And you are right, I'm all these and then some to boot,
But I never yet scabbed on a man.

I'll steal when I'm hungry, and fight when I must,
And lie when it pays me the best;
I'm lazy and shameless and drink like a fish,
And I'd murder, perhaps, if hard pressed.
I'm a vagabond, worthless, and a curse to the race;
I admit it, so just save your gab;
I'm crusty with dirt, but I've got to go some,
To be dirty enough for a scab.

I'm low and degenerate, scarce fit to live;
I admit it, and don't care a rap.
The ash barrel's my banquet, the gutter my bed,
As I travel the face of the map.
You can call me a scoundrel, a hound or a cur;
They all fit, so just take a grab;
I won't squirm at the dirtiest name in the bunch,
But I'll shoot if you call me a scab.

—Unknown.

NOTICES.

The undersigned is in receipt of many inquiries concerning the photos taken at the New Orleans Convention last September. In reply we beg to inform the brothers that we can not locate the photograph. He seems to have left New Orleans and we would request any brother who ordered a photograph of the group taken opposite the new courthouse to notify us in order that we may have copies made of same as it is the sense of the local committee that we do everything possible to adjust this matter.

Fraternally yours, Local Committee.
H. M. Muller, Assistant Secretary.
715 Union St., New Orleans, La.

Owing to trouble we are having in this city in regards to working conditions with our contractors, we request that all electricians stay away from this city. It is necessary to place in force, Article 14, Section 8 of the Constitution.

Yours fraternally,
R. Waggoner, R. S.
L. U. 978, Elkhart, Indiana.

If this comes to the notice of Lee Durkee, a lineman or anyone knowing his whereabouts, please communicate with H. T. Robinson, Box 827, Dallas, Texas.

Your truly,
H. T. Robinson,
Box 287, Dallas, Texas.

Mrs. R. F. Gallop wishes to express her sincere thanks to the wiremen of L. U. 905 and the linemen of L. U. 1043 for their prompt aid financially and their sympathetic actions in her recent bereavement.

Respectfully,
Mrs. R. F. Gallop,
Ranger, Texas.

Anyone knowing the whereabouts of A. E. "Happy" Barton please notify Mrs. Goldsmith, 815 W. 10th St., Des Moines, Ia.

NOTICES.

Owing to the fact that we are asking for more money and better working conditions in Kansas City we urgently request that all members stay away from our jurisdiction for a while.

We have not put into effect Article 23, Section 8 yet, but we do not want to have to. The companies are short of men but we want them to be begging for men then our conditions can be improved.

Again advising all members to stay away from Kansas City and No. 53 jurisdiction until notice of settlement is published, we remain, fraternally yours,

Press Secy., L. U. No. 53.

The following list of members either returned to work or failed to respond to strike call of February 14th, and are now working unfairly with the undersigned local union: M. Schaldach, Ralph Lloyd Misenheimer, Wm. Journey, A. F. Duncan, F. M. Henderson, L. L. Hulbert, G. H. Cooper, R. W. Reynolds, H. Hunter, H. U. Linkins, T. V. Robertson, C. C. Mathewson, W. B. Smith, T. A. Hancock, W. G. Workman, C. W. Perkins, R. E. Lantz, Merced, California; Ed. Stratton, Selma; W. R. Orsburn, Visalia; B. H. Maxon, Porterville; W. H. Atkins, Coalinga; W. R. McGeorge, Los Banos; C. F. Ware, Hanford; C. D. Averitt, Hanford; Geo. Kane, Hanford; L. N. Roberts, Reno, Nevada.

I. E. Bartlett,
Rec. Secy., L. U. 169.

Owing to difficulty in our jurisdiction it is necessary to place in force Section 8, Article 23 of the Constitution.

J. H. Geyer, Secy.
L. U. No. 422, New Philadelphia, Ohio.

Anyone knowing the whereabouts of Chas. R. Baldwin is requested to notify Frank Atwood, Box 1746, Salt Lake City, Utah. The I. O. records show he paid last for June 1916 in L. U. No. 316.

All financial secretaries are instructed to refuse dues of I. B. E. W. Members working in Los Angeles and vicinity. We find members of Eastern locals working on unfair work with paid up cards in their pockets.

J. Fjerdningstad, L. U. No. 83.
Marion C. Mohnen, L. U. No. 18.

On account of unsettled conditions in this city and vicinity pending the completion of negotiations in connection with our working agreement for the ensuing year, we have placed Section 8 of Article 23 of the Constitution in effect, and we would advise all traveling brothers to stay away from this city until further notice.

Fraternally,
James S. Meade,
Secretary-Business Agent.
L. U. No. 98, I. B. E. W.

For violating their obligation and working unfairly by remaining with Pacific Tel. and Tel. after authorized strike had been called, an assessment of \$250.00 has been placed on the following members of L. U. 180: C. Conner, C. J. Jordan, J. H. Jacobs, S. Hedgpeith, and D. Hulen.

(Signed) A. C. Gilkey,
L. U. 180. Secy.

Local No. 282 has withdrawn as a member of the United Electrical Workers of Chicago and vicinity. Any brother claiming to represent us in that organization is doing so without the sanction of the local.

Fraternally,
Robert E. Ryan,
425 Winneonna Ave.

Anyone knowing the whereabouts of Bro. G. G. Sill, please notify his brother, G. R. Sill, Pawette, Idaho, or L. U. No. 291, Boise, Idaho. (Very important). It has been reported he was working for the Alleghany Light and Power Co. of Pittsburg some time last year.

I remain, fraternally yours,
R. T. Murphy, R. S.

L. U. 596 of Clarksburg, W. Va. found it necessary to impose an assessment of \$100.00 upon L. G. Humphrey and Lawrence Stuck for misconduct in our jurisdiction.

(Signed) J. A. Ford, Secy.

All Union Men stay away from Campaign and Urbana, Illinois.

One hundred and sixty business men, composing all walks of industry in Campaign and Urbana, Illinois, have formed an organization declaring their stand for the open shop (in reality meaning scab shop) and have signified their intention to enter into no agreements with organized labor. They have already locked out the meat cutters who are asking a maximum wage scale of 43 cents per hour and all other organizations are to follow. We can handle this fight wisely, only we ask you not to come here seeking employment of any kind.

Fraternally yours,
G. H. Eastman,
Recording Secretary.

Anyone knowing the whereabouts of Bro. H. P. Coke, last heard of leaving Ft. Worth, for Kansas City. Please communicate with the address below.

R. F. Hearrell,
Treasurer Local No. 782,
2114, Market Ave., Ft. Worth, Texas.

Efforts are being made by contractors to make Flint an open shop town. Extensive advertising is being conducted by employers to bring about this condition. All members are urged to remain away from Flint until further notice.

H. A. Craig, Business Agent.
L. U. 948
Flint, Michigan.

This is to notify purchasers of tickets in the award of the Dodge Touring car by Locals 4, 130, 823, 868 and 882 of New Orleans that Ticket No. 437 was awarded the car or purchase price of \$1,200.00, as per our circular. The holder of the above ticket will please communicate with

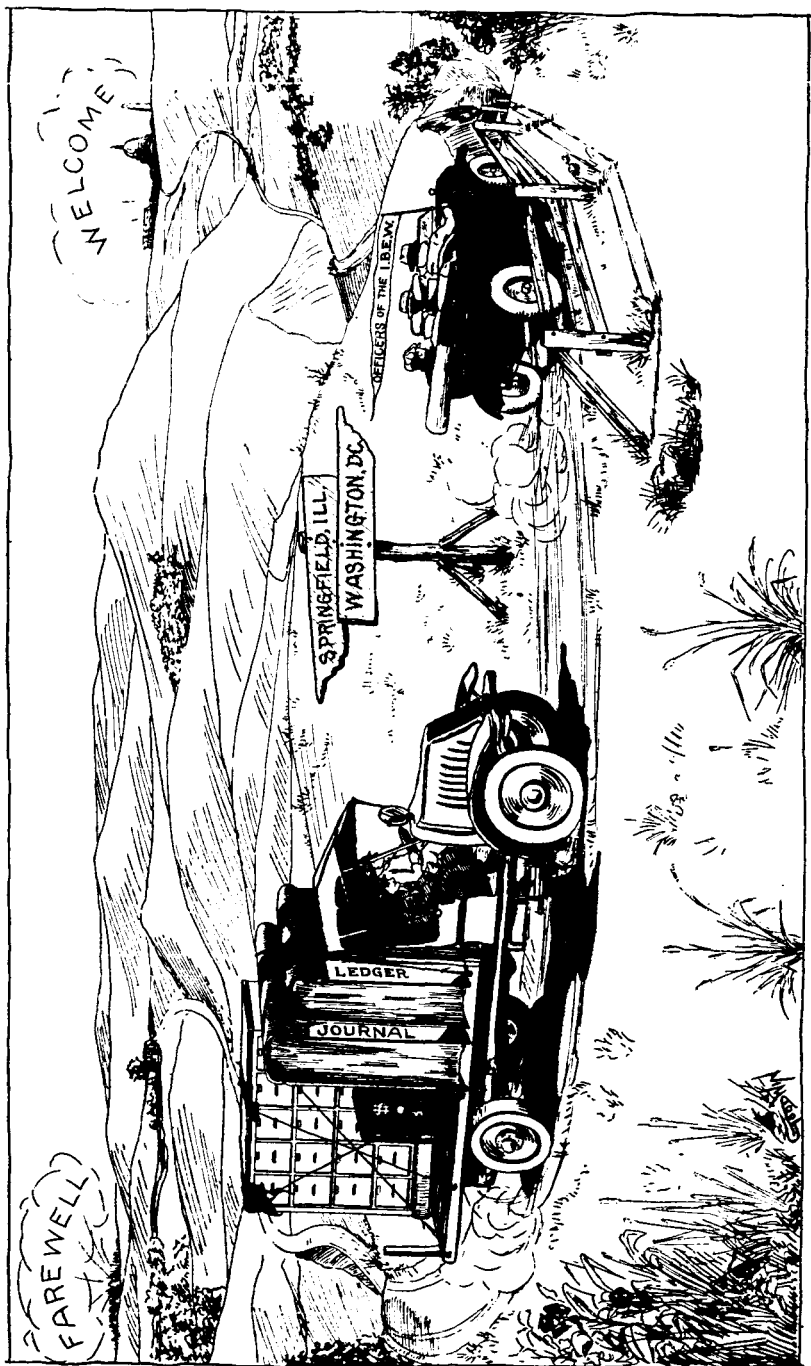
D. J. Byrne, Secretary.
Joint Convention Fund Committee.
715 Union St., New Orleans, La.

Local 990, of Lancaster, Pa., wishes to notify all the brothers that a strike is on against the Elect. Cont. of this city and requests all brothers to steer clear of our jurisdiction.

The following two members have broke the ranks and went to work: Martin Hertzler, Card No. 481728, Horace Livingood, Card No. 481701.

Geo. H. Rest, Rec. Secy.
L. U. No. 990, Lancaster, Pa.

Anyone knowing the whereabouts of Harry H. Thacker is requested to notify his father, Chas. P. Thacker, 124 S. 6th St., Raton, New Mexico. This party was last heard of in Sacramento about four or five years ago. He is past thirty-six years, height about 5 ft. 11 inches, weight 165 lbs., dark complexioned, black wavy hair, black eyes, large uneven teeth.



Time Made Best Even the Artist's Imagination

**Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS**
Published Monthly

CHAS. P. FORD, Editor
Reisch Bldg., Springfield, Ill.

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165 James St., Labor Temple, Winnipeg, Canada.	



SPECIAL NOTICE.

Owing to the fact that Local Union No. 13, Dover, N. J. is on strike against the New Jersey Light & Power Co. they will enforce Article 23, Section 8 of the Constitution.

C. E. Ball, L. U. 13.

Anyone knowing the whereabouts or having any information concerning Harry H. Thacker, Telephone worker and lineman, 36 years old, 5 feet 10 inches tall, weight 165 pounds, dark complexion, black eyes, large uneven teeth, rather heavy features, heavy wavy black hair; last heard of in Sacramento four or five years ago. He served an enlistment in the Coast Artillery at Presidio, joining in 1908. His parent will pay a reward of twenty-five dollars to any one furnishing definite information as to his present whereabouts. Send any information to the undersigned.

Fraternally yours,

Marion C. Mohen,
Recording Secretary.

This is to notify that H. J. Manley, is no longer an officer or member of L. U.

29, Trenton, N. J., so therefore any member sending dues hereafter please forward same to office, 112 S. Broad St., or Financial Secretary, T. Toomey, 52 West End Ave.

Anyone knowing the whereabouts of Paddy Roach, Lineman, left Trenton, N. J., 1917. Was then a member of L. U. 29. Please communicate with his Brother, Michael Roach, 101 Hampton St., Trenton, N. J. Fraternally.
L. U. No. 29. T. A. Toomey, Fin. Secy.

The following members and ex-members of Local No. 36 working on unfair job, Pacific Telephone and Telegraph Co.

O. D. York, Ed. Prevost, J. B. O'Neill, F. R. Atchinson, C. F. Berg, C. L. Boles, R. T. Clemo, Wm. Conrey, E. B. Dobbas, A. E. Donald, Chas. Gunther, Wm. Greenwood, John Harlow, E. Harrington, R. Harrington, D. G. Hughes, O. L. Kemerer, H. D. Kingsley, M. Kester, J. Pratt, S. Taber, Sam Morris, J. J. Lang, P. B. Lighty, R. P. Meigs, Louie Nicolaus, G. W. Scott, L. A. Seahorn, E. L. Stevens, J. S. Smith, I. A. Tolley, J. F. Wheeler, Ed. Cutler, Percy McGovern, L. C. Marchand, Chris Neilson, L. K. Nelson, E. B. Bond, Vesh-lage, H. White.

Members of other Locals who are working unfairly in jurisdiction of Local 36 are (Red) Weaver, Post, Levy, Fred Lewis.

E. J. Berrigan,

Rec. Secy., L. U. No. 36.

Earl Martin, Card Number 307169 has been found guilty of violating Section 1 and 2, Article 31, and a fine of \$1,000.00 has been placed against him and expelled from this organization. Martin was in



charge of getting material together to give a dance and electrical exhibition under the auspices of Local 46, 42A, 944 and 952, and was entrusted with funds which were put to other uses, such as buying booze and was altogether careless in the expenditure of such funds for which he could make no accounting.

(Signed) R. C. Abbott,

Rec. Secy., L. U. 46.



EDITORIAL



EMPLOYERS' AMERICAN PLAN FOR ORGANIZING EMPLOYEES.

During the late war the importance and usefulness of labor unions were so amply proven and the strength of the organized workers so fully demonstrated, that it became a matter of concern to the employers as they viewed with alarm the enviable reputation established by Organized Labor from the great service the labor organizations rendered the Government during the war period by preventing strikes in all fields of endeavor, and Organized Labor was recognized as the greatest force used by the Government to combat those who endeavored to create dissension and tie up industry that was so necessary to the successful prosecution of the war.

It was the force of Organized Labor that stabilized work and conditions. It was Organized Labor that directly met the issues created by the disruptionists, masquerading under the title of various isms, and defeated their plan. The enemies of the Government within our boundaries have the American Labor Movement as represented by the American Federation of Labor with all of its affiliated organizations to blame for their defeat in their efforts to create industrial chaos. Nothing was left undone by the real body of organized workers to render a full measure of service, and only a knave or a fool would question Labor's patriotism.

Every organization was directly or indirectly a recruiting agency, furnishing both soldiers and necessary workers at home and abroad, and now the wonderfully patriotic profiteering employers who seized upon the war as an opportunity to squeeze every possible dollar out of the Government for work or material comes forward with the theory that a new kind of organization is necessary in order that it might be classed as American. This is nothing less than an insult to the intelligence of the American people. The truth is that they wish to camouflage industrial slavery with the American flag.

In their so-called American plan for the workers, they insist that the workers in each particular plant in the various industries should be separate and segregated each from the other in the particular plant in which they are employed.

Some industries, such as the telephone industries must have six separate and distinct American plan associations in each plant, and each of the six must deal with the Company independent of the other associations in the plant, and they say it is the model, simon-pure patriotic American plan on which the workers should organize if the workers desire to be classed as true patriotic Americans. If this is true, to be consistent why does not the employer in his plant become a real American and refuse to join with the other employers in that line of industry. Why does he not insist on this plan by standing separate by himself? Have you heard of any profiteering American Employers Association disbanding? The employers of America to-day are more centrally organized than ever before and the big associations take in every line of industry. They have pooled their strength and money to fight legitimate organizations of labor and create industrial discord in order to conceal their own despicable profiteering and they say we will call our scheme the American plan and all who fight it we will accuse of being anti-Americans, radicals, anarchists and

bolshevists. If our plans are successful we will then have little groups of workers entirely dependent upon one employer for their livelihood and completely at our mercy and we will then have established the happy conditions of making our employes bargain individually while we will bargain with the consuming public, collectively.

The feudal baron of old had his group of retainers and small army of serfs. Under this infamous so-called American plan the employer will be in much the same position industrially as was the old feudal baron politically. But unlike the barons of old he will not conduct any sort of warfare with other industrial barons, but will hold life and death's call over his own industrial serfs, having the right at his wish or pleasure to deprive them of their means of livelihood. The entire scheme provides for employers to more closely unite themselves together but the workers must separate into small groups and deal as individuals. In the face of this they have the colossal gall to term it "Americanism" and scorn every American truth and ideal through their arbitrary conduct and merciless profiteering. If America must conform to the ideas of the dollar grabbing profiteering patriots for revenue only then "God help America." The public and some workers may be deceived temporarily, however, in due time the American working people will awaken to the fact that they have been deceived by their employers and that a gross insult to their intelligence has been attempted and in no uncertain manner will correct the imposition.

We are confident that members of the organized labor will guard against such imposition and prevent incalculable harm from being done and not permit themselves to become industrial serfs. Serfdom breeds rebellion. Let us refuse the first step to industrial serfdom and save the passing through of all the painful stages with which history is replete. If the American employers plan is so good to him, let him keep it for himself and practice what he advocates. The workers will work out their own destiny without assistance or advice from the employer. The worker desires to maintain friendly relations with their employers but the worker will not submit to any form of wage slavery regardless of what disguise it may wear. Company owned and controlled organizations or associations mean nothing more or less than industrial slavery. Organized labor's alarm over the efforts of employers to form associations is confined solely to their knowledge of the loss of conditions and wages it will bring to the employes, who may temporarily be deceived into accepting the employers plan, and *against such imposition* organized labor issues its warning.

HEADQUARTERS NOW WASHINGTON, D. C.

In the March issue we announced the proposed removal of the International headquarters from Springfield, Illinois to Washington, D. C. With this issue we can advise that the moving of the International Office is an accomplished fact and the headquarters are now comfortably housed in commodious quarters, Machinist Building, Corner of 9th Street and Mt. Vernon Place, occupying the entire Fifth Floor.

We stated in our removal announcement that every effort would be put forth to accomplish the moving without any serious interruption of business, and in the absence of complaints we believe this was done.

It might be of interest to know that business was continued without cessation until noon March 16th at the Springfield office. On the afternoon and night of the 16th the office equipment and records were packed, loaded and started on the way to Washington. To prevent delays at freight terminals a convoy accompanied the shipment consisting of over twenty-seven tons of goods, making three freight car loads, which arrived

in Washington Sunday afternoon, March 21st. By Tuesday morning all equipment and records had been installed in the new headquarters and the office opened for business. The moving was completed in every particular and detail in four and one-half working days, fairly reasonable time to move over one thousand miles.

UNMASKED.

The strike that is now on with the Pacific Telephone and Telegraph Company, covering the jurisdiction of their entire properties, has brought out some really astonishing facts relative to the activities of companies in employing agents or "stool pigeons" in local unions, and the success of companies in having their agents become leaders in local unions.

Many members find it hard to believe that those who advocated strongest for a strike when the properties were under Government control were in many cases the same men who lead members into the Company owned and controlled associations when a legal strike was called on February 14th of this year.

Companies that "plant" agents in local unions give them the instructions to ingratiate themselves into the confidence of the membership of locals to the extent that they will be elected to office or become a recognized local leader as they are then in a position to do the bidding of the Company much more effectively than just a lay member. The Pacific Coast Telephone strike showed conclusively that Company influence, monetary or otherwise, had been particularly influential with the secretaries of many local unions. The reason is plain. The correspondence, including that from the International Office, is generally sent to the secretary. This places him in a position where he can inform the Company of all that the correspondence deals with. He can also keep from the local union such correspondence that he desires. Then when a question is asked as to why the secretary has not received answers to correspondence from the International Office, he can make the complaint that the International Office has neglected to answer him. He probably will add, for the purpose of causing distrust and shattering the confidence of the members in the International Office, that he has repeatedly communicated with the International Office and failed to receive an answer. Thus, occupying official secretarial position in locals, the Company agents can manipulate the locals' affairs to best serve the Company's ends. So we find in many difficulties the secretaries of locals clearly acting in the employers' interests.

In the case of the Pacific Coast Telephone strike, we find the great mass of those who lead in influencing the unauthorized strike and were the loudest in their denunciation of the International for the efforts made to avoid a strike, now full fledged scabs when an authorized strike was ordered after a 90 per cent favorable strike vote had been taken among the employees.

Our experience has been that any member is considered by his associates an unusually live one if he criticises the International loud enough for not letting members strike early and often regardless of existing agreements. It is a popular pastime to point out that the International officers are all playing the Company's game. Many of those who were unmasked in the Pacific Coast Telephone strike have been for years spreading propaganda poisoning the minds of the members against International officers irrespective of what efforts the International officers put forth to promote the membership's interest. Whatever may be the ultimate result of the Pacific Telephone strike, at least the membership of the Brotherhood will profit to the extent of having one group of company agents uncovered.

It is the unquestionable policy of companies and detective agencies, that educate stool pigeons for use in labor organizations, to teach them to criticise at every opportunity the manner in which the affairs of the International Unions and the American Federation of Labor are administered. They are taught to always discredit, whenever possible, any International authority. The purpose of this is two-fold,—it usually makes the fault finder popular in the shortest possible time and he is viewed more or less as a local Moses, and dupes his well meaning associates into believing that he is a Simon pure 100 per cent trade unionist. We urge all members to watch the party who always has a grievance and finds fault and criticises every policy of the organization. It is not hard to distinguish between such an individual and a constructive critic—one will always find fault but has no remedy to offer where things have worked out badly, while a constructive critic is fair and invariably has an idea or suggestion to offer that would be helpful. The latter is a valuable adjunct to any association or organization. However, the man, whose stock in trade is fault finding, is a liability and a detriment to any organization. and we can be thankful that a large number of such individuals have been unmasked in the telephone strike.

The moral is "Be careful in whom you bestow confidence."

LABOR AND POLITICS.

The aggressive manner that the American Federation of Labor has opened its non-partisan political campaign has already caused much concern among political managers of the two principal parties. With the usual cunning of practical politicians the leaders of the dominant parties are endeavoring to attract the attention of the voters from the real issues of the day by manufacturing false issues and elaborating upon their importance. These issues range over most every subject and involve nearly all conditions within the imagination of the human mind. It is the desire of the politician to have the voters thinking of such matters as a League of Nations and other complicated foreign situations in order that they will not give too serious consideration to domestic affairs or show too strong a desire to set up a league of justice and equality of rights at home.

The political program of the American Federation of Labor is absolutely non-partisan and is well designed to defeat every reactionary individual who seeks public office irrespective of what political party brand the individual wears. If the actual wealth producing voters of the nation will lay aside party prejudice and forget that they ever held affiliation with any political organization it will be possible to keep out of public office those who have no public sense of duty. Voters have experimented with their political prejudices ever since the country's independence was established. These experiments have not been productive of real benefits, and at least for once in our political history voters might well try an experiment with political independence and cast aside the political "yellow dog" policy that has held them shackled to some political party, voting blindly for anyone the various political machines might nominate.

Political independence means industrial freedom. Blind political allegiance to any particular party means economic bondage. Which do you prefer?

Vote for labor's friends and defeat its enemies, there are both in all parties.

LOCAL Union Official Re- ceipts up to and including 10th of the current month : :

L. U.	Numbers.	L. U.	Numbers.
1	502701 503100	84	380751 380920
1	574501 574590	95	338046 338165
2	574351 574500	96	151386 151500
2	483763 484152	96	513601 513728
4	941261 941322	97	440557 440566
6	377070 377298	99	227025 227157
7	47244 47250	100	361832 361889
7	553351 553420	101	587880 609121
8a	464851 465100	102	545106 545240
8a	290211 290250	103	697845 697866
9	245791 245930	103	478081 478840
10	673146 673180	106	405398 405449
11	575152 575170	107	283892 283959
13	118675 118703	108	596370 596400
14	44696 44755	108	440251 440272
15	436414 436473	109	788252 788325
16	872391 873032	110	384610 384640
17	473641 474120	111	276256 276415
18	160678 160784	112	907581 907640
18	161629 161660	113	416323 416351
20	347136 347355	114	418653 418687
21	92581 92614	116	888090 888138
22	794692 794820	119	359425 359449
23	390941 391050	122	904047 904113
23	597601 507700	123	512811 512850
24	368806 368900	123	339451 339494
25	500851 500872	125	354381 354960
26	343061 343240	126	778891 778906
26	784888 784900	127	44214 44243
27	206958 207000	129	667930 667966
27	492601 492653	130	505527 505800
28	770315 770700	130	505801 505900
28	270001 270649	132	401562 401578
29	159000 159055	133	678445 678467
30	156301 156360	134	367801 367937
31	738816 738870	134	366301 367045
32	404597 404633	134	212471 213000
33	728917 728950	134	213751 214500
34	43947 44048	136	135545 135741
35	344941 345095	137	836216 836278
38	396270 396298	139	444685 444722
39	510817 511993	140	1370 1415
41	539951 540147	141	503809 503900
43	682541 682650	142	566851 566964
43	303001 303040	142	1996 2250
44	586441 586485	144	82357 82500
48	225401 225710	144	560851 560947
51	781611 781632	146	222785 222814
53	415686 415836	148	364134 364233
54	485911 486023	149	334234 334253
55	141344 141398	150	585511 585511
56	223921 223982	151	470526 471170
57	294093 294195	152	155611 155663
58	243311 243750	153	417824 417940
58	528601 528860	154	185921 185948
59	146723 146810	156	880231 880260
60	812031 812057	159	331141 331186
61	475516 475560	160	391883 391991
62	157911 157973	161	458733 458746
63	323253 323298	162	482191 482217
64	143524 143549	163	70002 70037
65	272027 272163	164	95822 95950
66	293669 293841	167	102925 102983
67	523266 523275	171	782263 782222
68	297932 297965	175	320926 320990
69	89171 89220	177	154308 154417
71	242430 242512	178	391154 391201
72	769066 769074	179	142107 142167
73	49861 49904	180	166251 166285
74	59193 59250	181	524270 524327
76	607101 607148	182	351685 351733
78	780249 780273	183	305943 305953
79	315436 345490	184	294821 294857
81	522601 522717	186	227743 227757
81	837897 837900	188	502146 502162
83	268201 268402	191	68449 68493

L. U.	Numbers.	L. U.	Numbers.
192	589282 598236	313	546601 546691
194	446272 446290		
195	306436 306557		
196	466407 466448		
197	692918 692941		
200	807829 807900		
200	377551 377553		
202	891681 891940		
206	435764 435795		
207	354855 354900		
210	649084 649107		
211	223632 223716		
212	79740 79764		
214	518101 518200		
215	640237 640261		
217	61948 61970		
218	154699 154770		
220	249991 250050		
221	693267 693219		
222	741365 741397		
223	416721 416746		
224	486771 486914		
225	68641 68710		
226	657392 657430		
227	431335 431369		
228	783981 783996		
229	526211 526283		
230	122614 122736		
231	165251 165430		
235	314034 314048		
236	756444 756454		
237	347681 347710		
238	116611 116760		
239	606851 606890		
240	645510 645543		
244	97997 98224		
245	494851 495050		
246	599851 599890		
246	489099 489150		
247	600601 600643		
247	273842 274092		
247	274714 275250		
248	818219 818230		
250	175378 175477		
252	278281 278300		
254	95188 95202		
255	222700 222750		
255	517351 517376		
256	173003 173027		
258	921564 921655		
261	49112 49165		
262	225853 787636		
263	787620 788000		
264	787975 87000		
265	86962 375300		
267	375209 552813		
267	552601 361368		
268	361303 774600		
273	774586 334951		
273	334951 745134		
275	745134 387355		
276	387343 876561		
277	876510 170470		
279	170428 597696		
281	597658 869255		
282	869111 66891		
283	66891 176008		
284	176008 928779		
285	928779 388854		
286	388854 788769		
287	788769 464173		
288	464173 583947		
289	583947 311108		
290	311108 311208		
295	310561 57218		
296	57218 847385		
298	847385 640346		
299	640346 777495		
301	777495 88809		
302	88809 778229		
304	778229 330685		
305	330685 218262		
306	218262 805165		
308	805165 407789		
309	407789 792718		
310	792718 497952		
312	497952 264621		
313	264621 546601		

WORKERS AND OPERATORS

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L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
314	288058	288071	461	179089	179100
315	322785	322838	462	760028	760044
316	944896	944962	465	121850	121964
317	533854	533866	468	148800	148870
318	844142	844167	470	925891	925923
321	2666	2712	471	759937	759968
322	140671	140703	472	448956	448980
328	691078	691087	473	838202	838233
329	432814	432890	474	389727	389805
330	212586	213597	475	317611	317620
333	144411	144500	476	923411	923550
334	453683	453733	477	683779	683849
337	929833	929891	478	317321	317331
338	447451	447490	481	835534	835650
339	521868	521900	481	561601	561706
340	681528	681561	483	59009	59061
341	769988	770010	485	519642	519780
343	430666	430691	487	319687	319700
345	575851	575893	488	385845	385906
345	313647	313650	488	279950	280055
347	318456	318620	489	538074	538080
348	342487	342576	492	120679	120750
352	498678	498991	492	575101	575150
353	499351	499763	494	543713	544010
353	374531	374550	495	291433	291543
354	281459	281554	500	255279	255363
356	793623	793658	501	393440	393628
357	102929	102934	502	386676	386724
358	410677	410729	503	406855	406970
361	633203	633230	506	94810	94811
364	139121	139170	508	326493	326550
366	819166	819175	508	568351	568390
367	585701	585739	513	945435	945550
368	898441	898499	515	853141	853286
369	220861	220933	516	541394	541534
371	846181	846195	517	473918	473940
372	762555	762600	518	884356	884363
373	793027	793044	519	130881	131137
374	96921	96929	521	29511	29563
376	127060	127065	522	483704	483753
377	875084	875133	526	220033	220047
378	179522	179510	528	351801	351830
379	311582	311593	530	325170	325208
383	853289	853302	531	366321	366348
384	434274	434310	532	353940	354002
385	329574	329597	533	28425	28473
386	263528	263610	533	536851	536870
389	177245	177310	535	121058	121150
391	783078	783093	536	811308	811338
395	674546	674554	538	359028	359048
396	174583	174742	539	333222	333260
397	123211	123254	542	37661	37666
398	782554	782572	543	903431	903450
401	250541	250584	545	322571	322646
402	556859	556871	548	47458	47576
403	615538		554	718401	718402
405	54428	54448	556	634060	634100
406	830918	830956	559	57881	57898
407	899941	899999	560	101116	101131
408	24541	24610	561	414619	414762
409	74786	74859	562	427983	428033
410	312190	312199	563	727859	727916
411	804561	804645	565	277823	277905
412	823495		566	930731	930798
414	643919	643946	567	467101	467220
416	134215	134222	567	904339	904350
418	174688	174720	568	348301	348778
422	312527	312533	568	902381	902400
423	292301	292322	571	57485	57521
424	53577	53519	572	623780	623860
425	937120	937138	573	56851	56873
427	202122	202136	574	533167	533242
429	503881	503950	575	509851	509930
432	312976	313003	575	807557	807680
435	566522	566527	578	376530	376555
439	283068	283286	579	556557	556571
443	310729	310736	582	720682	720726
445	69659	69750	583	181310	181339
445	512851	512859	584	287926	288000
447	433368	433429	584	625351	625406
449	346165	346198	587	778120	778157
450	313491	313524	588	476156	476210
451	739949	739958	589	769441	769479
453	301482	301492	590	338066	338086
454	946970	947000	591	776801	776837
456	94304	94326	592	333486	333514
457	462751	462793	593	262557	262593
460	567832	567838	597	812069	812075
601	299369	299409	601	796087	796100
602	716265	716278	602		
603	323000	323011	603		
603	320018	320038	603		
608	91145	91219	608		
609	490559	490643	609		
610	814867	814881	610		
613	560101	560200	613		
615	783674	783697	615		
616	382958	382987	616		
620	472805	472815	620		
622	357213	359344	622		
625	882014	882130	625		
626	371611	371660	626		
627	251291	251350	627		
629	524851	524873	629		
629	195124	195150	629		
630	832719	832726	630		
635	448093	448167	635		
640	406089	406130	640		
640	392996		640		
641	725315	725400	641		
641	469431	469496	641		
642	808871	808890	642		
644	496355	496546	644		
647	649119	649144	647		
648	126927	126946	648		
649	284286	284325	649		
654	383221	383229	654		
659	538271	538326	659		
663	253137	253270	663		
664	55332	55500	664		
664	537601	537635	664		
665	325694	325702	665		
666	668912	668977	666		
667	744226	744276	667		
669	425651	425671	669		
670	805246	805269	670		
675	114075	114092	675		
679	437555	437564	679		
680	779209	779225	680		
681	162461	162743	681		
682	326735	326749	682		
683	697611	697631	683		
684	833490	833536	684		
685	288431	288470	685		
686	413772	418414	686		
688	938720	938750	688		
689	393210	393234	689		
692	208160	208173	692		
694	392878	393240	694		
695	338754	338816	695		
696	234994	235059	696		
697	141958	141977	697		
698	381316	381349	698		
699	117678	117700	699		
703	349842	349923	703		
704	288459	288467	704		
706	821581	821590	706		
709	894203	894216	709		
710	794256	794268	710		
711	58013	58056	711		
716	382390	382760	716		
717	918707	918719	717		
718	691702	691710	718		
719	432392	432450	719		
719	370801	370014	719		
720	304955	305120	720		
722	796447	796450	722		
724	463424	463550	724		
725	226832	226833	725		
732	319152	319180	732		
733	353251	353360	733		
735	150029	150092	735		
736	149035	149063	736		
737	197573	197582	737		
738	562351	562353	738		
738	199791	199800	738		
741	385159	385274	741		
741	530399	530400	741		
742	379091	379147	742		
743	476748	476850	743		
744	467967	468109	744		
745	149455	149471	745		
750	350879	351013	750		
752	915101	915150	752		
752	595351	595393	752		
753	376365	376530	753		
755	760687	760740	755		

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
758	472423	854	508251	947	598351
760	215289	855	737860	949	732679
762	332612	856	317107	952	619038
763	334817	857	276857	954	737641
764	168332	858	382158	957	741181
766	509143	860	280532	958	740831
769	774636	860	309821	962	742038
770	867670	860	786001	962	742038
771	541999	860	794191	962	742244
774	639830	860	793301	965	743156
775	336179	860	243951	966	743471
776	788543	860	785751	967	745460
778	377044	861	423397	970	752769
779	832500	862	323712	972	753354
783	385499	864	900409	973	515935
783	490352	865	504609	975	529380
784	569941	866	156863	977	755856
785	378974	867	324081	978	756110
786	379779	867	564601	982	758266
786	429451	868	266796	984	758817
787	126104	870	137501	986	759381
790	513621	873	432538	989	768986
791	373261	874	432890	990	771231
796	253741	876	434870	993	772651
797	719665	878	93235	994	772226
798	572117	880	140653	997	775622
799	305321	884	135854	1002	333111
800	388481	885	372340	1002	542851
802	314344	888	881326	1003	334419
803	663014	891	692065	1004	335310
805	676504	895	672865	1005	336517
806	98509	895	237001	1006	336810
810	375713	903	658061	1009	338349
812	125396	905	256044	1011	415075
817	360339	905	285751	1012	416559
819	401509	908	697024	1013	417484
822	495626	910	783412	1014	418171
823	943321	912	285199	1016	427101
824	445666	913	62871	1017	427694
827	404919	914	712714	1018	428290
828	804632	917	359774	1019	428608
829	895534	918	714284	1021	241231
830	308297	918	449551	1022	431601
831	430978	920	714793	1025	434565
832	407086	921	715701	1026	434927
834	244746	922	716069	1027	435211
838	468613	924	717893	1028	435519
839	409726	924	576601	1029	436994
840	410088	928	720085	1031	438151
841	895902	929	720510	1033	439070
842	130677	934	723778	1034	439370
844	518001	936	724702	1035	439951
845	412778	937	545892	1036	440867
847	414269	938	300135	1039	442351
848	414435	940	744691	1040	442651
850	676854	944	512101	1043	443879
851	129163	945	730922	1046	446851
852	416070	946	731356	1047	448363
853	501618	947	731659	1049	449851
854	333734			1053	455251
				1054	451951

MISSING RECEIPTS.

14	44751-754.
18	161623-628.
24	368891-900.
26	343192-210.
30	156243-300.
38	396294-297.
39	510994-511006.
44	586481-483.
58	243310.
66	293768-835, 837.
85	378891-900.
123	512808-810.
126	778905.
134	367934.
144	82434.
150	585510.
179	142115, 139, 156, 158, 160.
192	598295, 302, 321-324.
221	693215.
222	741357-364, 381-385, 387.
227	431334.
228	783990-995.
239	606850.
248	818223-225.
254	951887.
255	222727, 741-744, 746-748, 517374.
273	334953-955.
283	66881-890.
289	583954, 959.
322	140684, 685.
348	342547.
352	498763.
361	633222-225.
372	762564, 576, 581, 586-588, 591-593, 596-598.
376	127060.
410	312195.
412	828491-494.
427	202126.
445	69658.
450	313496-497.
465	121849, 949-963.
471	759946, 961.
476	923401-410.
477	683812-815.
489	538070-073, 075.
513	945541-548.
515	853267-285.
519	131049-053.
521	29559-560.
530	325201-205.
533	28472, 475, 487, 489.
536	811333-335.
542	37662.
543	903445.
568	902376-380.
585	505364.
604	942462-669, 687, 692-693.
641	725285-314.
654	288249.
669	425663-670.
681	162513-742.
692	208185-166.
695	338778.
697	141957.
711	58030-048.
717	918663-706, 708-717.
743	476746-747.
750	350878.
758	472480.
774	639875, 893-895.
778	377066-067.
783	49035161, 363-367-369, 371, 378, 381-384, 387-388, 390-398, 401-405, 408-418, 421-422, 424.

791-378397-398, 401, 408-410, 413-415, 418-419.
802-314356.
829-895533.
847-414286-290.
848-414429-434, 436.
851-129171.
852-416076, 078-079.
874-432897.
878-93243.
947-593552-355.
949-732, 701-705.
952-618967-619037.
957-741192-193, 196, 198-202.
957-204, 207.
958-740830.
963-742240-243.
975-529415.
982-758270, 273-275.
986-759397-398.
940-744895.
990-771247-250.
994-772224-225.
997-775619-621, 629, 632-635.
1005-336541.
1004-335311.
1009-338364-365.
1017-427295.
1029-436993.

VOID RECEIPTS.

2-483921, 956.
7-47246, 249, 553364, 393.
18-160733, 161659.
23-391043-045.
25-500859, 500869.
27-206971, 492607.
28-770663, 270601, 646.
29-159022-158800.
38-396274.
48-225476.
54-485924, 978, 992-993.
56-223977.
62-157906-910.
64-143538.
71-242434.
86-258544, 720.
92-148387-390.
95-338123.
96-513621, 695, 723, 151437.
122-904042, 070, 077.
125-354595, 625, 631, 637, 695, 725, 736, 773, 863.
136-135639.
141-503875.
142-2047.
151-470609, 630, 730, 759.
151-471169.
156-880256.
180-166263.
183-305949.
191-68452.
207-354871.
211-223637.
218-154721.
231-165385.
236-756451.
244-98146.
245-494981, 495037, 046.
256-173015, 016.
277-876560.
282-869121, 127, 191, 239.
290-311115, 198.
301-777508.
309-407939.
322-140672.
329-432845.
338-447461.
348-342491.
352-498719, 742, 750, 801, 901, 967.
353-499758.
368-898461.
372-762557, 595.

378-179707.
386-263584.
396-174679, 680.
401-250546, 556.
405-54442.
418-174711, 712.
435-565287, 297.
439-283243, 244.
450-313504, 509.
476-933447, 452, 457, 462, 463, 477.
476-933508, 509, 517, 536.
482-721307.
492-120726.
494-543796, 543899.
500-255357.
501-393581-590.
519-130944.
526-727861, 879.
528-351818.
530-325177.
539-333231-240.
543-903376.
556-634097.
567-467109, 150.
568-348447-449, 469-470, 348539, 579, 649, 644.
574-533220.
585-505343, 563863.
582-720692.
589-767451.
593-262581-584.
622-359110, 323, 358496.
626-371558.
635-448103.
640-406107, 115.
641-725329, 399, 448, 449, 490.
654-388076.
659-538281-282, 286, 291, 296.
663-263149, 216, 263.
681-162472.
684-833526.
686-418396.
692-208164.
694-393208, 210, 213.
703-349849, 911.
724-463503.
750-351006-007.
766-509161-163.
770-867719, 817.
783-490372-407.
791-373311, 320.
799-305337.
817-360346, 393.
822-495635.
838-468649.
847-414282, 284, 291.
860-793305-306, 794200.
862-323726-727.
865-504627, 768.
870-137518.
910-783413.
912-285202-210.
938-300168.
946-731366.
952-619157, 159.
954-737672.
997-775625.
1036-404872.
1049-449866.

PREVIOUSLY LISTED AS MISSING RECEIVED.

14-44691-693.
29-158939, 941, 973, 978, 982, 989, 992, 993, 997.
31-738811-814.
32-404592-595.
44-586436-438.
56-223916-918.
69-89166.
95-338015-020.
122-904042-045.

136-135531-543.
148-364075-076, 079, 081, 083, 085, 087, 088, 090, 092, 104, 105, 113, 114, 118, 120, 122, 123, 125, 127, 130, 467837.
192-598236.
197-692906-910.
217-61898-61900.
221-693203-205.
227-431327-328.
229-526203-205.
248-818212.
255-222557, 628.
272-745098, 104, 132.
283-66871-880.
285-928760.
296-57167-168, 173.
305-330681.
352-498646-647, 650, 667.
372-762531, 536, 541, 546, 551, 553.
383-853270.
384-434258-259.
410-812185.
435-565271-440.
465-121816-848.
494-543621-711.
502-252345, 386557, 619, 620.
515-853121-124, 126-139.
533-28423.
536-811302-305.
543-903376-380.
548-47451, 456, 465.
585-505331.
604-942410-695.
626-371555-558.
630-832714-715.
654-388076, 187.
663-253132-135.
669-425632, 641.
697-141955-956.
719-432392-403.
725-226806, 821.
741-385143-144.
744-467963.
750-350827-877.
774-639875.
778-377028-035, 039-040.
779-832471, 486, 488.
783-385461, 464-469, 473, 475, 479-485, 487, 488-495, 497.
822-943316-317.
825-995391-459.
842-130659-672.
847-414224-226.
876-434840-844.
905-255878, 879, 882, 887, 896, 908, 910, 915, 921, 956, 974, 994, 996, 256000, 002-003, 008-011, 019, 021, 022, 026-027, 041, 256034, 695091-095.

913-62866-869.
957-741170-172.
958-740817-829.
966-743461-466.
994-772219-223.
997-775616-618, 620.
1005-336485-483, 491, 494, 497.
1012-416554-555.
1013-417481-482.
1018-428281-285, 287.
1026-434852, 857, 863, 864, 866, 871, 891, 892, 893, 901, 904, 908, 910, 912-915, 917-919.

BLANKS.

54-485924.
817-360355, 440.

Correspondence

L. U. NO. 4, NEW ORLEANS, LA.

Editor:

Please publish in the April issue of our Journal that Brother W. L. Murphy, a member of Local No. 130 has been fined one hundred (\$100.00) dollars by No. 4 and please have his per capita tax stopped in the General Office until he pays this fine. He was tried and found guilty by No. 4 Trial Committee of having one of No. 4 jobs done away with.

Fraternally yours,

Ed. M. Smith,
Press Secretary, L. U. No. 4.

L. U. NO. 8, TOLEDO, OHIO.

Editor:

There are, no doubt, some "old-timers" in the I. B. E. W. who can remember having read letters in the Worker from No. 8, but it has been so long, that I suppose the majority of the Brothers think that No. 8 is extinct.

Having been unlucky enough to be elected Press Secretary, I will now attempt to end his "Great Silence." I am new at this writing game, and I have come to the conclusion that "As a writer, I'm a bum."

Brothers old No. 8 is going strong. We are in fine shape, numerically, morally and financially. We are growing steadily and will pass the 200 mark pretty soon. We have now more than 190 members in good standing and we initiate several new ones every month.

We now have our 1920 working rules and wage agreement, before the contractors. Last spring it looked a little uncertain here as to what kind of year we would have, so we let them "put one over on us" and signed up for 80 cents per hour for the year. The outcome of it was that things picked up, and we had plenty of work and realized that we had signed up too cheap. We are now asking or demanding "Whichever you think sounds best", \$1.25 per hour and double time for all overtime. We know now that we will have enough work this year to keep us busy, and that the contractors will need us, so you can be assured that we are not going to fall for any bluff this time.

We are going to move into our new meeting hall in the new Labor Temple on April 5th. Brothers, it is certainly a grand and glorious feeling to think of moving into a \$300,000 labor temple owned by the organized workers of Toledo, and not have to pay rent to capitalist landlords any longer.

We have had an organizing campaign on here in the Building Trades since the first of the year. No. 8 has been helping in every possible way and there is no doubt about the success of the Building Trades movement in Toledo, and better conditions on the new work for the future.

E. V. Porter, Press Secretary.

L. U. NO. 11, PATERSON, N. J.

Editor:

Just a few lines to let you know that Jersey is still unfair and Local No. 11 are all set. Have been out for twenty weeks and will stay set for twenty weeks

more if necessary, but I do not think that it will be, as everything looks like a settlement very soon.

The Brothers have not suffered through the strike, as the other crafts came out and put them all to work. Some at Carpenter work, Iron work and Inside Wiring, and they were doing much better than they would have done with the P. S. at \$5.00 per day.

Well Brothers I am sorry to say that we lost five card men in this strike, three in Paterson, two in Passaic. I think that is all the card men we have in our Local. All the rest are "honest to God" Union men.

The P. S. had a school in Jersey City where they were manufacturing linemen. They could turn out a batch every week. We had three or four shipments, but they are all gone. As fast as they would land here Brother Tounley our Business Agent would show them the right road and away they would go. Have not had a shipment for some time. I guess they have run short of material.

Names of those that are working unfair. Edward Trautwin he was the kind of Brother that attended our meetings and then reported to the P. S. Samuel McCauley he carried his card almost a month. Too bad losing such an old member. Paul Pyle better known as (90 per Paul) this dude has foramenities in its worst form. Charles Brooks, Thos. Dwyer, Linemen, gave up their cards.

Operators who were members for one week and would not come off the job are Joseph Dayspring, Wm. E. Van Noordt, Alfred A. Knopf, Geo. C. Gallagher, Edw. Habicht, Otto Kleisel, Wm. Sutliff, Emil Welles, Arthur E. Sanderson, Fred A. Kaiser, William H. Sanderson, Marinus Hoogerhyde, Chas. L. Siegel, Andrew B. Young.

Groundmen who passed up their cards were Joseph Kennedy, Andrew Reitschman. Those without cards were Ed Jubert, Gill Barnes, H. Doland, Wm. Reed. The birds have all been fined and will be well taken care of later.

Well Brothers when we have this strike settled and Governor Edwards puts that \$3.50 per over, this will not be a bad place to live.

Hoping you will find space for these few lines, wishing you all a successful year, I remain,

Fraternally yours,

Ernie H. Kidd,
Temp. Press Agent.

L. U. NO. 15, JERSEY CITY, N. J.

Editor:

Another letter for the Worker and a few more names for the unfair list, two of the members of L. U. No. 15 could not resist the pleas of the poor Company and threw their self-respect and manhood in the gutter for the large sum of \$5.50 per day. One of the scabs got a foreman's job and this is what he has been after for years and it is his second time to scab for this same outfit. His name is Albert Townsend and the other stiff is Felix Bushman. Well we have quite some students on the same job but the weather will soon be in our favor when we expect this cattle to

wake up to the fact that they are up against some real hot wires and Brothers. We sure have them good and hot right off the fire but one good feature we won't have to drape our charter for this swine. Brother Kloter is still here and on his job. Brother Townley of Paterson is working night and day to put this over a winner. We are receiving great support from B. A. Hutluff of L. U. No. 52 and Brother Peter Muese of L. U. No. 102 and the same goes for Richard Fitzgearld of 164. So you see we are not as bad off as the Public Service Corporation thinks we are. Their work has been thrown back five years so when we do settle there will be work galore. We asked for seven dollars per day when we struck, but they claimed they could not pay that amount as they were losing money, but right now they are paying through a road contractor the same amount to niggers to dig holes. So Brothers it is plain to be seen that they did not think good of the boys. We pulled away from them and in this case just picture what they think of the scabs. Some joke on the mice and still they stick. We have been promised support from the Amalgamated Brotherhood for the past three months, but this is a huge joke, but we are all of the strong mind and a little disappointment like this will not scare the boys, as we consider where it came from. The wouldbe superintendent of Paterson has made the statement that when the boys get tired of the strike they could have their old jobs back. This is very kind of this stiff, but by the looks of his face he is the one that wants to take the rest cure. Things will pick up around here when the weather breaks, and there will be quite a few of the boys that will never go back. The Operators are one sticking bunch of union men here in Hudson County. Only two returned out of forty. They are made of the right stuff. We have changed our meeting place as the old one has been sold, but all the old bunch stuck together and have a fine new home and we all hope that it will be a lucky move for all the Trades. Hoping you will have room for this letter and best wishes to the I. O. in their new headquarters, I remain,

Fraternally,

W. R. Burke, Local No. 15.

L. U. NO. 18, LOS ANGELES, CALIF.

Editor:

Another month gone over our head and we are still on the outs with Ma Bell.

We have lost some members who have been long in the Brotherhood, and some who have not been, but I guess we will be able to worry along a while without them, for after all they have not hurt the Brotherhood permanently, but have marked themselves for life.

I am not going to take up too much space with a letter this time, as I am enclosing copies of letters that I hope you can find room to print.

If you are interested in Los Angeles, keep watching this space and one of these fine times you will see something under this heading that I hope will repay you for your patience.

Local Union No. 18, I. B. E. W.

The following is very interesting to any one who is acquainted with any of the men mentioned.

Springfield, Ill., March 12, 1920.
Mr. Marion C. Mohen,
Room 112, 540 Maple Ave.,
Los Angeles, Calif.

Dear Sir and Brother:

I am enclosing copy of letter received from Bernard Hoke. President of recently organized Local Union No. 1048, Telephone Workers, Chicago, Ill., also copy of my answer thereto.

This will explain to yourself and associates the far reaching activities of Jackson and other treacherous spies of the Telephone Company. Incidentally, I will mention that the men now joining the Brotherhood through L. U. No. 1048 are men who have in the past experimented with company associations and have had sufficient to last them the rest of their lives.

With best wishes, I am

Fraternally yours,

(Signed) Chas. P. Ford,
Inter. Sec'y.

Copy.

Chicago, Ill., March 8th, 1920.

Mr. Chas. P. Ford,
402 Reisch Building,
Springfield, Ill.

Dear Sir:

I write you this in regard to what I feel is a most contemptible thing and hope you will see that it gets immediate attention.

I have been recently elected President of Local Union No. 1048 telephone workers union of Chicago and on the 14th of Feb., last read in a Los Angeles paper where you were having trouble with the telephone company in that city as well as the rest of the coast.

The paper stated that the company was trying to institute Associations along the coast to beat the I. B. E. W., and also gave the name of Mr. J. R. Jackson the head of Local No. 370 and that he presided at a mass meeting of 4 or 5 hundred men so I wrote him a letter stating conditions here and what a fake the association was here and many other things that should have been confidential and enough to cause me to be blacklisted with all Bell Companies in the country if exposed.

I held a big mass meeting last Friday night No. 9 and No. 134 attended. I made a long talk against the practices of the company and other speakers as well and had a great success.

Saturday morning I found a letter in my mail box to call at the Superintendent's office and after informing me I was forever and all day severed from all pay rolls of the Great A. T. & T. Co. he reads me my letter to Mr. Jackson of Los Angeles greatly to my surprise and word for word as I had written it to him.

He did not answer me and if he would sell a letter to them I can imagine the outcome of his mass meeting where he presided. No. 9 and No. 134 advised to notify you at once and inform Mr. Noonan of the facts.

I am on them here now for sure and when we are through we will make the C. T. Co. look sick.

No. 9 and No. 134 and No. 340 will go from here as they have opened up a campaign with me now and also expect an organizer here from Norton to take the girls.

Would like to make Los Angeles for the cause now and one good meeting would shake that bunch from the idea of associations.

The swivel chair artist that ran the steam roller over me today gave me much thunder for my next meeting so we expect to clean house next Friday night.

Please excuse this stationery as we have not had time to get ours as yet only two of us to fight the shrewd labor politicians of old C. T. Co., and they know all the tricks but we must block most of their moves.

Hoping you can get this man to explain his attitude toward my letter and the I. B. E. W., and that we again get the old coast solid. I beg to remain,

Yours fraternally,

(Signed) Bernard Hoke,

President Local No. 1048 I. B. E. W.,
4134 Prairie Ave., Chicago.

Copy.

Springfield, Ill., March 12th, 1920.
Mr. Bernard Hoke,
4135 Prairie Ave.,
Chicago, Ill.

Dear Sir and Brother:

Your favor of the 8th received and we note what has resulted to you on account of your interest in taking up with President J. K. Jackson of L. U. No. 370, conditions existing in the telephone industry in Chicago.

We regret to advise you that Jackson and a number of others who were old time members of the Brotherhood disappointed the organization and showed their loyalty to the Telephone Company and their treason to the I. B. E. W., when they were called upon to respond to a legitimate strike order. Jackson and several others whom we naturally considered anything but Company stool pigeons were exposed in their true colors when President Noonan issued orders removing members of the Brotherhood from Telephone company property. Incidentally, I will mention that those who stayed with the company and scabbled on their associates are men who for years have been attacking the officers of the International Brotherhood for failure to call a strike in the Telephone industry, and it proves to our entire satisfaction that they were employed by the company for the purpose of goading the International Organization into calling a strike at a time that our strength would not permit the successful prosecution of the strike.

Jackson has been fined One Thousand Dollars and expelled from the organization and it is all we could do to punish him for his treachery.

The telephone workers on the coast who are consistent trade unionists and loyal to the movement will be glad to hear of the efforts of the Chicago boys. I am sending copy of your letter to our coast representative for his information as I do not consider any further harm could occur to you by giving every possible publicity to the treatment you received.

With best wishes, I am

Fraternally yours,

(Signed) Chas. P. Ford,
Inter. Sec'y.

Under date March 15th, I sent the following to Mr. Jackson.

Mr. J. R. Jackson,
308 Edgeware Road,
Los Angeles, Calif.

Dear Sir:

I am enclosing copies of letters received today, for your information.

If you desire to answer the same I will be glad to transmit the same to the writer.

Very truly yours,
(Signed) Marion C. Mohen.

The following day Mr. Jackson called me on the telephone and in substance denied any part in the matter of allowing it to get into the hand of the Company, and further stated that he had given it to International Representative Slattery, who was at that time here, for the purpose of investigating and finding out who Brother Hoke was.

Brother Slattery does not deny that he received the letter, but states most emphatically that he returned it to Mr. Jackson, and a number of our brothers state that they saw him do so, two brothers have stated that they are willing to make affidavit to that effect.

On March 25th, I found a letter on my desk, of which the following is a copy.

Los Angeles, Calif., March 25th, 1920.
Mr. Bernard Hoke,
President Local Union 1048, I. B. E. W.
1048 Prairie Ave.,
Chicago, Ill.

Dear Sir:

I have before me a copy of a letter

written by you to Chas. P. Ford in reference to a letter sent by you to me while President of Local 370. From your letter to Ford it is my understanding that your letter to me in some manner came into the hands of the Company and has been the cause of your being discharged by the Chicago Tel. Co.

While it is not necessary that I write you at this time, I feel that under the circumstances that you should have a word from me.

Your letter to me was of interest to all of us and was discussed freely at the Labor Temple, in fact it was read at one of the meetings. You were not known to me and I accordingly showed your letter to Mr. Slattery who is an I. B. E. W. Man, also from Chicago and who I hoped would know you and tell us something about you.

Since showing the letter to Slattery it has disappeared.

I do not want this to be taken as even an intimation that Slattery was responsible for its getting into the Company's hands, but as a clean cut statement that I am not responsible for its appearing in Chicago and causing your discharge.

As to myself, I am no longer President of the Local Union, L. U. 61 and 370, recently combined and formed L. U. No. 18. At the time of the consolidation the officers resigned and new ones were elected. As President of 370 I went out on a strike that was the most suicidal affair ever pulled in this country and at great personal sacrifice to myself. Out of over 420 men in this city only 100 went out and most of them in the construction department and since the strike was called many of them have gone back to work as I have done. Last summer we went out 100 per cent and were out five weeks and came back in a body. Today a mere handful are on the street while practically every job the company has is filled. While President I stayed out as I felt it my duty. When the new President was elected I felt I had fulfilled my obligation and joined the over 400 members and former members that did not walk or returned.

Matters are in rotten shape out here, I believe you will agree when in the summer everybody goes out; in the winter a mere handful respond. If the I. B. E. W. continues with the present policies of deceit, highhanded steam roller tactics and incompetent officers, then in a very short time the mere handful will not be members.

If I can be of any assistance to you, I trust you will call on me. I am more than sorry you have lost your job because of a letter sent to me. While I feel I am not responsible, I would do anything through the friends that 17 years in the game have made for me, if you will let me know in what manner I can be of help.

Yours very truly,

(Signed) J. R. Jackson.

308 Edgeware Road, Los Angeles, Calif.
This is all the correspondence carried on so far, but I do not think the case is closed by any means. Watch next months Worker for some more of the same.

Marion C. Mohen,
Press Secretary.

L. U. NO. 29, TRENTON, N. J.

Editor:

Yes Local Union No. 29 is still in the race, thanks to a few of the boys but as you have not heard from us for some time, I suppose we are counted as dead ones, far be it from that. At our election this year the following officers were installed:

President—H. Werntz.
Vice President—M. Hedigan.
Recording Secretary—J. Sullivan.
Financial Secretary—F. Toomey.

Treasurer—A. Cambell.

Trustees—Bros. Thatcher and Rodgers. We had the charter open and did a live business. We have a strike on with the Public Service Elect. Co. and several of the fellows that went out when the job was pulled were taken in the local and went scabbing a couple of days after. Pretty rotten we say. They are John Welsh, A. Hineman, H. Straway, A. Duffy, Morris and Mapple.

The rest of the boys are working as good as can be expected. Things are a little dull on account of the weather, but we expect lots of work as there are several big jobs booming up.

In conclusion we will say stay away from the Public Service Elect. Co., all over New Jersey.

With best wishes to the Worker and a promise of further contributions in the future, we are

Fraternally yours,

M. Hedigon, P. S.

P. S.—Boys come on out to the meetings and help bear the standard. You do not know what you are missing.

L. U. NO. 29, TRENTON, N. J.

Editor:

At our last meeting of February 20th, I was appointed press secretary, and I am going to give the Worker some news about our Local and State officers.

At our last meeting we raised our dues which takes effect March 1, 1920, which includes a sick benefit. At our meeting of Feb. 6, 1920, we had a social time which was conducted very nice and was appreciated by the members who attended. Our local has passed the century mark in membership which was very good for the retiring officers of 1919, as we must give them credit for their untiring efforts to build our local and make it the business place for us railroad men to gather.

The retiring Secretary and Treasurer's report for the year is as follows:

Sixty-eight new members, 108 members on roll; receipts for year 1919, \$1,704.90; expenses for year \$1,424.99; total balance for year \$279.91; total balance for year of 1918, \$145.70, leaving a balance for 1920 of \$425.61 which was pleasing to all members.

Now for the political news which I would like to hear from other locals as this is an important matter which all Union men should consider. Do not vote for a man without looking up his record or being a Democrat or Republican, because your father or uncle voted that way. Use common sense.

Now for instance don't you Brothers think we should have the privilege of electing such officers as the Public Utility Commission, Chancellor \$18,000 a year, Vice Chancellor at \$12,000 a year, State Comptroller at \$7,000 a year, Justice of the Supreme Court, Secretary of the State, Interstate Commerce Commission and various other appointments made by the President and Governor, as they are receiving large salaries to represent the people and for that reason say the people should elect them as we elect officers who receive less than \$1,000 a year. The taxpayers have to support such officers and lay the law down to the taxpayers, so think this matter over and give us your opinion as we would like to get your views on the subject.

I noticed in the Worker that a brother suggested of owning our own newspaper which would be a very fine idea as all union men could get the right political news or whatever information desired.

Some people say the Government stinks but that isn't so, as we are the government and I don't think we stink, but the officers who conduct the government stink.

We have plenty of work at present equipping locomotives with headlights and repairing turbins and motors.

With best wishes to all brothers,

Yours fraternally,

C. E. Lawton, P. S.

L. U. NO. 30, ERIE, PA.

Editor:

Having been recently elected Press Secretary of Local Union No. 30, I. B. E. W. at Erie, Pa., I hope to be able to send you from time to time some news items of our Local.

In spite of the extreme hard winter which we have just passed, I am very glad to say that we have had lots of work, in both lighting and telephone companies and look forward to a busy spring and summer.

We are preparing a new wage agreement for May 1st, and expect an agreeable understanding without striking for same.

Both Lighting and one Telephone Company here are well organized and we are striving for 100 per cent plants.

Brothers Fred Bogert, Roy Cross, and Brother McInteer, were all reelected to the offices of President, Recording Secretary and Financial Secretary at the annual election of officers January 1st on their excellent record for the interest and welfare of the Local.

I trust that I will be able to send to you some news each month, and thanking you in advance for space, I remain very respectfully,

A. A. Harris, Press Secy.

L. U. No. 30, Erie, Pa.
526 East 7th, Erie, Pa.

L. U. NO. 41, BUFFALO, N. Y.

Editor:

It may seem strange to some of the members of Local 41 as to why I do not write on the so-called current event, happenings to individuals on jobs and elsewhere. In my estimation news items of that nature which would prove to be of general interest to more than a few men, somehow fail to happen frequently.

From all indications discernible to the average wiremen, work will be plentiful during the coming year. That in itself spells for optimism. Our working rules for the coming year are drawn up in a fair-minded way to conform with the conditions in and around Buffalo and there should be no trouble in getting the contractors to place their signatures thereto. The proposed new wage scale is 90 cents which is to be increased to \$1.00 an hour by August 1, 1920.

The agitation with which the large manufacturers are sweeping the country to stabilize the merchandizing end of the Electrical Business, thereby prohibiting the price slashing indulged into by unscrupulous dealers seems to me to also fit the Labor Market. A fair agreement making for uniform working conditions and wages will have an equal tendency to eliminate any but the squarest and best business competitions measured in terms of service. Let us hope that sound judgment on these matters will prevail in the future. Yours for better conditions for the Electrical Workers.

Wm. F. Bender, Press Secy.

L. U. NO. 42, UTICA, N. Y.

Editor:

Having been elected Press Secretary, I will let the Brothers know that No. 42 is alive and on the map again. We are coming out with some pep. The U. G. E. Co. is 100 per cent strong union. We are

getting some of our Brothers back in the fold with the boys and hope to get more. If this old zero lets up we expect to do some work this summer. We have Bro. Libby back from the war camps with us and Brother Furry and our old friend, Shine that put the boys happy when they're blue.

Fraternally yours,

T. Rose,

L. U. No. 42, Utica, N. Y.

L. U. NO. 53, KANSAS CITY, MO.

Editor:

As it is drawing near the 10th of the month I think I had better get busy and drop a few lines to let the Brothers know that L. U. No. 53 is still alive and progressing nicely. Took in twenty new members the past month which is a pretty nice showing for our ever busy business agent, Bro. Jack Cronin. Of course Bro. Cronin did not do all the work of lining up the candidates, but he did his share. All the Brothers are hustling for 53 and the meetings are well attended. The Brothers are paying their dues up in advance and all are wearing the monthly due buttons on their caps, which makes the higher ups sit up and take notice.

Working conditions in around Kansas City are none too good at present, but we expect them to get better this spring when things open up. We have already appointed a committee to draft up a new wage scale and working conditions and I think it will go through without much trouble if the Brothers will just stay away for a while and make the Companies beg for men. The Kansas City Light and Power Co. and the Kansas City, Kansas, Municipal Light Co. are expecting to do a lot of rebuilding in the Spring and work ought to be plentiful and conditions good by that time.

All the Brothers have braved the winter pretty good so far, no serious illness among them, but several were laid up for 15 or 20 days at a time. Brothers Shephard, Smith and Stevens being among the latter.

Brother J. J. (Slim) McKewitt sure has found some talking water the last couple of weeks for he has had the floor about half the time and he doesn't give any one else a chance to talk. He is sure strong for his Saturday afternoons off.

Brother Darr is still lugging rails for the Kansas City Terminal Railway, but looking none the worse from it. He isn't so bad when it comes to turning concrete neither.

Brother Ben Downing packed up Kate and the kid and took a rattler for sunny California. He has been going for the last five years and just made grade last month.

Brother Red Adams will be next (maybe.) He and Margaret are saving up to buy a tin lizzie and motor out there and eat Christmas dinner in Los Angeles. But it don't make much difference which Christmas it is. They just lack \$2,000 of having enough to buy the motor car now.

Brother Wallace De Shaffon has severed relations with the Sinclair Oil Co. and gone to tending bar for John Russell 16th and Grand.

Brother Chas. Stapleton finally attended a meeting the first one since getting married last fall. I guess it is pretty tough to leave the fair maiden for a little while in the evening.

We almost persuaded "Ike" Crawford to attend a meeting. He intended to go last Tuesday, but had to work on an open arc circuit. His intentions were good. He also finds it pretty hard to leave the fair ones long enough to attend meetings.

Well I guess I will let the rest of them rest for another month and make room for

more Locals in the Worker. So let's dead-end here and call it a day.

Wishing the I. B. E. W. and all its members success, I remain,

Fraternally yours,

Jos. Cloughley,

P. S.

L. U. NO. 60, SAN ANTONIO, TEXAS.

Editor:

If I don't shut up I will be called a Bolshevik, Red, Agitator, or what not. But what I think we need badly now is a bunch of union scabs to play these open shop associations and make them sick, hold 'em up for all you can get and give them very very little in return.

They play a game of double cross if they think they can win. Its like playing politics to them the idea is to win. It don't make any difference how you win, but win, for the world loves a winner, and what is good for them is good for us, but win, if we use their own methods we will at least know we have tried. When you can't whip them from the outside try the inside. This is my suggestion, and I would like to have or hear the opinion of others along these lines.

Yours truly,

One Round Brown,

P. S.

1008 Montana Str.

L. U. NO. 69, DALLAS CITY, TEXAS.

Editor:

As Local Union 69 did not have a letter in the last issue of the Worker and as our Press Secretary is out of this jurisdiction I will try to enlighten the brothers in the organization as to conditions around Dallas. Work for linemen is scarce in our jurisdiction, but the members are working on out of town jobs with different Oil companies in oil fields. You will all remember that on March 11, 1919, a general strike was called in Line Department on entire holdings of Texas Power & Light Co., which control almost all of the Electric Light and Electric Ry. industries in central and north Texas, fifteen local unions being involved, asking for 87½ cents per hour, 8-hour day, closed shop. Will say this strike is still on and all work for this company is unfair. Now it comes to our attention that there are and have been rumors circulated broadcast throughout the country that this strike has been settled or declared off and that the job is fair to work on. Some have it as an open shop job and men have been coming to this district with these ideas in mind expecting to go to work. Let me say right here don't be misled, by these reports. The Texas Power & Light Co., and all their Subsidiary & Traction Co. jobs are unfair to Electrical Workers. So Brother Lineman please stay away from north Texas. We are going to win this fight, and you can all help us do it by keeping men away from this district and when a settlement is made the Brotherhood will be officially notified. So pay no attention to wild rumors about the Texas Power being a fair job at this time.

International Representative McIntyre has come in to this district to combat the Texas Power Co., and the General Strike committee has given Brother McIntyre the leadership in this battle. He to direct the strike as he sees fit and all Locals have pledged to support him to the end which we hope will not be far distant, and we have every confidence in Brother McIntyre's ability and hope for a successful conclusion of the trouble and we are all working hard to that end. All the members in this

district feel more confident at this time of gaining our demands than they have for many months.

With best wishes to all Brothers I beg to remain,

Yours truly, H. T. Robinson,
Press Sec., Pro tem.

L. U. NO. 84, ATLANTA, GA.

Editor:

Well Brothers here goes for L. U. No. 84. It has been some time since we had a letter in the Worker but will try and make up for lost time. Things here are going along fine at the present writing and with the help of Brother Pollard we hope to come out on top with our agreement, which is pending at the present, and by taking the bull by the tail and with a good clear road in front of you, you can make nearly as much time as he can, but should you get in front with a horn hold and a wall to back trip you up, there is bound to be more or less trouble. The building trades are going to the bat in fact they have already called the game. I think the opposite team will be old man Open shop and his team I hardly think much of them as they played this town once before last year, and did not win a single game.

Well Brothers, the time is fast approaching to do and act, as you think will do you the most good so let your vote count for the man you think will do the most good toward us poor stiff. Well Brother Ralph Smith, sure glad to hear from that neck of the woods and it might turn out that in a short time I may ease off some rattler, and slip you the glad hand, but for the sake of an argument, I am going to tell you that as I do not smoke camels and that they are retailing new spuds here at the small price of fifteen dollars a bushel. They sell by the pound, twenty-five cents, so by counting fourteen pounds to the peck you get them at the rate of fifteen per bushel. We are pretty well lined up with the Light Company, but there are some few who thought that by staying out they could get the places of the Brothers when they walked out, but they are going to find out that their promotion will not occur this year and in all probability they will be going down the pike as they make the assertion that they are so much opposed to Organized Labor. That they will resign rather than be mixed up with a bunch of rough men like us. Well I am still harping on the Locals owning a shop here and there throughout the country though I must say that I had a lively time trying to explain to some Brothers from New York that to do so would probably make some of the curb stone contractors sore, but that we were out for the money as well as the other man, and that the boss did not call them in when he went to cut a melon. Well he did not see the point, so I guess he went back probably to N. Y. Hello Brother Kruge of L. U. 553. Thought that perhaps you people had fallen in the river by now, or probably were stalled on the bridge. Give my regards to Brother Redaker, if he is still there. Should Bro. Iglehart read this, write me a line. Well I guess this is about all I can think of so where in the hotel is the back fire column? Did not see it this last month. I did want a chance to tell them that I was not a regular editor, and anything he may see in this letter is mostly bull and can hardly stand to be kidded especially at this time. Now later on things will be in better shape and the Press Secretary will probably be in shape to stand it. Here's hoping that every local will come across in the next issue, so be good.

Yours fraternally,

Bill Bailey, Press Secy.

L. U. NO. 96, WORCHESTER, MASS.

Editor:

It has been several years since this Local has had anything in the Worker, but we are still here and growing some, but not very fast for if we initiate five members in a month there is about four takes travelers.

There has been plenty of work the past year and at times we are hard pushed to find journeymen enough and did give a few helpers permits when the contractor was willing to pay the journeyman's scale enough.

But that did not work just to the liking of the members so we withdrew the permits. The next move was to find any helper caught doing journeymen's work and that does not seem just right in all cases. We have one helper to a journeyman, if the contractor wants that many.

On the 16th of February we held a smoker with plenty of food and drinks, and as many of our younger members of not over four or five years standing, do not believe there is any I. B. E. W. or officers outside of this local, we thought we would show them. So we wrote our vice-president, John J. Smith, member of 103 Boston, Mass., 44 miles from Worcester.

He wrote us that he would try very hard to get here, but of course he did not get here and we did not really expect he would. We had a good time just the same.

There is some of the members who remembers Vice-President G. M. Bugniazet who called on us several times a few years ago, but of course he was not very busy in those days, and he had more ground to move around in.

Am pleased to say we have been able to get along very well without any outside help and hope we may be able to do so for a little while longer, but we never can tell. The boys are wanting more money soon, so please vice-presidents just stay away until we want you then we will call.

There are no large jobs in sight, but everybody is working.

Our attendance is very good and would be better if that brother that always comes in late and wants to know all that has been done and then finds it all wrong and wants it changed, if he would get around at 8 o'clock and do the job right the first time. Then we could all get out before 11 o'clock. Not that it makes much difference, but some of us have a home to go to.

We are in the best shape we have ever been, good hall, good office, good officers and good members.

Am pleased that we do not feel the way a few of our Chicago locals do. Hope they will soon get over it before it spreads too far.

S. A. M.

L. U. NO. 104, BOSTON, MASS.

Editor:

Having been elected to the grand position of press secretary I will try and let the other Brothers of the Brotherhood know that we are still on the map although they haven't heard from us for a year in the Journal. At our last election last December the following officers were elected: President, Franklin C. Garrick, Jr.; Vice President, Arthur White; Treasurer, W. D. Hubbard; Financial Secretary, John H. Mahoney; Recording Secretary, H. W. Shivers; Business Agent, E. M. McEachern who was our past president; first inspector, Daniel McDougal, second inspector, Jas. Kenney, for Trustees Wm. Pennock, H. Litchfield and W. Bailey.

Work around this part is none too good and we have at the present time about twenty-five members on the unemployed list which the Company claims is due to

the fact that they are unable to get the stock and to get to the jobs on account of so much snow on the ground, according to the paper we have had 67 inches of snow this winter, and a good share of it is still on the ground.

We have fairly good conditions here and the pay could be worse. Since the strike which lasted for twelve weeks from August to November 1st we have been getting 80c an hour, eight hours a day for five days and a half day Saturday, two ways on the Companies time and double time for all overtime but there has been but very little overtime. No lost time on account of stormy or wet weather that is only with the contractor. The Light Companies are only paying \$6.00 and time and one-half for overtime but they are all open shop and I am sorry to say that a union man is about as welcome as a rattle snake with the exception of a couple of the small plants. The boys for the Telephone are getting their \$36.00 for a week of 44 hours which was granted after our strike with the Light Contractor and the Street Railway men have sure made a great jump since they left the Carmen's Union and joined the Brotherhood which was in the fall of 1918. At that time they were only receiving a little over \$3.25 for nine hours and seven days a week. Now they are getting \$6.20 for eight hours and only work six days and you can take it from me they are pretty well pleased with the change. Of course there were a few that couldn't understand what they were going to do with that seventh day off, but I guess from all reports, that I hear it would be a pretty hard job to get them to go back to the old set up.

Brothers keep your eyes open for one Albert Duchame who is one of the things that scabbed the job for us and has left these parts and from the last reports of him he was going to Miami, Florida with another non-union lineman, whose name I have been unable to get, as he didn't work around here but this other fellow is a proper scab although he used to have a card out of Local 289, so they say.

With best wishes for a prosperous year to all, I am,

Fraternally yours,

H. W. Shivers, Press Secy.

L. U. NO. 111, DENVER, COLORADO.

Editor:

After so long a time, we have awakened to the fact that we should have some few words of news to say for the Worker. About all that we can state at this time is that the past year, 1919, has been a most wonderful and prosperous year for us. We have initiated in the past year 115 new members who are now enrolled upon our books in good standing, and all of whom have been a great help to our organization in these parts. With the aid of some of our good organizers, we have succeeded in doing things in the last year that we would never have been able to do before, and hope to do things in the new year of 1920 that will excel those of 1919.

On our last regular meeting night, we had the pleasure of having with us, Bro. Rohde, with whom we are all well acquainted and it is not necessary to say anything more about his being here only that we appreciated his attending the meeting, and hope to have him with us for some little time.

We have had some little trouble in these parts within the last month or two due to the fact that some of the companies operating in these parts have tried to organize a company organization, the same as we have had to contend with in other parts of the country, but we have succeeded in

holding our own so far and hope to have the long end of things in the outcome.

We also have a real live business agent who has made wonderful progress in his time of office. We wish to extend a hearty invitation to all brothers when coming our way to be sure to stop and see us. It is possible that we may not have any good positions to offer, but we will try to make your visit worth while. We really have no big jobs going on in this part at the present date, but from the outlook of things and if stories are true, there will be quite a bit of work in these parts for the coming year.

At our last election, we elected the following officers:

President—A. Olson.
Vice-President—L. V. Jones.
Recording Secretary—T. E. Anderson.
Financial Secretary, Treasurer and Business Agent—W. A. Fitzgerald.
First Inspector—Eddy George.
Second Inspector—C. W. Wiedhamer.
Foreman—B. Jackson.

Executive Board for 1920—W. A. Fitzgerald, L. V. Jones, E. Ryness, A. Olson, C. Grove, F. J. White, W. S. Hughes, Fred Ryness, elected Trustee for three years.

Local Union No. 111, expects to present a new wage agreement to some and practically all companies operating under our jurisdiction. As soon as we have settled, I will let all locals know through the Worker of the outcome of all new agreements.

As this is my first attempt in writing for the Worker, I beg to be excused for not having some more real news for the brothers, but as this came to me very unexpectedly, I will try to have something more interesting to say in the future.

Fraternally yours,

G. W. Roberts,
Press Secretary.

Local Union No. 111, Denver, Colo.

L. U. NO. 112, LOUISVILLE, KY.

Editor:

As I have had the job of press secretary wished on me, I will take the plunge, but here is hoping that no one gets disappointed in the selection. The boys of 112 sure enjoy reading the articles from other Locals and want to see something of 112 in the Worker.

In the first place we have a bunch of officers second to none and in the second place the members we now have, have been tried and found to be true blue Union men. After our recent strike there were quite a few of the brothers who were disheartened and who dropped their tickets, but we are gradually bringing them back into the fold.

We completely lost our strike with "Ma Bell" but at that the men who went back benefited to a certain extent because they had their wages raised. The strike at the home was not lost, but we did not get what we wanted through arbitration. There has never been a strike pulled yet that some one has not benefited by it. Speaking of "Ma Bell" if every one of the Bell employees in the U. S. would walk out at one time we would whip her to a frazzle. There has been a lot of newspaper talk of the Independent and Bell consolidating here, but so far we have learned nothing definite.

I see quite a few of the Brothers seem to agree with Gompers in his fight on individual politicians. I don't. To my way of thinking 99 out of 100 old line politicians will do what the leaders say. So what's the use of electing such a bunch. A Labor party backed and led by good true blue Labor men could do more good than anything else for the Labor cause. The trouble with so many laboring people of this day is that, if they have to go down

in their jeans to help a worthy cause it begins to hurt them and the sooner we get down to brass tacks and fight the people who are fighting us the better it will be for us.

We can never do anything to brag about if we don't have concerted action and quit trying to do it with one little bunch here and one little bunch there. When the money men want to do something they get together and act together. Another thing we Unionist must talk unionism to the non-union, not only in our own craft but in other crafts as well. We must educate the non-union people or we may suffer annihilation.

The merchants and manufacturers all over the country are organizing open shop associations and we had better be up and doing or we may have a hard row to hoe. They believe in organization for themselves, but not for us and that fact alone should wake up the unorganized people of America, but I am afraid they will have the sleeping habit until they die. The building trades have a little difficulty here, but I hope it will soon be straightened out.

If any of the brothers should drop in this way please give us a visit because this is the place where we dish out true southern hospitality. The conditions here for the outside men are not very good, but could be worse. From what I understand Ma Bell pays from \$4 to \$4.50 for linemen and \$4.80 to \$5.50 for splicers. The Independent pays from \$4.50 to 5.00 for linemen and \$5.00 to 6.00 for splicers. The Bell works nine hours and is unorganized and the Independent works 8 hours and is about 85 or 90 per cent organized. Both plants were 100 per cent organized before the strike. The St. Railway men lost their strike and that hit our local another rap. We have several card men at the Light, but nothing to brag about. What we need in this town is a bunch of good union men, but they won't stay because of the conditions, but we are striving to get what we want and some day we will get what we want. We are in the fight to stay and in the fight to win and the members have that do or die spirit.

If I was a wit I could do a little entertaining in this article, or if a critic could do a little criticising or if a scholar could do a little teaching, but being none of the three and hardly much of anything else the foregoing was the best I could do. So will ask the brothers to please look over this—my first attempt and not criticise it too harshly.

With best wishes I beg to remain,

Fraternally yours,

"Chops."

P. S. of 112, I. B. E. W.

L. U. NO. 122, GREAT FALLS, MONTANA.

Editor:

The electrical conditions for the past three months were very lagging. At the present the conditions are improving; in the future they will be improved, providing some of these money men open their bank books and spend some coin, to improve some buildings that were destroyed by fire recently. We have some city but if all good citizens lay down, lose their civic pride and decide to let George do it, why we will never have a city or no improvements to make. Of course their contention is as usual wages too high. We take notice they can purchase automobiles, buy oil stock in other States and towns, but make no improvements in the city, they make their coin and home. As soon as a new company comes into this city to promote or build, they are after his coin instead to help them and show them facts and figures. We have the best place in the

U. S. for factory sites. We have the power also the plants. If you want a wind mill we have plenty of breeze or wind. It is up to you in selection of difference in power. For drying purposes we have the reputation for drying up more land also crops in the past three years. We are still in the ring to try it again. Little things like a crop failure does not discourage us ranchers. Some local talk to install the system of the American plan in this city is all bunk from my point of opinion. It is a destroyer to both. The worker also the employer. The point is let us work together and get success. When employer gets the idea that he will starve us workers of a fair wage, also a chance to live, it is a mistake on his observation of working conditions, not in this State but universal. So let us all good thinking workers discourage this American plan. It is not a success in Butte, Montana, or any other place where real men are interested in their home and city. At the coming election of April 3, 1920, the Labor Party has a trio of good candidates in the field as Alderman in different wards. From labor reports we have our members all elected. The election report will tell the true story. Movement on foot to vote on this unit as commission form of government or express as Managerial form. To cut off red tape save the taxes. The question is will they do it? At the present time it cost coin to operate this town. Can not give clear explanation of system at the present writing, but will do so later. If any brothers of the Brotherhood want to be a rancher or a dry land farmer we can place you on same, providing you have the proper credentials of your standing in the best Brotherhood of North America. With open circuit, will close.

Fraternally yours,

J. O. Leary,
Press Secy.

Local 122.

L. U. NO. 123, WILMINGTON, N. C.

Editor:

Did you ever stop to consider where Local 123, was situated? Yes you have found it to be Wilmington and they build ships here too, but we must look to North Carolina for this progressive city. What is labor doing here? Are we at a standstill? Well let us tell you about the work we are doing. During the last year our local has made a number of great strides. The principle one of which is that we claim 100 per cent membership of the electrical labor of this city.

There are two contracting shops in this city who enjoy the privilege of a closed shop contract. The wages are ninety cents per hour for journeymen and sixty cents for helpers. They work eight hours with time and one-half time to midnight and double time from then until relieved. The regular holidays are observed with double time.

The ship yard is paying the regular Macey award and now the members are anxious for the settlement of their new contract.

The members of the Power Company are a little diverse in their opinions, but just leave them alone brothers and they will come around alright, we hope.

At present all electrical work is going along smoothly here. If you ever care to locate here just write us and we can give you the dope on what is available. Brother please bring your traveling card along with you as our business agent Jim Cox can tell an electrician the minute he steps off a train. Get Jim to tell you about the time he took a "Rat" off a job and rode him on the handle bars of his bicycle four miles back to town to get him straight.

Well brothers as we cannot get a Press Secretary, I was informed to try and get the ball a rolling and in another month we will have a little more good news for you.

Fraternally yours,

C. H. McAllister,
Fin. Secy. and Treasurer.

L. U. NO. 130, BIRMINGHAM, ALABAMA.

Editor:

We failed to get our letter in last month and hope to have two in this month, but I guess it was the press secretary's fault for not getting it in on time. Things have been running rather rocky for the inside men on account of not being able to handle some of our own men for the best interest of the Brotherhood, which is a bad state of affairs, but it is a fact.

We had things lined up fine when Vice President Hull was here and you see about how long it takes some of the boys to think that what they get will stay with them without doing any more to keep them built up to the standard.

Brother Hull did some good work while he was here and we will have to get him back to help us straighten some of the weak kneed boys that have not been out of the city limits.

Wishing the Brotherhood success for the future. Yours fraternally,

D. S. L., Press Secretary.

BACK FIRE FROM LOCAL 142, BOSTON.

Brother Ed. Smith of L. U. No. 4, New Orleans, La. I am glad to learn that you enjoy my efforts in the Worker. Everything I say is said in a spirit of jest and I would feel mighty sorry if anyone took offence to my remarks.

Brother Smith, L. U. No. 4. I know of no particular reason why I should withhold my name, but you know, I'm not there for publicity. However, I would be pleased to write you under separate cover.

Brother Stanchfield, Press Secretary, L. U. No. 24, Minneapolis and St. Paul, Minn., says that the members of his local "think" he has a "pull" with the Editor of the Worker. Now that you've got them thinking that way let well enough alone.

I'm not thinking about a "pull" with the Editor. I'm wondering what his stenographer looks like.

The same Brother says further—that he's no good at comedy. Don't have to be Brother. Brother Wright of Little Rock and myself are all the Brotherhood can stand for. Let's have your straight stuff.

L. U. No. 324 says that Brother Mitchell of No. 23 is still going and nothing seems to stop him. Let him alone Brother, he'll come to it yet.

L. U. No. 24 says that its enemies are saying that it is on its last legs because of small meetings and etc. I'm on the only pair of legs that I ever expect to own.

L. U. No. 24 says that certain of its members are not dead but only sleeping and that there will be something doing when they wake up. Stay asleep brothers, you're better off this kind of weather.

Local Union No. 24 tells Tom Hawes to "write me" do please do. Where in the devil have I heard that phrase before?

Some dead language. Have a drink.

Who knows the definition of secession?

L. U. NO 155, OKLAHOMA CITY, OKLA.

Editor:

As this is my first letter in the Worker for this Local Union, and as some of the boys says I have time to write lots of news but I beg to differ, for in the first place I am no writer, and second place I am Business Agent and have plenty to do.

For it looks like all of the scabs in the U. S. A. come to Oklahoma City, and believe 155 is on the job all the time making life miserable for them while they are trying to pay Oklahoma City a visit as they call it.

At the present time most all of the boys are working, but the contractors are not calling for any more men at present. The inside men are getting 85 per hour and have served notice on contractors for an increase to take effect June 4, 1920, according to our Building Trades Agreement, and believe me if they don't give us what we want they will have to stay up night and day to listen to our talk, for we have plenty good talkers if they can't write.

The linemen received a raise \$1.00 per day from ground up. So that helps some, but is not enough at the present time. For you all know that linemen like a little sugar in their coffee as well as other folks, and \$7.00 per day don't buy very many necessities and no luxuries at all.

With best wishes to the Brotherhood.

O. V. Young,
Press Sec'y.

838 E. 6th St., Oklahoma City, Okla.

L. U. NO. 156, FORTH WORTH, TEX.

Editor:

Ye scribe being a sick man, can send only a few words to say, that so far as the writer knows everything in this vicinity is moving along harmoniously.

Prospects now seem good for a great volume of work in our line in this part of Texas, as soon as gentle spring begins to spread her mantles of green o'er the broad plains of the lone star state.

What has become of the old timers who used to have a word in the Worker once and awhile? Most of us real old timers of course realize that many many of the "old timers" have crossed the "great divide," and I wonder sometimes if the younger members of this grand brotherhood can realize the knocks and bruises that some of the "old timers" received in their gallant fight to establish and maintain this grand old I. B. of E. W.?

Best wishes to all members.

Fraternally,

R. G. W. "Old Crip,"

Denton, Texas, March 7th.

L. U. NO. 165, OKLAHOMA CITY OKLA.

Editor:

A few lines to the Journal to let the Brothers know this place is still on the hum and have had some success since the last writing in the way of wage agreements. While it is not as large as it should be considering the H. C. L. we appreciate the fact that we have some increase.

Our present scale for journeymen is seven dollars and helpers five dollars for eight hours.

We have had an election of new officers. Quite a few of the old officers were re-elected and finished out with new.

About April 15th there will be a paper opened up in our city for the benefit of the Union men and their cause.

Heretofore we have had no mouthpiece to help our cause along, and I think it is one of the best things that has ever happened in our city and I sincerely believe that if every city in the U. S. would have

a Union Leaders Paper that the working class of people would come to the front with flying colors.

Now if all you brothers will show the same spirit that No. 155 has and the rest of the affiliated craft here in Oklahoma City, you can accomplish the same results we have. No. 155 first took out \$500.00 worth of stock then later each member took out \$10.00 each. So get busy brothers and let us put this good work all over the country.

E. Gardner, Press Secy.

L. U. NO 177, JACKSONVILLE, FLORIDA.

Editor:

It has been some time since we have had any communication from this Local in the Worker. But will try and let the Brotherhood know that we are doing business in Jacksonville, Fla., and things have been very successful in our undertakings. We will endeavor to put through a new agreement which is practically the same as the old one with just a few changes, which we hope will benefit both Brotherhood and contractors.

We have the town closed practically with the exception of two shops. These shops went unfair to do unfair work, but think they will be with us again. The Brotherhood and the Contractors are well organized.

Work here is normal, but we manage to keep busy as we have no men idle. All members of our Local are on the good health list except Brother Bob Murray, which is well known in many locals and he is suffering with consumption and if any the Brothers of foreign locals can assist this worthy brother in any way it will be appreciated by this local.

Our local intended to give an Eggnog Banquet. We had plenty of eggs, but could not get the whiskey. So if any brother has an over stock kindly ship portion prepaid, so as not to stop this banquet.

We have a good set of officers in the chairs of our local now, and everything gets prompt attention, and we find that gets the results.

The weather of this section of the country has been very cold for sometime, but we are still able to pick oranges.

Brother A. V. Allison is a worthy brother of our local and is right on the job with a non-spiritual kick. The said Brother is not married and maybe if we can coax him to this contract he will do better.

If any brother anywhere should find a young lady who cares to adopt a young man who was good judge of liquor in the past, and is not at all bashful, kindly forward particulars to R. S. of this Local and thanks will be forwarded.

The building Trades of this city have had a meeting with the general contractors of this city and can't say what the outcome will be yet. But hope it is good.

Will ring off for this time hoping to give more news next month.

Fraternally yours,

Bill Locke,

P. S.

P. S. Kindly think about Brother Murray in your Local. Send remittance to E. C. Valentine, 308 Masonic Temple.

L. U. NO. 182, CHICAGO, ILL.

Editor:

The Bridge Operators of Chicago are still on earth doing a swinging business. Our hopes are high as we expect to establish a maximum wage scale of \$1,920.00 and a minimum of \$1,800.00 for the year. This no doubt will please the boys a whole lot as everything else has moved up and is still on the go. We consider this fairly well done, as we went it alone this time.

We sure did miss our friend, M. J. Boyle of the Fifth District. He sure was a tower of strength to us last year in helping us get our increase in salary. We now have a hundred per cent organization as we had a little trouble lining some of the boys up, but good hard work on the part of our officers and a committee of five made up of Brothers Northrup, Mondshine, Gaut, Sadville and Curren. Thanks to the officers and committee, we now have all our craft inside of the fold. The one big feature of the year for the operator to look forward to is the two weeks vacation which we have not enjoyed for several years. This I know will make the boys feel happy. In a few months our newest and latest bridge will be in operation. This is the new Michigan Blvd. Link Bridge, which is another step forward to making Chicago the city beautiful. It will take 12 operators to work this bridge which is equipped with the most modern interlocking system of control, up-to-date machinery and safety devices. It is the finest piece of American workmanship ever achieved.

When any of our out of town Brothers are in Chicago, we extend them an invitation to look this great piece of American Workmanship over, and you will find I. B. E. W. men at the controllers. The best trained operators in the country. The Franklin and Orleans Bridge will also be in operation this summer, so you can readily see that we have the best boosting Mayor in the whole U. S. A. "The Honorable Wm. Hale Thompson." All hats off to big Bill the Big Booster, who made it possible for Chicago to have the first Double Deck Blvd. Bridge that is in operation. Everybody from the millionaire down to the workman is a booster for a bigger and better Chicago. The only hammers used are for construction and not knocking.

The flu has taken its toll from our ranks the same as it has from others. Out of 250 men we at one time had 40 men off but thanks to good fortune all but three returned.

This is about all of the news from L. U. No. 182, until next month, when we will break into print again.

Yours fraternally,

Press Secretary, L. U. 182.

L. U. NO. 204, SPRINGFIELD, OHIO.

Editor:

Just a line to let you know that Local 204 is still on the map.

If any brother has any notion of coming down here, don't come. Stay away. The brothers of Local 204 that work at the Light Company agreed if they fired any brother for belonging to the I. B. E. W. that we all would quit so they fired one brother and five of us brothers quit as we agreed to do and five others stuck.

I am sorry to say that Brother S. York is just a card man and not a union man. He was going to do so much up until the time came and when the time came he followed the boys around like a dog.

Here are also a few lines to the boys around Salt Lake City Utah. I guess all of you have heard of the so-called Brother Bill Gerhart. He has done everything he could do against Local 204. It looks as though Bill Gerhart and so-called Brother S. York would like to work scabs instead of union men.

If any brother should happen to see an ad for linemen here stay away, for half the men are just card men and the other half are scabs.

Yours very truly,

J. W. Woodyard, R. S.

L. U. NO. 205, OMAHA, NEBRASKA.

Editor:

A few lines from Local 205 to let every one know we are still in the business, that is what is left. Just at present things are rather quiet in the way of construction and it is hard to keep all men busy so for that reason we have lost quite a number of our members recently. There is so much difference in the scale paid by the R. R. Co. and the contractors in town that the latter prove very attractive. We are all sorry to lose the brothers from our local, but they are still brothers in 22, the local of the city of Omaha.

Our organization has taken quite an interest in the coming election and have appointed two members to attend political meetings and act to gather data which we all hope will help us all cast our vote wisely. We think and in fact hope that the organized labor of the U. S. will all take enough interest in the election this fall and will have looked over the field thorough enough to make the rest of the voters know that we were there and at the same time elect men whom we think will legislate laws that we all want and will get, providing we choose wisely.

This, I believe, will be the first election to my knowledge, where the laboring class have had their attention called to facts so clearly and we should all take more interest in how we vote. It is a known fact that men do not pay close enough attention to how they vote, but this year it will be different I think. Of course the women will have a lot to do with things, but if our warned brothers will just start a few political arguments at home and convince these wives of their way of voting we will have just twice as many votes. Think it over seriously, as this is the time for us all to vote to best of our judgment.

Will close with best wishes to all brothers of I. B. E. W.

Fraternally yours,
P. S. Local No. 205.

L. U. NO. 207, STOCKTON, CAL.

Editor:

Will try once more to get a letter in the Worker to let you know how things are and publish the names of the worthy scabs of the P. T. & T. Co., who formerly belonged to our L. U. but who signed up a Rockefeller Plan with the Company, which is so rotten that we don't see how anyone with even horsesense could be foolish enough to sign. Following is the list of scabs and L. U. 207 has placed a fine of \$5.00 per day upon the following list as per Article 25, Sec. 5 of the Constitution and Article 6, Sec. 3 of B-Laws of our L. U.:

G. B. Clark, 263428; C. E. Schultes who was Recording Secretary, 373820; John Hunter, 63566; Henry Tyler, 63636; Paul Graf, 63408; R. R. Duncan, card number can't be found; George Jordan of San Francisco; 371657; R. S. Gillispie, 327591; H. L. O'Dea, 330148; Harry Reams, 290793; and we also have a man by the name of James Jelley, who claims he is carrying a card from L. U. 131 of Kalamazoo, Mich.

And now dear Editor, if you will grant me sufficient space I would like to publish a copy of the agreements that are being signed by the men with the Telephone Co.:

THIS AGREEMENT made and entered into this day of 1920, between **THE PACIFIC TELEPHONE AND TELEGRAPH COMPANY**, its successors assigns (together with any company or companies controlled by it), party of the first part, and the **ASSOCIATION OF CENTRAL OFFICE MAINTENANCE MEN, CENTRAL DIVISION**, party of the

second part, for its members who are employees of the Company.

NOW, THEREFORE, the respective parties do hereby mutually agree and covenant as follows:

ARTICLE 1—That during the term of this agreement the respective parties will not permit any lockouts or strikes of the employees affected by this agreement.

ARTICLE 2—That the agreement covers only those employees who are members of the association, and engaged in the maintenance of manual and automatic central office equipment. (This includes switchboard men, repairmen, automatic switchmen, rackmen, exchange desk men and powermen.)

ARTICLE 3—All employees affected by this agreement will be employed on a monthly basis, and each employee will be required, if the service demands, to work on four of the following holidays:

New Years' Day; Washington's Birthday; Memorial Day; Fourth of July; Labor Day; Admission Day; Thanksgiving Day; Christmas Day.

(When any of the above holidays fall on Sunday, the following Monday shall be considered as a holiday.)

Straight time will be allowed for all of the above holidays whether worked or not. An employee working more than four holidays in any calendar year, will be allowed an extra day's pay for each holiday so worked.

ARTICLE 4—The minimum rate of pay per month for central office maintenance men for each period, will be as follows:

Begin, \$75.00; 6 months, \$85.00; 12 months, \$100.00; 18 months, \$115.00; 24 months, \$130.00; 30 months, \$145.00; 36 months, \$165.00.

After attaining the 36 months' rate, any further increase up to \$175.00 per month will be based on the employee's ability and meritorious service.

ARTICLE 5—All employees shall be employed on an eight hour basis. Ordinary working hours will be 8:00 a. m. to 12:00 m., 1:00 p. m. to 5:00 p. m.

Shift hours shall be any eight consecutive hours of the twenty-four.

The time allowed the evening and night shifts for meals will be governed by the needs of the service.

ARTICLE 6—All time worked on Sunday or other than the employee's regular hours, will be paid for on a straight time basis.

All time absent from duty shall be deducted at the rate of straight time, except as provided in the Company's instructions governing absence on account of sickness or accident disability.

The basis for computing straight time will be determined by the number of week days in the month affected.

ARTICLE 7—Maintenance employees who are members of this Association as at February 10, 1920, and paid on the basis of this agreement, continuously until May 1, 1920, shall be entitled to two weeks' vacation with full pay.

Thereafter, maintenance employees who become members of this Association, and subsequent to February 10, 1920, must be paid on the basis of this agreement for a period of at least one year prior to May 1st of any year before they are entitled to a vacation of two weeks with full pay.

If a holiday occurs on an employee's holiday, no extra vacation shall be allowed such an employee to compensate him for the holiday.

Vacations shall not be considered cumulative at the option of the employee. An employee may not elect to remain on duty during one vacation period in order that double vacation time may be had in a subsequent year except upon the approval of the Division Superintendent of Plant

The vacation period shall be arranged to meet the requirements of the service and the convenience of the employees.

ARTICLE 8—Employees affected by this agreement shall be paid semi-monthly, payment to be made on the 22nd of the month for wages up to and including the 15th of the current month, and on the 7th of the month for wages due up to and including the last day of the preceding month.

ARTICLE 9.—All assignments to working or shift hours in an office shall be based upon the demands of the service, and such assignments will be made by the Wire Chief of the office or district.

ARTICLE 10—Any employee having a grievance relative to his wage or working conditions, or matters covered by the Association's relations with the Company, shall take the matter up with the Wire Chief of the office or district in which he is employed.

In case he is not satisfied with the decision of the Wire Chief he shall present his case in writing to the Division Superintendent of Plant, and if the decision of the Division Superintendent of Plant is not satisfactory, he shall then refer the case to the Association, who will take such action as is necessary to bring the matter up to the General Superintendent of Plant for final settlement.

ARTICLE 11—The Secretary of the Association will without delay send to the Division Superintendent of Plant of the Company the names of employees acquiring or resigning membership in the Association, together with the date of affiliation or withdrawal.

ARTICLE 12—This agreement will become effective as at February 1, 1920, and continue in full force and effect thereafter until ninety (90) days written notice given subsequent to January 1, 1921, or unless otherwise mutually agreed upon, that a change is desired.

IN WITNESS WHEREOF, the parties to this agreement have caused the same to be executed by the respective officers and representatives thereunto duly authorized on theday of1920.

All our previous agreements have contained decent working conditions and double time for all overtime. We can see no reason why a man would sign an agreement of the Association plan and give away the rights we have been 17 years getting enclosed in our agreement on this coast. The vote taken to strike the job, 1,630 some votes were cast and of that vote, 1,386 voted to go on strike if their demands weren't met. The Company, as soon as they found out how the vote had gone, immediately started in to place into effect their Association and instead of getting the men into one Association, they formulated 5 distinct Associations, time ending at different periods and the men were told in some cases, "If you like your job you'd better join the Association." Through forming their different Associations they have been able to keep the larger part of their switchboard men, repetermen and installers. The linemen and cable-

splicers are off the job 100 per cent in five states and the linemen and cable-splicers intend to stay off the job until Mr. Fullerton the Division Superintendent of Plant sees fit to sign an agreement with the Brotherhood, which will be for closed shop and we will have some chance to kick the scabs off the job.

Thanking you for past favors L. U. 207 will greatly appreciate if this letter and agreement are placed in the next issue of the Worker.

O. F. Swan, P. S. and R. S.

L. U. NO. 212, CINCINNATI, O.

Editor:

"Spring has come." Sounds good doesn't it, but really at the time of this writing we are being presented with a few days that make a fellow think of fishing tackles, palm beaches, low cuts, etc. Our champion Reds are even packing grips and trunks for their southern training trip. I have also seen a fly and a circus poster, which all indicate that if spring is not here to stay it surely can't be far off. Still I would not care to predict what we may be getting when this reaches you. It is possible that you fellows on the Dixie Terminal will be sweeping snow to enable you to find a decent spot to "roll your point" during noon hour.

Regardless of all weather conditions the first of May is rapidly approaching, which this year may bring entirely different conditions than previous years. For some time past the first of May meant to us merely the continuance of work under a new wage scale. Will this year mean the same? It is too early a date to answer, but I hope so.

Remember fellows we have presented our demands—lets see that we get them. Regardless whether or not the demands met your approval, matters not, as the majority rules, not in this case only, but always and everywhere. So if it need be lets stick like a leach which is the simple and only solution to the laboring man's problems today.

Not having heard much recently of the new organization drifting under the heading of "The United Electrical Workers, etc." I am wondering what progress they are making. I imagine if they have snagged against all Locals as they did against No. 212 it will have mighty rough going. Fresh in our minds are the experiences of a certain seceding movement some few years ago and even considering the amount of pride we use in reference to our beloved Buckeye State, in cases of this kind we say to all "we're from Missouri."

It is with many regrets that we advise brother members not at present connected with No. 212 of the death of Brother Eugene Helfrich who carried a Fixture Worker's card out of our local. Brother Helfrich was sick but a few days before death claimed him, the latter part of February.

For the benefit of traveling brothers who may care to stop our way I wish to announce a change in our meeting nights. For years past we met each Wednesday night of the month, but recently decided that the second and fourth Wednesdays of the month would possibly bring out larger and better meetings and still be able to carry on the business of No. 212 without

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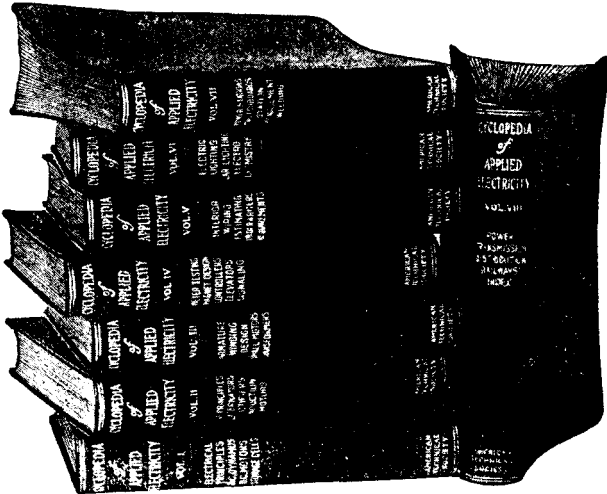
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How to plan and install individual motor power units.

jeopardizing its interests whatever. Our executive board still holds meetings every Wednesday night where traveling cards may be deposited or other matters of importance be disposed of.

We have been successful in securing one meeting night in each month Prof. Willson, (professor of Electrical Engineering at W. C.) who has been giving us one hour talks on electricity. We have found the professor not only interesting, but very instructive as well and the boys have shown their appreciation by forcing the display of the S. R. O. sign whenever he has been with us.

L. U. NO. 217, TRENTON, N. J.

Editor:

Trenton Local Union No. 217 has just finished a hard fight for their brother line-men, groundmen and helpers who work on Trenton Division now from \$7.00 to \$10.00 for each man as back money which they would have lost had they been non-union men, as the man who was their boss was a hard nut to crack, but we did the trick. Now there are some who even work under the same boss but aren't union men and didn't have anyone to fight for them, so they didn't receive any increase or back money and are left out in the cold. Now they want our local to open its charter to get protection.

It is worth almost any amount of money to get protection on the R. R., so why open your charter for a few men who wouldn't come in when they had the chance.

There is plenty of work in our jurisdiction at present. All our men are keeping busy and are working one-hour overtime each day, but are looking forward for the straight eight hour day which we expect soon.

At our meeting of March 19, we had G. W. Woomer, General Chairman of Electrical Workers P. R. R. System Lines of Altoona, Pa., who gave quite a talk on launching a political campaign which is the best movement could happen for the working man, and every one should get behind the movement and make it a success as all the Brothers know that the political machine is against the working man which proved itself last year and now they come along and say that our vote isn't needed and could get along with out our support. Now it is our duty to show them that we are the most important voters and should be considered the same.

No doubt each local will be instructed as to what candidates are for the workingman and what are not, and after receiving these instructions don't let any sap-head change your mind as to your voting, but follow instructions carefully.

Talk these instructions to your fellow workman so he will be capable to vote for the right man.

Hoping this movement gets under way soon and the Brothers get behind it with a helping hand. With best wishes for a success to our Brotherhood, I am

Fraternally yours,

C. E. Lawton, P. S.

L. U. NO. 220, AKRON, OHIO.

Editor:

It being some time since you have had a letter from L. U. 220, I will make my first attempt. I am quite sure you will come to the conclusion before I am through this letter that I am no Journalist.

If you can't find space in the Worker for this letter, I am quite sure it can be used in the bath room for shaving purposes. This honor was wished on me by three members of 220. Their reason I have not been able to find out.

The construction end of the game is quiet of late, owing to the exorbitant prices asked for building material. One contractor is keeping about twenty-five old house angels going, while other contractors are employing from three to ten men shooting tubes and heavy construction.

I would not advise the traveling Brother to blow this way, as things look a little rocky just at present. Our agreement goes into effect the first of May, and things are not satisfactory with every one concerned. We are not hunting for trouble but we believe in predestination. You can assist us a great deal by fighting shy of Akron.

We have started a school, known as the educational branch of 220, same is being taught by three of our most able members, Brothers Adams, Sharkey and Richards. It is compulsory under penalty of a fine, for helpers to attend this school.

Before it is too late I would like to announce to the B. H. that one of our most loyal members, Brother O. Mauzy has launched into the sea of matrimony. The brother is still alive, with the proper attention. We have hope of his presence at another game of African Golf soon. A committee of three men were appointed to investigate his case. After careful consideration they came back with a decision exonerating him from all blame. This being his first offence and leap year, as he would not have another chance until 1924. Each brother extends his heartiest congratulations and wishes that all his troubles may be little ones (especially wire twisters).

Brother Ted Heise put out to St. Louis this P. M. While away he will become a party of the first part, some young lady of that city will become the party of the second part. It was decided at a special meeting that if the party of the first part returns safely to L. U. 220, coming out of as good a city as St. Louis, if said brother does not bring back something besides a bride, well that will be decided later.

The work of our B. A. deserves comment, but I will not take up your time in this letter. Our organization committee is doing extraordinary work. Our worthy president has made one request of the committee and that is that he be given special attention when they start organizing Telephone operators.

I am quite sure you are weary of this, so here goes 220 for better results for the ensuing year.

Mc., Press Secy.

L. U. NO. 233, NEWARK, N. J.

Editor:

Just a few lines to the Worker to let you know that L. U. 233 is on the job. Due to the efforts of organizer Kloter and Busi-

ness Agent Burke, Reynolds and Converse we will be able to report a winning of our strike against the Public Service Corporation against whom we have been out twenty weeks up to date, very soon it is hoped.

Local 233 was only organized a couple of months when they went out with the rest of the Locals of the state, but have only had two rats return to work. Chas. Paulson of Newark and Roy Brit of Alabama. All Brothers please keep their names in your mind and when you meet them why treat them as you would a rat or snake. They have been taken care of by L. U. 233. One hundred dollars has been placed on both of them.

Another snake to remember is a rat by the name of Frank Garrison who used to have a ticket out of L. U. 15. When the boys went out here he went back and got a job scabbing.

When I write again I hope to be able to say we have won.

Faternally yours,

Frank J. Letzeltee, Press Agent.
L. U. No. 233.

L. U. NO. 233, ASHVILLE, N. C.

Editor:

Not being familiar with the work of a Press Secretary, I do not expect to make much of an impression in the Journal on this occasion, but as my Local elected me I will try to fill the office the best I can.

For the past few weeks we have been unable to hold a meeting on account of the "flu" epidemic, but we expect to get back to business now within the next few days.

We held our regular meeting the first of the year and installed the officers. Most of the old ones being reelected because of their good work throughout the previous year.

We have just gotten a new contract with the shops for the inside mechanics which advanced our scale from 75 cents per hour to 87½ cents and double time after 6 o'clock, the old contract reading double time after 2 o'clock.

Brother Chas. Hollingsworth lost his mother due to pneumonia last week. Charley is everybody's friend and words cannot express our sympathy for him in his great loss.

We have had all the work we could wish for throughout the winter months and expecting much more during the coming season.

This is about all the news this trip. We always extend a hearty welcome to all our Brothers any time they may happen this way.

Yours truly,

C. T. Johnson, P. S.

L. U. NO. 243, SAVANNAH, GA.

Editor:

A few lines to let the Brothers hear from 243 again. We are doing nicely and growing every day. The Savannah Electric Company whom Organized Labor has put in the hands of the receiver, has asked for an increase in rates on the street cars, but nothing has been said of an increase in Light and Power. They want to continue their cut throat system on Light and Power. This, however, will be opposed by Mr. J. A. Caann, Secretary of the Georgia Federation of Labor. He will represent Organized Labor of Savannah. The hearing will be held before the Railroad Commissioners of Georgia in the Board of Trade Hall of Savannah.

If they raise the rates on Light and Power we will give them H— through the Savannah Lighting Company, with

whom we have signed agreement. A few more words about Mr. C. C. Paul who went to work for the Savannah Electric Company with a card in his pocket. We want all the Brothers to know that we fixed him with a fine of five hundred bucks which we hope he will never pay for we do not want a man of this type in the Brotherhood. There are two more card men working for these birds. We will get their names and all information possible and will furnish to the Worker in the next issue.

Well, it looks like we are going to have some trouble with the steam engineer about our switch board men but we hope to settle this soon. Now Boys, that's about all for this time. We always welcome any of the Brothers that may happen this way.

Yours truly,

L. O. Gann, P. S.

L. U. NO. 245, TOLEDO, OHIO.

Editor:

Having been appointed press secretary of Local 245, I will now attempt to fulfill the duties connected with said job.

Local 245 held its first meeting in the new Labor Temple on February 24th. The meeting was largely attended. The Brothers employed by the Rail-Light were very much in evidence, and by the interest manifested in the proceedings of the meeting it shows that these brothers are alive and on the job.

No doubt these brothers are anxiously awaiting the outcome of the new wage scale and working agreement which has been presented to the Company. Brother George Owens is out and around after being laid up for over a year.

The new Labor Temple was formally dedicated with appropriate ceremonies on February 22d. The building was also open to public inspection on that day and nothing but words of praise were heard for the members of the Labor Temple Committee, who by their untiring efforts secured this grand structure as a future home for organized labor in Toledo.

A great many readers of the Worker remember the strike that Local 245 had against The Ohio State Tel. Co. That time the members of Local 245 walked out in support of the operators who were asking for better conditions. This happened in November, 1916, and was not settled until March, 1917. Now for the sequel to that strike. The linemen brought into Toledo at that time to break the strike seemed to be pretty well satisfied with their jobs until about three or four weeks ago they jumped over the traces and presented the Company with a petition signed by all of them and a demand for more money and if they did not receive a favorable answer within a stated time they would walk off the job. They were out four or five days. The Company finally came across with fifty cents a day increase and they returned to work. This strike was one of those silent pussy-foot affairs. That is, no mention of it was made in the daily papers. It must have been pretty hot over there when non-union men will walk off the job.

In the strike of 1917 the daily papers could not find type large enough for head lines to condemn the telephone workers. Such words as thug, outlaw were printed frequently on the front pages of the dailies.

Again I say brothers this shows the value of the labor press, whether it be a newspaper or Journal. We should give them our support at all times. They are our mouth pieces and defend us at all time. You need not expect any support from the daily papers, for I once heard

a prominent newspaper man say that a paper must cater to its advertisers. Any locals having a set of safety rules and regulations governing the workings and construction of high tension tower work, will please correspond with D. N. Matheeson, Recording Secretary, Local 245, I. B. E. W., Toledo, Ohio, also any safety suggestions cheerfully received.

A mass meeting of protest against sedition bills was held in the new Labor Temple auditorium on the evening of March 5th. The contents of these bills were thoroughly explained by Judge Robert Gosline, a former member of the typographical union. Brothers you had better have your representatives try and secure a printed copy of these bills and after you read them over and see to what ends they can be shaped to meet, you will not wonder why it is necessary to have labor representatives at the state Legislatures and also down at Washington, D. C. I would like to say to Local 220, Akron, Ohio that your letter to Local No. 245, Toledo, Ohio, regarding the surplus of Electrical Workers in the rubber factories, was read before the Local and due notice taken of it. I do not think you will have any trouble with brothers floating into your town from this neighborhood, as we have quite a bit of work to do right here at the present writing.

Well Brother Editor I think this will be about enough for a beginner, so I will close with best wishes to the Brotherhood and I trust to see every member of the I. B. E. W. a subscriber to the Electrical Worker.

Fraternally yours.

Edw. F. Maher,
Local No. 245. Press Secy.

L. U. NO. 348, CALGARY, ALTA, CAN.

Editor:

We are having the same difficulties over here as the rest of the world in regard to labor troubles. The only difference is that some of the brothers across the line try to kid the rest of us by telling us that they are free people and in the same breath they complain of the many Czars they have in the States. Brothers, do not try to fool us; you only cause us to pity you! We know that the big companies have all combined against Labor on both sides of the line and they are getting away with the goods in spite of our efforts to prevent them.

In Canada we have municipalities nearly all over the country with business men at the head of them. At every election we have a chance to put in labor men but we do not do it. We follow the advice of the public press and are kidded into letting the bosses control the industries of the country. Then we kick on the high cost of living. It is amusing to read some of the letters of the brothers saying why can't we start shops and run them for ourselves? They forget that Big Business fixes prices and profits. The trouble is in the profit system itself. The only remedy is not to patch it up but to produce for use and not for profit.

We are going to have a lot of construction work in Alberta for the next years on telephone and electric light. A safety act has been passed by the Legislature of Alberta providing for good clearance for linemen when working on poles, also all wires have to be a certain distance from the ground. This means that most of the towns and cities in Alberta will have to be rebuilt. Our wage agreement for 1920 for the Municipality Electric Light and Street Railway is \$7.00 per eight hours and time and a half and double time for overtime. We also get one week's holiday

with pay. Money is not worth half what it was before the war, so it is foolish to brag about the wages we are getting now. But if you want to come along and see how a fellow gets squeezed from both sides of the line you are as welcome as the flowers in May but don't come before May when this new work starts up. Pliers cost about \$4.50 here so anyone intending to come over should bring all tools, also clothes they expect to use here. Remember money is tighter here than in the States. There is the exchange rate about 17 per cent, customs duty about 40 per cent, high freight rates, also a rake-off by wholesaler, middleman, and retailer, besides other costs too. Unless a man figures on these things he will find himself in the hole later on.

Our district organizer Brother Ingels has been quite a busy boy for the past eight months since the O. B. U. Convention was held in Calgary. Just how successful he has been in keeping it down I do not know, but as soon as he has tackled it in one place it pops up in another. From what he tells us it has grown to be quite a big boy and the whiskers are beginning to sprout on its face. The O. B. U. claims to be 50,000 strong in Western Canada. So far we have been able to keep them at a distance in Calgary, but as I write this I touch wood for we have some strong O. B. U. men here and they are trying to get our goat.

Please insert in "Worker" our list of new officers for 1920.

President, William Schopp; Financial Secretary, Tony Jorgenson; Recording Secretary, Bert Tyler; Press Secretary, M. J. Coleman.

Meeting second and fourth Wednesday at 8 p. m. every month in Labor Hall. Box Office No. 2181 Post Office, Calgary. Alta., Canada.

Michael J. Coleman,
Press Secretary.

L. U. NO. 377, LYNN, MASS.

Editor:

The most important news in this locality, for this month I suppose, is the settlement of the strike that we have just indulged in. It seems as though Labor was getting the tough end of the break so far this year, in this section. Here's how:

The first of January, this local went out, and although I'll admit that we were taking quite a big chew, still I don't think that we bit off any more than we could digest.

But, we had to pound the pavements for several weeks, and then we didn't get all we went after. (We took \$1.00 per hour for 44 hours and wanted \$1.10 for 40 hours). Then the Retail Clerks, a new organization, admitted defeat and called off their strike, on fifteen weeks in the trenches, and there are injunctions flying around thicker than flies.

Oh, our civic pride the Chamber of Commerce is surely doing wonders, but our turn will come yet. Our settlement carries with it a conference board. I trust that it will turn out O. K., but from what I've seen of the 'Boss' sitting in at the game, he generally gets all the pots, and the Worker does all the ante-ing.

The big trouble with this town is, that the ranks of labor are sadly divided. There was held recently, a conference, or rather Convention of all trades. A. F. of L. and 'Independents' sitting together. A sort of get-together affair, where a spade could be called a spade, and views could be exchanged in man to man fashion. It turned out as expected, something like a dog-fight, and now the 'Union Shoemaker,' the organ of the Independent shoe unions of Lynn,

makes great capital out of the fact that "The Independents had shown the A. F. of L. where to get off. Fine dope. It is this sentiment brothers, that tickles the "Boss" to death, because while we fight one another we can't fight him, and he rolls up his sleeves to give us all a wallop.

I suppose this is the proper time to mention our dance, which was held Feb. 17th, and from what our dancing masters, Horne, Goodall, Colmer, and Donoghue, say, it was a sure enough success. I never knew before that wire twisters were so nimble with their tootsies, but you should have seen some of our "Babies." Emily Roy looked fine in the spotlight, and there was some talk of putting "Tex" in a soup to nuts suit, but it didn't materialize, and your humble servant on the Ice Cream. Oh boy, I never knew there was so much of it made at one time. Shat, left me in the lurch when the crowd rushed me. If it wasn't for Lenny and one or two more coming to the rescue, I'd have been smothered by ice cream friends. A terrible death to die. The most of them were chickens. Well, so much for our first annual dance, may we hold as good a one next year.

In looking through the "Worker" for last month, I miss the "Backfire" from Local 142. The machine must be running good, or else the engine must be dead, which is it?

Suppose we've used up our allotted space in this issue, it makes a good excuse to quit anyway, so will jack up till next month.

The enclosed is a spasm from our culinary chief, Ben Sheridan.

STRIKE.

"A little to the Brothers of the Electrical Workers to put them wise not to call a strike in the winter time, as it is the wrong time. We went out January 1st, and were out for six weeks, and found out that it was a good time to strike—for the contractors—but a poor one for the men. We have lost on an average of \$225.00 per man. At this time of the year there is very little building, and all the jobs they did have gone astray. The men have returned to work, but they are as yet unsettled, and will be for at least three months. If this strike had been called in the summer it would have been all right, as there are plenty of jobs in summer that you don't get in the winter time. So take a fool's advice, strike in summer, and let the sun shine on your head, instead of an ice berg. O'Brien."

Ben Sheridan, C. P. W.
Quite a splash for "Ben," who generally sucks on his old corn-cob and says nothing. The title "C. P. W." was conferred on him by a grateful local in recognition of his valorous actions at the battle of "When do we eat" and means Chief Pot Walloper. With the best of luck to the Brotherhood, I am,

Fraternally yours,

L. H. Barrowclough,

Local No. 377. Press Sec'y.

L. U. NO. 378, SAN FRANCISCO, CALIF.

Editor:

My letter for February issue of the Journal no doubt was delayed in the mail and arrived too late for that number, so I will follow same with a few remarks on conditions at this present time.

The Moore Shipbuilding Co. was granted an injunction on February 9th, restraining the striking shipyard unions from picketing their plant. The unions presented no defense in the court and none of the representatives who were served with notices appeared but sent a public statement to the press which read in part:

"In view of the construction placed by the federal courts on a war time statute, it seems fruitless for any defendant, however innocent, to resist an application on behalf of a shipbuilding concern for an injunction in a labor dispute.

"No matter how large the private concern or how insignificant the amount of governmental work, the courts support the theory that a private shipbuilding plant is a war utility and laboring men are enjoined from even approaching the plant or addressing the employees. The war ceased over fourteen months ago, yet a patriotic statue, intended wholly for a different purpose, is thus utilized by private employers to throttle the actions and choke the speech of American working men.

"The labor problems of the country can never be solved by either force or injustice on the part of the employers. But the group of giant corporations financing the propaganda for the so-called 'open shop, American plan,' to crush the aspirations of labor, have made the task of conservative labor leaders more difficult.

"The employee who knows that the shipbuilder is swindling the government and at the same time claiming the protection of the courts under a patriotic statue loses faith in all claims of justice; thence the uselessness and fruitlessness of these foolish applications for injunctions that do nothing but wound the feelings of thousands of unoffending men who, while poor in earthly goods, are rich in love of their country.

"While this condition exists, the labor organizations can see no useful purpose to be served by being enjoined to observe laws which they have never violated."

This was the strikers answer to the steel trust's method of intimidation. Shipbuilding is at a standstill in this district at the present time and very little work is being turned out. The employers recently made the claim that production is now up to what it was before the lockout last October. The Metal Trades Council recently denied this claim and filed a complaint with special Federal investigators that the present working force is insufficient to complete the hulls already launched, and that a large per cent of the rivets are improperly driven and must be burned out at a great expense.

The shipyards have carried on an extensive advertising campaign for the past four months trying to get mechanics to come here to work but have met with failure, as very few want to work on this open shop plan. The men who have returned to the yards are becoming dissatisfied and are quitting daily. The results of this so-called American plan has begun to show up in one plant where they have reduced the men's wages and overtime to almost straight time.

On Saturday, February 28th, a committee of strikers' wives and children representing the men out on strike presented a memorial and resolution to Mayor Jas. Rolph, Jr., and the Board of Supervisors, San Francisco, setting forth an appeal to bring to an end the metal trades strike. Several thousand strikers, their wives and children assembled at the Civic Center in the form of a demonstration. The daily papers gave us a writeup and the moving picture weekly cameras were on hand to make a picture. We have now been on strike over five months and the employers refuse to give us a conference. It is by this plan that we hope to get a conference and get the public interested.

The men are all standing pat and have every confidence that we will win this fight for industrial democracy and collective bargaining. For we all believe that there is but one way out of this difficulty and that is straight ahead until an honorable settlement is made for all concerned. Until

then, industrial peace will not prevail in this Bay District. All the metal trades crafts are fighting as a unit and we realize that to call off the strike and go back reduces us to the form of slavery under the open shop American plan.

Local No. 378 is holding her own in this scrap and our boys are still standing firm. Work in other lines is picking up and quite a number of the members are working as laborers and on out of town work. All Electrical Workers should keep away from this Coast as with the Telephone men out and our trouble still unsettled conditions do not look very bright.

Brother Steve, J. Antone, our financial secretary-treasurer, has resigned on account of ill health and other matters. Brother Wm. J. Rielly, former recording secretary will take his place. Brother Antone has served the local well during the past two years. His daughter, Miss Sadie, assisted him in the accounting work and the local will always remember her smiling ways and effort to please all. We wish Sadie and her dad good luck.

Faternally,

Al E. Danielson.

L. U. NO. 382, COLUMBIA, S. C.

Editor:

I notice the press secretaries are waking up. Praise God. They need to wake up and shake themselves like a wet dog would at a picnic.

What is the trouble Brother press secretary. Can't you find anything to write about? Why your old Local Union has some news. If you would attend the meetings you could have something to write.

If I tried to put all on paper that happened around this burg, the editor would make a lot of overtime. Our Local Union has purchased an adding machine. It costs \$125.00 and if you can see what business we have for it, it is more than I can see. When the camp was being built and we had more members here than ever in our history we didn't need it then, but since we have fallen back on the pre-war basis and our treasury is low we had to buy an adding machine. All local unions that have adding machines will please publish same in the next month's Journal. Thanking you for same in advance for your information.

What we need brothers is a carpet on the floor and Royal Easy chairs to listen at the stuff pulled over at some of these meetings. It is a known fact we don't need money in our treasury. We might also add to the carpet and chairs a few boxes of cigars the most expensive brand.

We should purchase an automobile to go around and take each member to the hall. No axe to grind, just plain facts. (Nuff sed). I want to thank Brother Rogers time and again for his compliments about the last article for No. 382. I am glad 382 has one member who reads the Worker.

We are taking in a few new members each meeting night and may the good work continue.

Notice will be taken that we don't need any linemen, as about all we have here is a foreman. But never a foreman operator. We also have here some news carriers and we have about spotted them at last. Give them enough rope and they will hang themselves. Here is a case of cardmen, not union men. Their day will come again. Praise God from whom all Blessings flow.

Brothers will please take notice that Brother G. T. Dixon is now back at his same old job, the trolley job. He will stay on the trolley job till death, unless he wants to drive transfer again. He

doesn't expect to go any higher and isn't disappointed any (nuff sed).

The Honorable President, W. B. Wells has just left the Sub Station and instructed me not to write of the boys buying automobiles and of their dusty collars. Now brothers he expects me to write of news of L. U. 382 and he is right about it. So let's have a motion made and carried to buy another typewriter for use only by the press secretary.

Come on now and explode as I know this will not stay in your system. Bro. Adair has feathers on his legs as he wants to resign being shop steward because he was asked to hand an application blank to one Bill Rabon and the boss has told Bill he didn't have to join the Union. Adair is afraid of losing his foreman job, or afraid of something. Now I'll catch H—— for writing this (truth), but so it be.

The five dollar (\$5.00) assessment for the benefit of the men who were in the telephone strike trouble, is now up for passing second and third reading. Will have a hard road to travel as there are many reasons why we should not let it pass. I will say more about this at the next two meetings.

I ask the Brothers what was the news at the camps. They said nothing only working like H——.

The inside men have sent their new contract for \$1.00 per hour to the International Office for approval and are expecting its return any day now. It will be presented to the contractors at once and then the old one buck per hour must come.

The flu has let up for the winter down South and all the Brothers are on the job and we are having real summer time weather.

Our new slogan Brothers is use the ballot for Organized Labor's good and forget party lines. We see what party voting has done for the peace treaty. Party lines will set you back much farther than it has the peace treaty, and not voting at all is laying down your liberty as a free man. Vote and vote for organized labor's good.

Several of the boys have had a good bit to say in regards to the vote but I would like to hear more and more said. Organized Labor has thrown their hat in the political ring for the first time and it is up to us to do the backing up. It seems to me that some few minds are being poisoned by seditious utterances poured into his ears by people who cloak themselves in the raiment of a sheep, posing as his friend, but who are in reality worse than a skulking wolf, who would destroy him as they are working to destroy the organization to which he belongs. Brothers you will have to help them as they are not able to help themselves. I could write more Brothers if I had a typewriter I could keep at home. The Local Union has plenty of dollars and here is a good chance to throw away some more. I am going to pull the switch and let it go now.

Faternally yours,

L. A. Smith, P. S.

L. U. NO. 432, BUCYRUS, OHIO.

Editor:

As we have been organized about six months and never a word from L. U. 432, thought I would take it upon myself to say a few words just to show we are on the firing line. I have been on the shelf for a few days (and of course have plenty of time) and as our press secretary is too busy hunting bugs, (no I don't mean in the mattress) thought it an opportune time to get this in before the 10th. We

have about 40 members in good standing. We hope to have our agreement ready in a few days for ratification and don't anticipate any trouble getting it before and accepted by the contractors. Our committee is working on an agreement for the maintenance Department and I think it will come along in good time. Brother George Bartley came in on a traveler out of Columbus, working on the Austin job at Crestline. We have one complete closed job in our jurisdiction, which has been under way for about fifteen or sixteen months. It will probably be good for about three months yet. If work terminates that is expected this year we sure will be in need of good men. Things are just moving along now, everybody busy but not rushed. On March 1 there is to be an open mass meeting of all the crafts and nothing would suit us better than to see a representative of the I. B. E. W. on the job. Up to the present time we have been very unfortunate in securing a representative of the I. B. E. W., but of course we know everybody is busy. Brothers if you are thinking about hitting this way, stop and look us up and I don't think you will have to go away hungry. Well I have written several lines and haven't said anything either. Well it's not my business to do this, besides you can't expect much the first time. I'm not a composer, but am anxious to see our Local number in the Worker. Somebody has to get this started and besides we have a 50 cents fine if our Press Secretary fails to get something in the Worker.

Fraternally,

W. L. Bryan,
Acting for Press Secy.

L. U. NO. 434, DOUGLAS, ARIZONA.

Editor:

Everything is still very dull here. Copper is still holding down with no prospects of a raise in sight and consequently no chance of a pickup in business in this locality. There is a little building going on in town but the new houses are not very plentiful. Work here has not been held up by bad weather as the weather has been fine.

We have about fifty names on our Local roll with probably not more than half of them here. By the way, can some of the other locals tell us how to increase the attendance at the regular meetings? There are times when we do not have much more than a quorum. Our meetings are lively enough and we have some warm discussions but the boys do not come out.

Brother D. C. Brodie was sick for a few days but is back on the job again.

Brother Lon Branum has been off for about two weeks. He had the "flu" and came back to work too quick and had a relapse and is still out.

Brother Fred Mathews, who broke his leg in the knee joint about ten months ago, is not working now. He worked for awhile and hurt it again and had to stop. Here's hoping that his leg will finally heal up alright.

We expect to have a cooperative store started soon after the 15th of March. A little over \$6,000.00 in cash is on hand and as soon as the store is started there will be more that will come in. I understand that it will not be run on the price cutting basis.

Speaking of cooperation, here is an idea that I would like to pass along. Could we not help put the skids under the H. C. of L. by a little cooperation between Locals of different trades. Could not a Local where the members are engaged in the manufacture of a particular article or part of that article determine how much

their part costs, pass it on to the next step if there is any, and by getting together and doing a little investigating on their own hook, determine how much that article costs. I think that the price of the raw material could also be found.

With the cost of the article, a reasonable amount being allowed for investment in machinery, etc., used in its manufacture, freight rates and other things being taken into consideration, could not the profiteers be spotted? By a little judicious advertising could not some of their profits be trimmed down a little? I think that we might have at least as much success as some of the congressional "investigations". Let us hear from some one else on this subject. Let us have a discussion.

The famous "Bisbie deportation" trials are progressing very slowly. They now have eleven jurors and these they have chosen from seven venires of from 200 to 500 men each. Contributions to defray expenses of witnesses, are coming in from locals of all trades, to Mr. W. J. Stanley, President of the Douglas Central Labor Union.

Yours truly,

R. W. P.,
Press Secretary.

L. U. NO. 438, TWIN FALLS, IDAHO.

Editor:

As L. U. No. 438 of Twin Falls, Idaho, has not been heard from through the Worker but once since it was organized, I will try and let the Brothers know that we are still here and ready for a big fight with the contractors. It is not only the electrical contractors but the general contractors with the exception of two of the largest ones in Southern Idaho. About all of the contractors in this section have signed for "The American Plan" also quite a number of the merchants. Some of the merchants have made the statement that they would give \$1,000 if they never put one of the cards in their window as their trade has fallen off so bad that it is beginning to hurt their pocket books.

Brothers I want to tell you that we have the "Woman's International Union Label League" to thank for that. They will not go into a store that displays one of the "American Plan" signs. Brothers I think if all towns where there were organized labor would organize a Woman's International Union Label League we could soon whip "The American Plan." The building outlook is good in this district unless they try to enforce "The American Plan." One of the general contractors kicked over the traces as you see by the enclosed clipping. We have good proof that the contractors are advertising in papers in large cities for men in all trades. All we ask now is that all Brothers stay away from this district also please tell all other workers in the different building trades to keep away and we will sure win this fight without having to ask for any help from the outside. I thank you Brothers for the help you will give by staying away from here and also try and keep all other crafts from coming here.

I will try and have a little article in the Worker each month so that you will know of the conditions here. I will also state that the farmers and organized labor are starting a Rochdale Store. We now have \$20,000.00 on hand and expect the store to be started by April 1st. So we expect to knock some of the H— out of the H. C. L.

Howard Woodington,
P. S.

C. J. STEVENS**GENERAL CONTRACTOR AND BUILDER
PROPERTY FOR SALE.****A Statement.**

I wish to take this opportunity of announcing my withdrawal from the Employers' Association of Twin Falls and to give my reasons for so doing.

I am in the general contracting business here, and I entered the Employers' Association in good faith, feeling that its avowed plan and principles as published were right and worthy. I still feel that the American Plan, as set forth, is right, but it is not, in my opinion, the plan of the Employers' Association. I feel that the association's aims and purposes are not as represented. Since I am out of sympathy with its policy and cannot subscribe to its principles, I deem it proper to withdraw.

I am in favor of Americanism, but cutting wages is not Americanism. It was represented to me and to the public that the Employers' Association did not intend to cut wages, yet a wage scale has been placed on every craft and two crafts have received cuts. This not only injures labor, but by reducing the purchasing power of labor also injures the merchant, and cannot avoid a depressing effect upon the general prosperity of the city.

Whatever other reasons I may have for severing my connection with the Employers' Association need not, I feel, be set forth here. The wage question was sufficient to influence me in my decision and, I believe, justifies the step.

C. J. Stevens.

L. U. NO 457, ALTOONA, PA.

Editor:

I will take down the receiver and let you know that 457 is still on the move but very slow. We had a large number of members called off the list on our last meeting night. But they are all new in the business and don't know what it is to land in a town if they do not carry a card.

We had two of our boys from the local get in arrears. They left the city for another field but when they arrived at their destination they found they would have to have a card so they sent to 457 but as they could not take any advice and keep up there was nothing for the local to do but leave them slide, so they hit the bumpers and landed back in the old burg again.

We have been having quite a number on the sick list but the number is coming down some now.

We have a few boys in the local from Mother Bell but they have all gone back to her arms again for the winter and fell for the new home guard order that Mother Bell has started. We also had a few from the Light Co. that could not see where the union could do them any good and when they were asked what money they were making before we organized they said \$4.00 per day and when they joined the union they received \$6.00 per day, but still they could not see where they had been benefited. The inside shop men are about one-third organized. If some of the shop men that carry a card would see that the man that does his inside wiring carried a card it would help us some.

Well I guess I will hang up for this time and leave some one else use the line.

Hoping this will not reach the basket.

Fraternally yours,

I. H. Woodington, P. S.

L. U. NO. 474, MEMPHIS, TENN.

Editor:

A new wage scale of \$1.00 an hour and double time for all overtime has been secured by Local 474, effective April 1, traveling time to be allowed until 9 p. m. An agreement calling for the above rates has been signed by every electrical shop in the city. Local 474 announces that Section 8, Article 23 of the constitution and by-laws relating to the non-acceptance of traveling cards will become effective in Memphis for the next ninety days, beginning April 1. All brothers contemplating coming south are urged to take note. Work around Memphis in the electrical business which had been rather brisk until a few weeks ago has slowed up and is now practically at a standstill. Contractors are blaming the shortage of material. It is doubtful when the conditions will be relieved.

Brother Frank Swor, International Executive Board Officer, was in the city last Sunday and spoke before Local 917. While here Brother Swor called on Business Agent Watson of Local 474 and was unstinting in his praise of the progress Local 474 has made in the past three years. Bro. Swor was on his way to New Orleans where some difficulties have arisen and stopped off to give the Bluff City the once over.

Brother W. H. Kikie, who has been in the ship yards for the past eighteen months has returned to Memphis and has taken up employment with the Union Electric Co.

The Shelby Electric Co. has appointed W. G. Nutzel foreman on the Quaker Oats job which will require about eighteen months to complete.

H. C. Watson, P. S.

L. U. NO. 476, SAGINAW, MICHIGAN.

Editor:

We missed the last issue of the Worker but will endeavor to make up for lost time.

We are still on the job striving for one hundred per cent organization and things seem to be coming our way, except the "Bell men" and by the time this attracts the attention of the reader we think that they will be opening their eyes and ceasing to listen to the Master's voice.

From what we gather we think that they are getting sick of Mother Bell's organization. All tea room stuff, you know?

The "Volley Boys" however are holding fast and know the meaning of an organization. Real, honest to goodness organization.

The Light Company's employees got a ten cent raise on the hour. Nine hours a day and four ways on the company's time. The stick kickers are lining up fine.

The wire jerkers had no trouble. Thanks to the efforts of Brother Broach (some head) in obtaining an agreement with the contractors for ninety cents per hour a raise of fifteen cents and by the way work is piling up. It looks as if they might have to come across with a little more or men will be scarce.

Officers? Oh, yes! We have officers.

President—Jack Denner—Some Boy.

Vice President—Otis Childs—He is there.

Busy Agent—Charles Findlay—Always on the job.

Foreman—Hud Griswold—All wool and a yard wide.

Recording Secretary—R. B. Meissner.

Financial Secretary—I. McCoy.

R. B. Meissner, Sec. Secy.

I. S. McCoy—Fin. Secy.

P. S.—We would like to know why the Local Union of the State don't get a piece in the Worker. Come on boys, let us put Michigan on the map.

L. U. NO. 494, MILWAUKEE, WIS.

Editor:

This month being a busy month, I'm going to cut this letter short. Before I go into this letter any further, I want to ask the cooperation of every local in the Brotherhood in assisting us in closing the Herman Andrae Electric Co., of Milwaukee. Regardless of the condition of any job they may be on in your locality, let us know immediately.

I have taken a few photos of the Milwaukee Street Lighting installation which I hope will be clear enough so that you can get the full beauty of our lighting units.

No. 1 shows a 15 foot harp unit used in the center of the block or on main boulevards. The filament of the lamp is adjusted to about 15 feet from the ground, by means of a socket on guides. The standard lamp used with this unit is 100 and 250 C. P., 6.6 Amp., depending on traffic.

No. 2 shows a suspension type unit supported by two 30 foot concrete poles. The pole shown carries the secondary feeder, and from the pole out it is clipped to the span wire. The lamp is 400 C. P.

No. 3 is a 35 foot double bracket pole.

No. 4 shows the tower wagon which is used to work on units. It is electrically

driven from either the truck or tower. The tower is controlled by means of a foot switch in the platform. You will notice that the truck can be driven from the top as well as from the bottom. Referring to No. 3, you will notice that the truck in this case is on the sidewalk, as these units are a special layout for the Auditorium.

No. 5 shows the tower on Wisconsin street. I tried to get a good picture of the tower and tipped the camera. The result, as you see, shows the tower and unit about as tall as the 13 story building in the background. This pole is also a 35 foot double bracket unit. The only other unit in use is a 25 foot single bracket of which I have no photo.

No. 6 shows a trouble gang about to look for difficulty. Notice the tools that are used.

Those of you who were members of St. Paul L. U. No. 23 will probably recognize Brother Harry Gamble as the shovel artist. He is about to graduate into a first class laborer on the job.

Let me once again call your attention to the Herman Andrae Electrical company of Milwaukee. Do not be deceived by their ads for men, as they are the most open shop firm here and are destroying conditions in Milwaukee. A good, paid-up card is always welcome in this town.

L. U. 494.

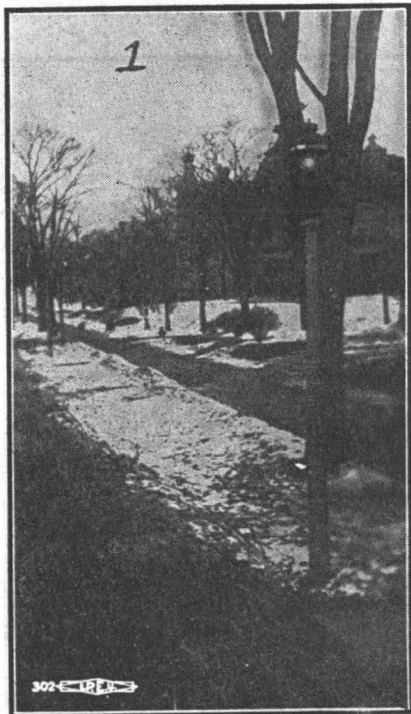


Fig. 1



Fig. 2

Milwaukee Street Lighting System.

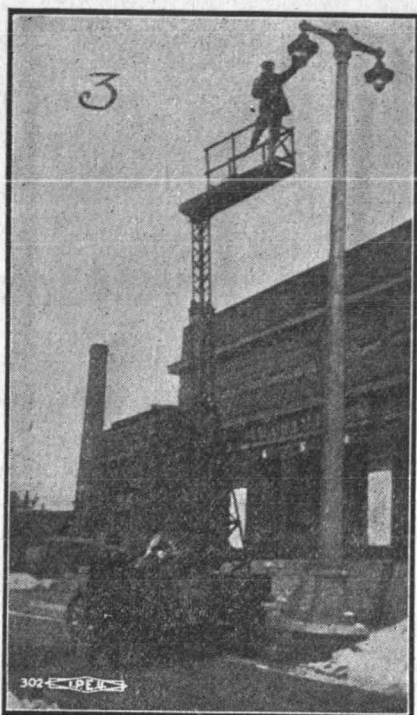


Fig. 3

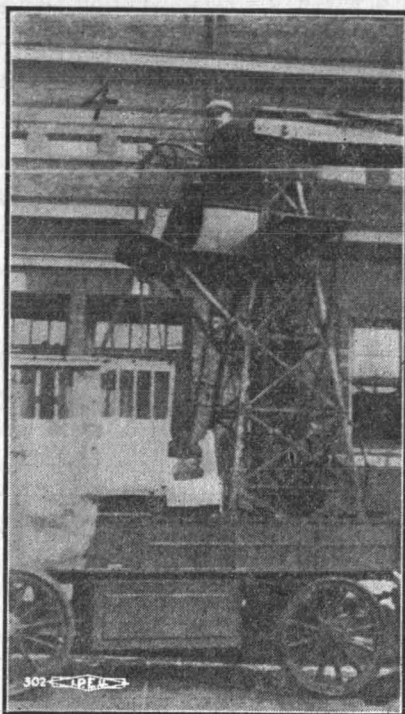


Fig. 4



Fig. 5



Fig. 6

L. U. NO. 545, HONOLULU, HAWAII.

To Brother J. W. Carrico. From His Friends and Brothers united in Local Union No. 545 of the I. B. E. W.

Editor:

We, as a body, have just come to the knowledge that our esteemed President, Brother J. W. Carrico, is to leave us, having been transferred from Pearl Harbor to the Mare Island Navy Yard. To all of us this news comes as a decided shock, and his departure from us at this critical time will be felt by us all. The sentiment which each and every member of our union bears toward Brother Carrico, can be best expressed by the reflection that he has been to all of us, a staunch friend, a man of honor, fearless in the discharge of his duties, a careful and reliable workman, and a man beloved to every one of us as a brother.

Brother Carrico, we will not say goodbye. We wish you God speed, and will long for your return, keeping in mind always the high principles, that prompted you to play such an important part in the organization of the Electrical workers in Honolulu, and pledge our moral, intellectual and material support to keep the faith in your absence, which we hope will not be for long.

We are, one and all your fellow workers in the good cause and members of Local Union No. 545 of the I. B. E. W.

Signed, H. N. Tyson, President.

Harry A. Boblet, Rec. Sec'y.

L. U. NO. 558, FLORENCE, ALA.

Editor:

Just a word from 558 this time. We have presented our new agreement to the contract shops, and all but one have expressed their willingness to sign. This agreement goes into effect on April 15th, 1920 at scale as follows: Jr. amature window cable splicers and shop repairmen \$1.25 per hr.; Jr. wiremen, linemen and fixture hangers \$1.10 per hr.; class A. apprentice 85c per hr.; class B. apprentice 65c per hr. Now about the aforesaid shop that said they would not sign. They employ three different trades: Plumbers, Electrical Workers and Sheet Metal workers. The first refused were the plumbers, then the I. B. E. W. called their men one of which did not come and the sheet metal workers will be out on April 1st, after which we will jointly open fire on said "gentleman" of this said Firm. You see this word here known as Firm (I can't mention any name here because if the said Firm's name was there they could put me behind the said bars and throw the said keys into the said river, under this said Boycott Law of this said State of Alabama. The former Brother who stayed on a job here is Jack London, Card No. — Now I think we can force this shop to square up by bringing pressure of the B. T. C. and C. L. U. to fear upon this shop.

Now Brothers there are advertisements running in surrounding newspapers for Electricians, Plumbers, Sheet Metal Workers at \$50.00 a week, and if they are for this city stay away as we have plenty of men here for fair jobs. Please inform Plumbers and Sheet Metal Workers in your district or city of this place.

Well I guess this is about enough of this stuff so will close with Electrical work for Electrical Workers and 100 per cent organization.

A. W. Kruege,
Press Sec.

The following is a corrected list of officers and meeting nights:

Local Union 558 I. B. E. W. meets 1st and 3rd Saturday at 8 p. m. Carpenter's Hall, Florence, Ala.

President—C. L. Neely.

Vice-President, A. W. McKinney.

Fin. Secretary—W. M. Norman.

Recording Secretary and Press Secretary—A. W. Kruege.

Treasurer—John D. Shorp.

Trustees—C. L. Browning, A. W. McKinney, John Cathey.

Yours fraternally,

A. W. Kruege, R. S.

L. U. NO. 623, BUTTE, MONTANA.

Editor:

As I have been instructed to drop a few words as to the situation in Butte for the good of the Brothers throughout the country, on February 2, the big thing busted and all crafts in the building trades were locked out which is the result of trying to treat with a committee from the Master Builders Association. We were asked by the Master Builders for a committee to act with a like committee of theirs about January 1st to try and adjust wages and conditions for 1920. After several conferences they could come to no agreement as the Builders wanted us to work on a sliding scale governed by the cost of living which of course was turned down so the result we were locked out and are still in the same position 100 per cent pure.

The Companies have advertised for men or rats, but so far are having poor success. As there is no work here at present it looks like a fight to the finish for they have adopted what they call the American Plan or open shop and this being a one man's camp the big company (A. C. M. Co.) have thrown in a neat lump to help it along for they are afraid of the miners getting organized. They also put the ban on the sale of all material so we would not buy anything here to do work, (so will have to patronize Monkey, Ward Co.) but at present are still able to buy eats if you have the cash, but look to have them try and stop them soon so if you come by here bring your lunch.

Yours respectfully,

J. E. Dolph.

L. U. NO. 640, PHOENIX, ARIZONA.

Editor:

Among other things that have been wished upon me, was the position of press correspondent. Now I have a wonderful line of bull, but most of it is not fit for publication. You can plainly see that I hate myself.

I will pick out what I think will pass and hand it to you on suspicion. We had an election of officers here on January 30, and the following officers were installed:

President—H. A. Spencer.

Financial Secretary—H. P. Jackson.

Recording Secretary—T. H. O'day.

Vice President—Ed. Byrnes.

First Inspector—C. D. Born.

Foreman—J. Calkins.

We are in the midst of an open shop battle at present, and expect to have a closed town before long, and as the M & M. are advertising for mechanics, all over the country, we would like to advise all Brothers to keep away from here until such time as we have our battle won and conditions established. We would like also to notify all Local Unions that we have one of our weak kneed brothers rattling on us. His name is J. W. Hemphill, out of Jacksonville, Florida. So if any one should run across him after he leaves here, this would be a good thing to remember.

Well I have just about run out of material, so will close for this time, hoping to have more for the next issue.

Fraternally yours,

T. H. O'Day, Recording Secretary.

Brother Richard Jagers has been confined to his home for the past eight weeks suffering from an attack of heart failure. He is a well known and respected brother and a speedy recovery is wished him by us all.

The Local Union Executive Board was elected in January and to date has been quite an active and busy body. It consists of eleven brothers, one elected by the local, from each particular craft or department. The Board elected Brother Steele of the high tension line department as its chairman.

The following are the names and card numbers whom the Executive Board has found guilty by trial and placed the assessments for the stated offenses:

Wm. Conrad, high tension line foreman, assessed \$200 for accepting the monthly salary, working with tools, making remarks against the Local Union and breaking trade rules. Card No. 393240.

Harry G. Brown, third rail foreman, assessed \$50 for accepting monthly salary. Card No. 416527.

Wm. A. Dick, assessed \$100 for accepting monthly salary and breaking trade rules. Card No. 393252.

Wm. F. Lyons, assessed \$100 for accepting monthly salary and breaking trade rules. Card No. 416528.

John Myers, foreman of the Electricians, assessed \$100 for accepting monthly salary and breaking trade rules. Card No. 393255.

John V. Cooper, assessed \$100 for accepting monthly salary and breaking trade rules. Card No. 393286.

G. W. Sharp, assessed \$100 for accepting monthly salary and breaking trade rules. Card No. 416540.

B. F. Ladlow, Jr., assessed \$100 for accepting monthly salary and breaking trade rules. Card No. 416544.

W. R. Read, assessed \$100 for accepting monthly salary and breaking trade rules. Card No. 416507.

The National agreement specifically applies only to hourly men and men accepting the monthly salary and work overtime without receiving the extra one-half time compensation allowed them are certainly working against their own brothers. This, the above named brothers have done and are doing. Of course this is one of the few ways in which the railroad officials have sought to break up our organization, and a few of the weak ones fell for it.

I wish that all Local Unions would take note of these names and card numbers and bear them in mind for future reference.

As this is about the extent of my news for this month, will close with best wishes to you and the Brotherhood.

Fraternally yours,

Harry L. Rainear,

Press Sec.

L. U. NO. 732, PORTSMOUTH, VA.

Editor:

At the first meeting in January of Local 732 the following officers were installed for the coming year.

President—W. P. Condgon.

Vice President—C. P. Johnston.

Financial Secretary and Treasurer—C. Harvey.

Recording Secretary—Fred Bridgman.

Press Secretary—W. H. Fry.

First Inspector—John Bethel.

Second Inspector—W. B. Radcliffe.

Foreman—E. Williams.

Trustees—Patterson, Hughes, Mitchell.

Labor Temple Director—H. J. Kramer.

System Chairman—Fred Bridgman.

I will state for the information of the Brotherhood that this Local has jurisdiction over the entire Seaboard Air Line Ry. with the exception of Florida. Local 862

has jurisdiction over Florida and is located in Jacksonville.

We have a representative at each principal point, who also acts as chairman at this respective point. The following are: W. B. Holmes, Raleigh, N. C.; C. F. Covington, Hamlet, N. C.; C. F. Barton, Atlanta, Ga.; L. M. Blivim, Savannah, Ga.; O. K. Flynn, Road Gang, J. C. Tart, Telephone maintainer, Hamlet, N. C.

This we find works to a much better advantage, than having locals at all the different points, where the membership would be so small that they could hardly exist. It is our custom to hold a meeting once or as many times as are necessary at Hamlet, N. C. to discuss business in general, Hamlet being a central point on this road.

In the past month two of our Brothers have been called from our midst by death. Brother Woodroof and Brother Fry. Both of these brothers were true and loyal members of Local 732 and will be greatly missed. Brother Fry having been a member of the I. B. E. W. for the past eighteen years.

Well no doubt all the railroad Brothers are aware that the Cummings-Esch bill has been passed by Congress and is now a law, also that wages wont be reduced for seven months. We are not worrying about any reduction, what worries us is when do we get a raise? Let us all hope that the new wage commission the President appoints to look into, this question gets on the job and grant us our just dues. So we can at least buy the necessities of life.

I read an article in the Saturday Evening Post some time back by Forrest Crissey, writing on the wages the steel workers and coal miners were making. He goes on to say they make as high as \$60.00 per day, but brothers I will bet you can count them on your fingers, all those \$60.00 per day men.

I would like for Mr. Forrest Crissey to find some of these \$60.00 per day men working for the railroads. No doubt he could find some but they wouldn't be among the mechanics.

It works mighty fine for the steel trust to have these writers spreading such propaganda about the high wages they are paying. Anybody reading such dope not knowing the true facts, form a favorable opinion of the steel trust, and as long as we don't blow such propaganda, the public are against us. What the laboring class needs are men to write and repete such articles and tell the public the true facts.

In closing there is one thing I would like to bring to the attention of the Brotherhood and that is a universal initiation fee. I would suggest that it be made \$50.00. I will show you how in my opinion it works a hardship. Most of the members of Local 732 were formerly members of Local No. 80, which has jurisdiction over the building lines in Norfolk and Portsmouth. Local 732 is a railroad local. Our entrance fee is \$25.00. Local 80 is \$150.00. In case any of our members who are not five years in good standing but were formerly members of Local 80 wanted to transfer from Local 732 to Local 80 they would have to pay the difference in initiation fee. Does this look exactly right? If it does I can't see it. If there are any brothers who are qualified as combination men and are out of work or would like a change, there are two vacancies at present in the shows here. This is a steady job and any brothers wishing same should write me at once.

Yours truly,

R. T. Trafton, P. S.

Local 732, 109 North St., Portsmouth, Va.

P. S.—If my friend George Hemple out of Local 26 should see this, please write.

L. U. NO. 658, LITTLE ROCK, ARK.

Editor:

The open shop movement here is still on. It is almost a certainty that the Chamber of Commerce is fighting a lost cause but their necks are too darned stiff to permit them to bow their heads in acknowledgment of defeat. Most all members of all crafts are working except a part of the committees who are handling the troubles, and I will say for the committees that they are proving to the Chamber of Commerce and to the world that there are plenty of brains in the labor movement. The diplomacy and generalship of the international officers here, who are assisting in the fight, and the local committee, has proven too much for the local rulers of finances. They have not been and are not able to cope with the situation as our leaders have done. It is true the fight is still on but we are daily expecting the enemy to succumb to the on-slaughts of our army. We have fought a good clean battle all the way through, permitting no rought stuff whatever to be pulled off. That is one thing that is winning our fight because we have given the enemy no chance to take their troubles into court and their misrepresentation to the public is becoming so well known that they have practically lost all their prestige.

I say, Boston, where are you? Did the receipt of my personal letter and the copy of my magazine paralyze you? Get back into the ring, we all enjoy your ravings.

I notice what you say, No. 9, regarding the Boston bean. I also notice that he is better at asking questions than at answering them.

Yes, No. 12, Boston came back, but it seems that he has never been able to recover from the rebound as he has been conspicuously absent for the last two issues. I can truthfully say that I regret the fact that he has weakened, for you know, "A little nonsense now and then, is relished by the wisest men."

It seems to me No. 146, that your words regarding letters from southern localities were considerably out of place. Regarding the "drop in" invitation, if you will look over the back issues, you will find that most every letter submitted to the Worker by L. U. No. 658 contains an invitation to all who care to come this way. I have noticed the same in a number of other letters from southern locals.

That's alright, 184, just let Boston explode all he wants to, if he enjoys directing his back fires at Brother Wright. I can assure you that Brother Wright can stand them and enjoys them immensely.

In my letter to the March number of the Worker, I either miswrote paragraph number 6 or the printer had it mixed. It should read, "I did not say the Chamber of Commerce was making an open shop town of Little Rock, but that they were trying to make an open shop town of it."

Come on, Dallas, don't lay down on the job. I like to read your letters as it is like getting letters from home to me.

Just another word to you No. 12. It is quite appropriate for you to come to my rescue with our Boston friend as I was initiated in old No. 12 in Pueblo on the 19th of June, 1903 and I still have my same card number, consequently No. 12 is my parent local.

A. W. Wright.

L. U. NO. 677, GATUN, C. Z.

Editor:

Since being elected Press Secretary of No. 677 I have never burdened the Worker with any contribution to all that might be added on industrial social and other over-

loaded circuits, so trust the Editor will bear this in mind and not mark this letter. "Received but not read" and leave it to the waste basket to take care of.

I wish to thank the locals, secretaries and other individuals who sent us information regarding wages, etc., on the forms set out from 677 some time ago. Out of 257 questionnaires we received 118 which was about the per cent we figured on.

The information received on these returns was very gratifying and we find ourselves about one jump behind states rates, on which our rates are based by law, that is states average.

To all those who sent letters requiring answers, will state the local has instructed our worthy C. S. to answer same, which he will undoubtedly do unless he is too busy hunting iguanos, alligator pears or other tropical fruits.

The Canal Zone is like the dear old U. S. A., Bone Dry, but such remarks as "Fill them up again boy" and "What are you going to have" are still popular in the Republic, which is only across the street. Also cabarets still flourish there, imagine torrid zone thirsts going unquenched. When we read of New York being in the grip of a blizzard and volunteers shoveling snow it makes spigity itch and prickly heat lose the accompanying profanity.

We are surprised that no floaters come down here as good as the floating is all the way down, and that we all must have had a little of the floatitis to think of coming down here, but we are developing into a nice little bunch of home guards now and the following little "Pome" is indicative of C-Z-H-G sentiment: I've been down here in Panama

So "Doggoned" many years
When I think of the things I've missed at home

It fills my eyes with tears.
But when I think of the freezing cold,
And the price of coal and the Flu,
I'm so "Doggoned" glad I'm in Panama,
I don't know what to do.

Will stop this before I require too much room to be accommodated in the Worker.
Fraternally,

F. W. Hallin.
P. S.**L. U. NO. 720, CAMDEN, N. J.**

Editor:

Having again been elected Press Secretary, I will endeavor to keep you and the brother locals posted as to the actions of Local Union No. 720 for the ensuing year.

At the annual election of officers the following brothers were elected to the respective offices:

President—A. S. Wolstencroft.
Vice-President—L. T. Sonders.
Fin. Secretary—S. Phelps (re-elected.)
Treasurer—A. Sailer (re-elected.)
Rec. Secretary—A. E. Hart (re-elected.)
Foreman—C. Eastlack (re-elected.)
Inspectors—A. Gruff and W. Hall.

At our last regular meeting President Wolstencroft tendered his resignation owing to the fact that he is somewhat deaf and could not completely fill the office. His resignation was accepted, however Brother Wolstencroft did make and would have made a very able President had it not been for his slight affliction. Brother W. S. Todd, our Past Vice-President was elected to the Presidency to the satisfaction of all. Brother Todd has been connected with the Labor Movement for years and should make us a very able President.

The majority of our Brothers here are well and working (with a few exceptions) and all are still looking forward to the actions of the Railroad wage adjustment board concerning the prospective increases asked for.

L. U. NO. 738, ORANGE, TEXAS.

Editor:

This is to inform the Brotherhood at large that Local Union 738 of Orange, Tex., have secured our wage agreement and working conditions that we have had under consideration for some few weeks. Through the kind efforts of our International Office and good friend Brother Dan Tracy, International Vice President of the Sixth District.

Negotiation and securing the agreement for Local Union and its members that we all feel proud of and we obtain the concessions that Brother Tracy set forth without suspension of work and feel that it is a honor to the International Brotherhood of Electrical Workers and Local Union 738.

Local Union 738 and its members take pleasure in this manner of expressing our appreciation to the Executive Officers of the Brotherhood.

The scale which is in effect under this agreement we have with the Electrical Contractors and Light Company of this City, are as follows:

Outside Electricians—\$6.00 per day.

Apprentices—\$4.00 per day.

Inside Electricians—\$7.20 per day.

Apprentices—\$4.00 per day.

Foreman—\$1.00 per day more.

Time and one-half for all overtime and double time for Sundays and holidays.

We have plenty of work at present and every Brother is at work and Orange is coming to the front. She is flowing oil at our new oil fields some few miles from the city.

Here is good luck to all of the boys of the Brotherhood.

Fraternally yours,

E. L. Spaugh,
Rec. and Fin. Secy.

L. U. NO. 755, CLARKSBURG, W. VA.

Editor:

Will come again with a brief note to inform you we have had a visit from the I. O. in person. Brother A. M. Hull who is a dandy good talker and a number one fellow. While here he increased our membership about fifteen members from the City Light Company and got things started on the right road to success for our Local 755 to get our next contract with the companies that our members work for. I think old Ma Bell hid all of her men so deep in the woods that it would take a grey hound two days run to find them, so you see Bro. Hull did not do much with them. We had three open meetings for them, but not a one came out of the woods. We hope for a return of Brother Hull during our contract season, as we know he is a valuable man to organized labor and it takes some one above the Electrical Workers talent to get what is due him. Well Brothers politics are holding sway here and it is one good chance to even up that old sore and union men should wake up to the idea to quit sending millionaires to office to make millionaires laws. So do a little thinking before you cast your ballot. Well Brothers as we have written more than we intended to, will close hoping to get space in the Worker.

Fraternally yours,

L. B. S., Press Secy.

L. U. NO. 762, ASHTABULA, OHIO.

Editor:

Eight months ago today there was only one man (myself) working for an electrical shop in the city, who belonged to a union. There were a few shipyard men who had organized No. 762, but it was kept so quiet that I paid three month's dues to No. 56

before I found out that there was a local here.

Today the shops are 99 per cent organized and we are now signing up an agreement for the closed shop, a scale which means an advance of 50 per cent in wages, an eight hour day, and all the trimmings.

I thought perhaps a brief outline of how this was done might aid some other struggling Local.

The night I deposited my traveler with Local 762 I proposed an attempt to organize the town. The Brothers were all willing so they made me organizer, and they all agreed to help.

The Telephone men were all unorganized but had been out on strike for four weeks. We took all their applications, took them in, and the same night they were initiated we took them to the Central Labor Union, had a committee appointed from there to settle the strike, and in two days had a signed agreement conceding more than their original demands.

The City of Ashtabula owns and operates its Lighting plant and the employees had just obtained a raise in pay, but we took them all in, and in the meanwhile we had taken in all the men working for contractors, and some of them in the industrial plants.

We have had two meetings with the employers and if the I. O. approves our agreement there is no doubt but what it will be signed by every shop in the city.

Pretty good for six month's work, is it not? But what has been done here can be done anywhere. The conditions vary, but there is always a way to meet them.

Very truly yours,

J. R. Davis, Pres.

Local No. 762.

L. U. NO. 794, CHICAGO, ILL.

Editor:

With railroads under the banner of private ownership, exterior conditions seem to be the same, but within the inner circles there are enough changes being planned that we who have fair ideas of what these changes may be, can see L. U. 794, stock, booming one hundred per cent.

What has been a dream is at last becoming a reality and that is the electrification of the I. C. Terminal. The South Park Bonds issue was passed upon by the voters and it will be a matter of a few months when the dirt will fly and another plan of "Chicago Beautiful" will bear fruit.

One with a fair imagination can readily see what effect this electrification will have on the electrical worker of this vicinity. It means when one railroad is finished another will commence and electrical work for years to come can be an assured fact.

Members of L. U. 794 who have been employees of this road for years, have patiently waited and now that that it is to be true, are commencing to perk up and act like they were instigators of this electrification.

We have been receiving verbal reports of the scarcity of mechanics and the large wages they are receiving in the southern regions of this road, but members employed in this vicinity are receiving a small wage and there is also plenty of help walking around.

With the booming of real estate and increase of rent, also cost of living, it is getting near impossible to live on the salary we receive as railroad electricians and we were deeply disappointed when the Director General refused us an increase before transfer of ownership.

And if private interest will not increase soon, it will be a matter of a short time when they will lose their best mechanic

who favor higher compensation for their labor.

Hoping to have more important news for the next issue will close with best wishes for the Electrical Worker.

Fraternally yours,

Tom Morgan,
Press Secretary.

L. U. NO. 802, MOOSEJAW, SASK., CAN.

Editor:

Here goes for a few lines to let the Brothers know that L. U. No. 802 is still in the land of the snows. The outside Electrical and the Power House Employees have just signed up their new agreement from February 1, 1920 to Feb. 28th, 1921.

The following wages have been agreed upon:

Plant Electrician	\$175.00 per mo.
Asst. Plant Electrician....	120.00 per mo.
Meter Tester and Repairer.	125.00 per mo.
Sub-foreman .....	.90 per hr.
Journeyman Lineman .....	.85 per hr.
Inside Wireman .....	.85 per hr.
Apprentice 1 year .....	.50 per hr.
2 years .....	.60 per hr.
3 years .....	.70 per hr.
4 years .....	.80 per hr.
Meter Installers .....	.70 per hr.

The Electrical Boys are all members of L. U. No. 802 until the exception of the Meter Repairer and Tester. He used to be a member, but since getting the meter job he thinks that he is too good to associate with the boys that assisted in getting him a raise of salary from \$90.00 to \$125.00 per month. But we are glad to say that he is the only one that is not in line.

I will now close by wishing all the Local Unions the best of luck.

Yours truly,

P. Smith, Treasurer.

L. U. NO. 817, NEW YORK.

Editor:

The return of the railroads to private ownership has already become history. What was looked forward to with a certain amount of anxiety has occurred unnoticed, and the cogs of organization continue to run smoothly, agreements are still in effect, and recognition predominant. The fight for the continuation of government control was carried on to a finish, but the political influence exerted by private interests proved too strong to be overcome, and the result was inevitable. What can be done was proven in the perpetration of Prohibition legislation, which if put to a referendum no doubt would have been defeated. But, as in the case of whether the government should control the railroads, or the railroads control the government, the people were not taken into consideration, for despite the thousands of letters received by our Congressmen from those favoring government control, they voted as privately instructed, and the will of the people was disregarded.

Good government is an essential in controlling the affairs of free people, but where politics is played to the limit for the benefit of a chosen few, it ceases to be good government. Just so with any organized body; politics should be kept at a minimum, and favoritism played off the board. The voice of the majority should be heard, but this voice must be obtained in a clean fashion, and not be influenced in any way by misrepresentation or the deliverance of flowery orations. The use of the above mentioned methods has a tendency to influence the minds of a great many people, and when put into action bears fruit for the perpetrator so doing. This could continue for a time, but would ultimately result in the disintegration of an

organized body, and the destruction of the solid fabric of which it is made. Sometimes it requires a long, hard fight to overcome the destroying element, but with a little time and some deep consideration this can be accomplished.

Local 817 stands upon a solid foundation, and its members do not wish this foundation to be undermined; and when they know strength and unity are synonymous, they will fight hard to preserve the strength and unity of their organization. They will not allow cajoling methods to have an effect on any of their working; they will not permit the use of politics for the benefit of any individual; and they will be clean and above-board with all their actions, whether behind closed doors, or in open meeting. It has a duty to perform, and it will do so to the best of its ability, and when called upon will not be found wanting.

In time of trouble the most important factor of an organized body is its financial condition. What an awful predicament for an organization to be caught in, if when trouble arose, they found to their great dismay that the coffers of their Treasury were empty. It would mean that their doom was sealed, and that they would have no possible chance to win the fight. So, let all organizations look to their Treasury, and see to its being well filled; keep expenses down as low as possible, and let the members not complain at any increase of dues or added assessments, because where honesty prevails increases should be regarded as a necessity.

With best wishes and continued success for the Brotherhood,

Fraternally yours,

Local 817, N. Y. C. H. De Santo,
Press Secretary.

L. U. NO. 855, MUNCIE, IND.

Editor:

Being newly elected by I. B. E. W. No. 855 as their press secretary and also being a new member, I feel more keenly the necessity of putting forth every effort to give the boys some real dope.

Number 855 is only a new local but regardless of this fact they have made some wonderful strides in the way of success, just a few months ago they won their first victory in the way of betterment in the cash line and they have also taken in a large number of new members which will help to make them much stronger in the future.

The boys have taken to the educational part of the game which is the most proper thing. They have a committee appointed to select some talented speakers to give the boys some real talks on Unionism, Co-operation and Education.

Preparations are now being made to have one of the real old labor day celebrations just like we used to have when Old Muncie was a real union town. We now have the full cooperation of all other unions in the city and we are starting early so that we will have enthusiasm worked up in good old shape.

We have succeeded in getting the new by-laws of No. 855 all printed and we expect every man to read them because we feel that we have a by-law committee that knows their business.

We have what is known as a building code in the city of Muncie but it seems that some of the city officials don't think it is necessary to enforce such a thing. Now if we have a constitutional law in this United States and some law breaker does not live up to it and the enforcer of the law does not do his part we might just as well not have any law and the same way with the building code. Now the union man needs

the building code. Why? Because it protects him from the unskilled labor and not only that but it makes the man or company that wants to build cheap and sell at a big profit put up a real house or building. So when any of you fellows hear any body say the building code is not the thing take him to task and let them show you why it is not, and you will find out that he can not honestly do so.

Yours fraternally,

H. C. Lewellen.

L. U. NO. 902, ST. PAUL, MINN.

Editor:

At the last meeting of Local No. 902, I. B. E. W., a Press Secretary was elected. Brother Charles A. Rafferty was chosen to fill this position.

He will now make his bow, to you Mr. Editor, and the readers of our International Journal.

Local No. 902 is a railroad local, composed entirely of Electrical Workers employed on railroads. It has above 500 members, is in a health and vigorous condition. It is of the rip roaring type of a local, the only type that makes real progress. It has a splendid set of officers, who work in harmony with each other and the Brothers.

No. 902 compares very favorably with the other railroad craft organizations, which is saying a great deal, as railroad workers in this vicinity are very strongly organized. The local at recent meetings elected delegates to the convention of the Railway Employees Department of the American Federation of Labor at Kansas City, Mo., in April, and also are sending delegates to the convention of the North Western Council of Railroad Electrical Workers also during April.

It is the sincere wish of No. 902, that the Northwestern Council of Electrical Workers, will prosper and grow and it is confident that it will. A powerful Council means that electricians in the Northwest will take their place with mechanics of other strong craft organizations.

The I. B. E. W. is on intimate terms with the other crafts organizations, except one. Jurisdictional differences having been amicably settled with the Machinists, the Carmen, the Sheet Metal Workers, and the Boilermakers. The only exception at present is our argument with the B. S. M. of N. A.

The I. B. E. W. believes the Signal Maintainers Union have used unfair methods to take jurisdiction from the I. B. E. W. and thoroughly resents it. We have thrown off our coats, and from now on we are in the fight until we are badly licked or gain our point.

Local No. 902 by a unanimous vote decided not to accept Brotherhood and Signalmen cards, for initiation dues in the I. B. E. W. At the same time we wish to say our fight is not against the individual Signal Maintainers, only against the organization as a whole.

Local No. 902 has no reports of men out of work. The sick list almost checked up "all wells", as we have only two reports, Brothers Olmstead and Stephens.

Chas. A. Rafferty,
Press Secretary.

L. U. NO. 1043, RANGER, TEXAS.

Brother R. F. Gallop an employee of the Bell Telephone Company, working in this District was fatally burned, while trying to save his infant son's life from their burning home. The Electrical Workers took immediate charge of the situation. Had Brother Gallop taken to the Ranger Hospital, where he received the best care

skilled doctors and trained nurses could give. He lived forty-eight hours. Mrs. Gallop was severely burned but is out of danger now.

Since the death of Brother R. F. Gallop, Local Union No. 1043 of Ranger, Texas, has received eight applications for membership in the I. B. E. W. from employees of the Bell Telephone Company. This sad case seemed to impress on the minds of these linemen what unionism really meant.

S. McClellan,
Financial Secretary.

L. U. NO. 1045, PAWUSKA, OKLA.

Editor:

I will take the liberty of writing a few lines to the Worker this month as we are quite young as a local, having organized only about thirty days ago, but will say while we are small, as a unit we are one hundred per cent and have pretty good conditions. Before we withdrew from Bartelsville Local we had an agreement for 90c per hour, so we got together and asked the bosses for a volunteer raise to one dollar an hour and received it right off the bat and at present we have an agreement in the I. O. for approval for \$1.25 per hour and anticipate no trouble in getting it as we have six contract shops here and all are members of our local, except two and they seem to be perfectly satisfied at the reading of our agreement at the meetings.

Well I guess six shops in a city of about twelve thousand population is going some. All seem to be getting by as there is quite a lot of building going on here and have been all winter and we expect a lot more when the weather gets good. This is Easter Sunday and it snowed nearly all day, so hope this is the breaking up of winter.

Well it seems the open shop proposition blew up in Tulsa and now I would like to hear that No. 658 had things straightened up again as I will always have a warm spot for the members of 658. Brothers I would like to say for the good of the Union that is we need more union papers as that is the only way we can get our side of any question before the public, so if you have a publication in your neighborhood, boost it along all you can and if you have none, try to get together and establish one. We are lucky enough to have one near, that is it is printed in Bartelsville and I think it is one of the best Union papers I ever read and it is only about three or four months old, and another thing we don't demand the Label as we should. We go into a store and buy scab clothes and think nothing of it, but suppose we entered that same store and found a rat doing electrical work? Oh, that's different. I say no. Why should a man handle labeled goods when the union man is just as well satisfied with sweat shop articles? So if the Union man is satisfied with sweat shop goods of course the open shop advocator is tickled. So Brothers demand the label if it takes a little more time to find a place to get labeled goods. It is time well spent.

Well as this is the first word from 1045, I won't offer any apologies for writing so much and saying such little but, I know nothing any way so what can you expect. Didn't have sense enough to know when young, now I am too old.

J. W. Twilley, Pres.

Local 1045, Pawhuska, Okla.
P. O. Box 1182.

THE MONTH OF MARCH IN WASHINGTON.

(BY LAURENCE TODD.)

March has witnessed the return of the railroads to private operation, the award of an advance of 24 cents per ton in wages to over half a million pick and machine miners in the bituminous coal industry, and the rapid development of the "one-man strike" in the postal service, due to the continued failure of the Post-office Department and Congress to provide a living wage for the postal workers. This month has also witnessed the first hearings and decisions of the National Board for Jurisdictional Awards in the Building Industry—a board which promises to end the interruptions of building projects due to disputed jurisdiction of the several building trades.

Against these events in the industrial field is to be balanced the formal launching of the American Federation of Labor's National Nonpartisan Political Campaign Committee, with its plan for 50,000 local and city and district and State committees, with hundreds of field workers and speakers, who will see to it that none but real pro-labor men are supported by labor for public office this year. There is also to be mentioned the revelation to the country that some of the most arrogant of the anti-labor aspirants for the Presidency of the United States are conducting a campaign as scandalously expensive and as corrupt in its effect upon the voters as was the Newberry campaign in Michigan. At the moment that organized labor is making vast gains on the industrial field, Wall Street interests are disclosed in the act of trying to cheat labor of its victory by the purchase of the control of the Government, thereby removing all security in the enjoyment of civil rights by labor.

With every passing day the position of every group of workers in the main industries and services of our country becomes more dependent upon the position of other large groups of workers. For example, when the bituminous coal miners secured an award from the majority of the President's Soft Coal Commission, of an advance of from \$1.25 to \$1.50 a day for pick miners and of \$2 a day for machine miners—this being about 27 per cent advance in the one case and 34 per cent in the other—that award affected more than the 500,000 men in the soft coal industry. The hard coal miners, numbering about 225,000, are asking for the same terms as the soft coal miners demanded last fall. Now they will not be satisfied with less than the award given in the soft coal industry, although the bituminous operators have always paid better wages than the anthracite operators.

Nor does the benefit of this precedent stop with the mines. This award was

made for a privately owned and operated industry, by a commission selected by the President of the United States. He was in a position to settle the dispute. He is now, under the Esch-Cummins law, about to name a board to determine the wage dispute between the private railroad companies and their organized employees. While he has no veto upon the decision which his railroad board may make, he has enough common sense to know that he can pick a board that will find in accordance with the facts—and he has a pretty clear idea of the facts. He really will dictate the award. With that fact in mind, the organized railroad men have been negotiating with the railroad managers in joint conference here for the past week, but they have been waiting for the time—bound to arrive—when their case would be transferred to the President's carefully-selected Railroad Board. If that Board fails to give them a living wage, at least to the degree that has been granted in the bituminous coal mines, then the 2,000,000 organized men in railroad service will consider that they have been made the victims of discrimination.

Postal employees are watching this coal case with keen interest, because the President has full power to do as much for their restoration to the basis of a decent American standard of living as he has for the bituminous miners. He has only to demand the resignation of Postmaster General Burleson, and to send a letter to the Democratic leaders in the House, calling attention to the shameful underpayment of the postal employees, to make Congress vote sufficient salaries. Seeing what the coal miners have accomplished, the postal employees have concluded that strong organization and aggressive policy will be their only salvation.

Of course, the reason why the majority of the Soft Coal Commission granted the wage increase of 24 cents per ton was probably their fear that otherwise the issue of a living wage might become too sharply defined in the United States during this year's political campaign. The United Mine Workers had shown that in their industry the workers had to bear all the burdens of oversupply of laborers and lack of markets and every other mal-adjustment. They insisted that they were entitled to be free of these penalties—that for their labor they had a right to a livelihood sufficient to meet self-respecting standard of American family life.

"During recent years", said John P. White, spokesmen for the miners on this Commission, in his minority report, "and especially during the war period, there has been a complete change in economic thinking in regard to the determination of wages. The enlightened opinion of mankind refused to continue to sanction

a hopeless theory. More consideration came to be extended to the worker as a **human being**. Industry came to be considered as existing for men, and not men for industry. Industry, it was concluded, should be the servant and not the master of humanity. Any industry which could not operate under these humane conditions was anti-social.

"In the light of these principles we find that even if the miners are granted sufficient increases to keep pace with the rising cost of living, the resulting rates would fall far short of the measure of justice. Such a miserly policy would simply sanction the preservation of rates of pay and working conditions far below the level of subsistence and health—rates which would promise no possibility of comfort or of provision for sickness, old age, or incapacity. It would simply approve a standard of earnings *inadequate to the support of a family and to the education of children*.

"We are weary with long years and generations of mere existence. We wish the opportunity to earn a wage which will *command a human standard of living and hold out hope for the future*."

The majority report declared that any enforcement of a 30-hour working week would be "an economic crime"; that it was impracticable and undesirable. The majority upheld the 48-hour week. An operator asked "Must the miners be maintained whether they are working or not?"

Replying, Commissioner White showed that in fact the mines have been operated only an average of 30 hours a week, and that the majority report "ignores the fact that the Nation is called upon to pay profits and maintenance to capital, although capital works but a 30-hour week. That is to say, the majority report tacitly awards the companies a 30-hour week while denying it to the mine workers. For obviously, when the mines were idle the capital invested in them was no more serving the public than were the mine workers. Yet the public is paying the coal companies—through paying the regular price for coal—over \$100,000,000 a year for periods when the mines are doing nothing for the public."

The Mine Workers proved to the Commission that in the year 1917 the amount of profits collected as "overhead expense" by the operators for periods when they were not operating the mines, amounted to \$144,000,000, or \$225 for every man employed. Of course, not one cent of this went to the miners or their families, whose "overhead expense" went on just as surely as did that of the operators.

White's minority report, and the argument of the United Mine Workers, raises a new and fundamental issue in industrial justice—Why should we keep on paying private invested capital for idle

time, when we don't pay living human beings, the workers, for idle time? Shouldn't labor be paid first, on that basis?

Private operation of the railroads has thus far run smoothly enough, except on the financial side. The companies are finding it difficult to blunt the interstate Commerce Commission into turning their water—in the railroad stocks—into gold. They need real money. The public is not in haste to pay a big increase in rates. None of the railroad systems has thus far felt itself strong enough to declare war on organized labor. They reserve their fire until after political situation shall have developed far enough to make things look safe for the election of an administration which will use the Department of Justice and the Army to suppress as they term them those "crazy ideas" of a better day that are harbored by the unions.

Postal employees are making a fine struggle for a wage scale of from \$1,800 to \$2,400 a year for experienced skilled men. They are bombarding Congress with protests against the familiar Burleson tactics—denial that the postal employees are underpaid or discontented with their starvation wage at present. Yet rural mail carriers are resigning at the rate of 50 a day—1,500 a month—for the sole reason that they cannot live on the money offered them by the Department and Congress.

Now comes Burleson, with his scheme for still further crippling the budget of his own department. The executives of the four postal organizations affiliated with the A. F. of L. have presented to the Senate through Secretary-Treasurer Fahlerty of the National Federation of Postal Employees, a vigorous protest against the proposed reduction in the local drop-letter rate from two cents to one cent.

"As a matter of sound public policy", they say, "postage rates should be so fixed as to provide adequate revenue to cover the operating expenses of an efficient and satisfactory service. Existing postage rates will not do this. Now it is proposed to reduce postage on 'drop' letters, thereby curtailing postal revenues by at least \$25,000,000 (with a deficit of \$30,000,000 seemingly certain already for the current fiscal year) and creating an ultimate postal deficit of staggering proportions. This proposed reduction will chiefly benefit a few larger users of the mail, but the general public will pay by reason of declining service efficiency due to lessened revenues."

The jurisdictional awards in the building trades, handed down by the new national board, have apparently been well received by the men affected. The Board includes representatives of the Building Trades Department of the A. F. of L., the National Association of Building Trades Employers, the Association of

General Contractors of America, the American Institute of Architects, and the American Engineering Council. A two-thirds vote of the Board is necessary to make an award, and upon disagreement an umpire is appointed. If the Board fails to agree upon an umpire, the Secretary of Labor selects one. All local unions are bound, under penalty of suspension, to abide by the awards.

Political activity in the labor movement is developing to the point where every voting precinct in America having a dozen labor men is to be canvassed. Mass meetings held on March 22 throughout the country by central labor bodies were well attended and the sentiment shown was one of determination and enthusiasm. Already the men in Congress who voted for the Esch-Cummins railroad law are getting black reports from their managers, in such States as Indiana, West Virginia, Pennsylvania, Alabama, Kansas, Minnesota, Oregon and California. Railroad labor, never before marshalled in a national campaign—except perhaps to re-elect Wilson in 1916—is developing a tremendous political influence in alliance with the A. F. of L. Nonpartisan Committee in all parts of the country.

One problem still to be met is that of

linking up the Labor Party Movement in the Middle West and the East with the A. F. of L. Nonpartisan Political Committee, to prevent any division of the labor strength in the industrial States. But the month now closing has seen progress toward a settlement of this difficulty. On both sides, the olive branch is being held out. In face of the danger of a Wood campaign, backed by Wall Street's hundreds of millions of cash, or a Harding or Lowden or Palmer or Hoover campaign, differing from Wood's only in detail, the labor movement of America has proven in these past four weeks that it will insist upon mutual trust and cooperation.

Beneath the surface there is spreading the danger of a worldwide financial crash. Europe is now making desperate efforts to secure American money with which to stave off bankruptcy of Britain, France, Italy and their associates.

The outcome of this impending crash may alter the whole fact of labor's affairs, not merely in the Old World but in America. As for Europe, financial experts say privately that all people over there must go to work. Working "classes" must disappear.

We shall soon see

LOCAL UNION DIRECTORY

(m) Mixed. (i) Insidemen. (c) Craneman. (mt.) Maintenance. (t.o.) Telephone. (b.o.) Bridge Operators.
 (l) Lineman. (t) Trimmers. (c.s.) Cable Splicers. (s) Shopmen. (r.r.) Railroad Men. (p.o.) Picture Operators.
 (f) Fixture Hangers.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)1	St. Louis, Mo.	Walt O'Shea.	4454 Natural Bridge Ave.	Jno. Mackay.	2629a Cass Ave.	2651 Locust St.	Every Tuesday.
(i)2	St. Louis, Mo.	W. H. Howell.	5935 Oattee Brilante.	Dan Knoll.	3000 Easton Ave.	3000 Easton Ave.	Every Friday.
(i)3	New York, N. Y.	Geo. W. Whitford.	214 Reliance Bldg. 32 Union Sq.	W. A. Hogan.	24 Union Sq.	Labor Temple.	Every Thurs.
(m)4	New Orleans, La.	J. Rosenthal.	438 S. Hennessy.	H. J. Lagarde.	2124 Bienville St.	715 Union St.	2d & 4th Wed.
(i)5	Pittsburgh, Pa.	Monte Getz.	607 Bigelow Blvd.	M. P. Gordan.	607 Bigelow Blvd.	McGeagh Bldg.	Every Friday.
(i)6	San Francisco.	Jas. McKnight.	464 Duboc Ave.	J. H. Clover.	1317 7th Ave.	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass.	Percy Jones.	Hawkins Hotel.	J. A. Beauchemin.	21 Sanford St.	21 Sanford St.	Every Monday.
(i)8	Toledo, O.	Chas. Potts.	1055 Orchard St.	R. W. Fisher.	1205 Collingwood Ave.	Kapp's Hall.	Every Monday.
(i)9	Chicago, Ill.	Harry Slater.	5 S. Sangamon St.	I. M. Fee.	5 S. Sangamon St.	5 S. Sangamon St.	Every Friday.
(m)10	Butler, Pa.	R. F. Knittle.	144 N. Main St.	R.E. Forsythe.	317 Elm St.	Unt'd Lab. C'n Hall	2d & 4th Tues.
(e)11	Paterson, N. J.	Otto Breitenkamm.	348 Grand St.	Chas. Phalen.	215 Godwin St.	Labor Lyceum.	Tuesday.
(m)12	Pueblo, Colo.	H. L. Hutt.	Box 70.	Ed Carlson.	Box 70.	Labor Temple.	Every Thurs.
(m)13	Dover, N. J.	Carl Newman.	22 Central Ave.	M. M. Cumono.	Mine Hill, N. J.	Bldg. Trades Tem.	2d & 4th Fri.
(i)14	Pittsburgh, Pa.	E. L. Huey.	1223 Reddour St. N. S.	L. W. McCleanhan.	667 Webster Ave.	3d Floor, 605 Webster Ave.	1st & 3d Fri.
(i)15	Jersey City, N. J.	Barton Dovanan.	242 Grove St.	Wm. H. Bowers.	242 Grove St.	642 Newark Ave.	Tues.
(i)16	Evansville, Ind.	Frank Smith.	1300 E. Oregon.	E. E. Hoskinson.	4 Hose House.	315½ S. 1st St.	Every Sunday.
(i)17	Detroit, Mich.	F. Westlake.	333 Cass Ave.	Wm. Frost.	333 Cass Ave.	Bricklayers' Hall.	Every Thurs.
(i)18	Los Angeles, Calif.	M. C. Mohen.	Labor Temple	W. A. Peaseley.	Labor Temple	Labor Temple.	Thurs.
(m)19	Concord, N. H.	Archie McInnis.	47 N. Main St.	E. B. Frost.	27 Fayette St.	27 Fayette St. ....	.....
(i)20	New York, N. Y.	P. L. Reeves.	21 Granite St.	W. F. Young.	220 E. 117th St.	Centr'l Opera House	Tuesday.
(i)21	Philadelphia, Pa.	H. Weber.	2545 Turner St.	W. T. McKinney.	Westville, N. J.	Bricklayers' Hall.	Friday.
(i)22	Omaha, Neb.	Sidney Slaven.	1009 Dorcas St.	J. M. Gibb.	4732 N. 36th St.	Labor Temple.	Tuesday.
(i)23	St. Paul, Minn.	P. G. Lawson.	212 Dakota Bldg.	Leo Mitchell.	2014 E. 5th St.	75 W. 7th St.	1st & 3d Thurs.
(m)24	Minne. & St. Paul, Minn.	Ed. M. Share.	235 Oak Grove St.	E. M. Stanchfield.	404 Kasota Bldg. Minneap., Minn.	A. O. U. W. Hall.	1st & 3d Tues.
(i)25	Terre Haute, Ind.	Geo. Thomas.	125 S. 13½ St.	J. D. Akers.	234 N. 15th St.	624½ Main St.	1st & 3d Wed.
(i)26	Washington, D. O.	Wm. F. Kelly.	1204 Penn Ave., NW	B. A. O'Leary.	1204 Penn Ave., NW	1204 Penn Ave., NW	Every Thurs.
(m)27	Baltimore, Md.	A. J. Murphy.	1024 N. Eden St.	Irving Morgan.	2731 Fernwick Ave.	Old Town Bank.	Friday.
(i)28	Baltimore, Md.	F. J. Meeder.	20 N. East Ave.	T. J. Fagan.	1222 St. Paul St.	715 N. Eutaw Ave.	Friday.
(i)29	Trenton, N. J.	Jack Sullivan.	128 Burton Ave.	T. A. Toomey.	52 W. End Ave.	Broad and Front.	Wednesday.
(m)30	Erie, Pa.	W. C. McEnteer.	133 E. 10th St.	Leroy Cross.	1153 Buffalo Rd.	C. L. U. Hall.	2d & 4th Fri.
(m)31	Duluth, Minn.	G. Hartmann.	705½ E. 2nd St.	Wm. Murnian.	915 E. 4th St.	Eagles Hall.	1st & 3d Fri.
(m)32	Lima, Ohio.	W. E. Barger.	211½ S. Union St.	W. R. Morris.	512 W. McKibben St.	219½ S. Main St.	Monday.
(m)33	New Castle, Pa.	Weslie Luikart.	Meyer Ave.	J. P. Merrilees.	430 Laurel Blvd.	Trades Assembly.	Every Friday.
(i)34	Peoria, Ill.	Wm. Burns.	207 Clark Ave.	Frances Roche.	114 Greenleaf St.	Labor Temple.	2d & 4th Thurs.
(i&t)35	Hartford, Conn.	Walt G. Cramer.	104 Asylum St.	Chas. H. Hall.	104 Asylum St.	104 Asylum St.	Every Friday.
(m)36	Sacramento, Cal.	E. J. Berrigan.	3124 X St.	J. Noonan.	1120 20th St.	Labor Temple.	Every Thurs.
(i)37	New Britain, Conn.	Edw. Lawrence.	Plainville, Conn.	Thos. F. Stanton.	352 N. Burrett St.	Machinists Hall.	2d & 4th Thurs.
(w)38	Cleveland, Ohio.	Clarence Sickman.	2182 E. 9th St.	L. C. Kubach.	2182 E. 9th St.	2182 E. 9th St.	Every Tues.
(m)39	Cleveland, Ohio.	Jos. Lynch.	1708 Willey Ave.	H. J. Sutherland.	2476 E. 79th St.	2182 E. 9th St., 3d Floor.	Every Thurs.
(i)41	Buffalo, N. Y.	H. C. Thompson.	548 Fargo Ave.	G. C. King.	732 Glenwood Ave.	270 Broadway.	Tuesday.
(i)42	Utica, N. Y.	W. T. Gardiner.	1025 Mohawk St.	Theo. Rose.	305 Spring St.	Labor Temple.	1st & 3d Friday.
(i)43	Syracuse, N. Y.	T. J. O'Brien.	Box 416.	J. D. Stockam.	Box 46, Liverpool, N. Y.	316 James St.	Friday.
(i)44	Rochester, N. Y.	F. Miller.	236 Garson Ave.	R. Tanner.	262 Ravenwood Ave.	Flower City Bldg.	2d & 4th Tues.
(i)45	Buffalo, N. Y.	R. B. Kennedy.	5 Sycamore St.	F. H. Lamme.	4 Gelston St.	Keystone Hall.	2d & 4th Wed.
(i)46	Seattle, Wash.	R. C. Abbott.	Rm. 317 Lab. Temp. Box 102.	R. W. Longbatton.	Rm. 317 Lab. Temp. Box 102.	Labor Temple.	Thursday.
(m)47	Sioux City, Ia.	C. R. Woolhiser.	319 Lumber Ex. Bldg.	J. D. M. Crockwell.	319 Lumber Ex.	386½ Wash St.	1st & 3d Tues.
(i)48	Portland, Ore.	W. A. Hammond.	100 Groveland St.	Fred V. Kloe.	316 Pope St.	Labor Temple.	Every Friday.
(i)51	Peoria, Ill.	Daniel Borgstrom.	4 Hawthorne Ave.	F. J. Letzelter.	233 Garside St.	262 Washington St.	1st & 3d Mon.
(i)52	Newark, N. J.	Oscar C. Hull.	2106 E. 42nd St.	Jos. Cloughley.	1311 Waverly Av. Kas. City, Kas.	Labor Temple.	Every Tuesday.
(i)53	Kansas City, Mo.	Walt D. Gaver.	455 S. Warren Ave.	A. M. Slougle.	285S. Skidmore St.	2½ N. Front St.	2d & 4th Tues.
(m)54	Columbus, O.	C. A. Sherman.	823 Walnut St.	Jas. Harvery.	267 E. 16th St.	Labor Temple Assembly Hall.	Friday.
(i)55	Des Moines, Ia.	E. H. Brooks.	2803 Cascade St.	F. W. Rathbun.	1701 State St.	17th and State.	2d & 4th Wed.
(i)56	Erie, Pa.	Fred Taylor.	P. O. Box 402.	B. Aldrich.	P. O. Box 402.	Labor Temple.	Every Thurs.
(i)57	Salt Lake City, Utah.	H. E. Watson.	333 Cass Ave.	F. K. Harris.	333 Cass Ave.	333 Cass Ave.	Tuesday.
(i)58	Detroit, Mich.						

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(w)59	Dallas, Tex.....	W. L. Kelsey.....	8 Labor Temple....	J. A. Hooper.....	Rm. 8 Lab. Temp....	Labor Temple.....	Every Monday.
(i)60	San Antonio, Tex.....	J. H. Brown.....	1008 Montana St....	J. L. Berry.....	322 S. Presa St....	Trade Council Hall	Every Wed.
(i)62	Youngstown, O.....	E. Hughes.....	150 E. Marion Ave..	W. J. Fitch.....	133 Wellendorf Ave.	223 W. Federal St..	1st & 3rd Thurs.
(m)63	Warren, Pa.....	F. M. Scheaffer.....	6 W. Wayne St....	A. A. Keller.....	116 Main Ave.....	Bartenders' Hall...	1st & 3rd Mon.
(i)64	Youngstown O.....	Bert Walsh.....	P. O. Box 195.....	Lee Steuervald.....	P. O. Box 195.....	Reisch Hall.....	Tuesday.
(o)65	Butte, Mont.....	Wm. Foley.....	Box 846.....	W. O. Medhurst.....	Box 846.....	K. of P. Hall.....	Every Friday.
(m)66	Houston Tex.....	E. C. McQuillian.....	4316 Caroline St....	J. P. Willson.....	5902 Sherman St....	Labor Temple.....	Every Wed., 8 p. m.
(m)67	Quincy, Ill.....	Earl Corse.....	1923 State.....	E. O. Smith.....	205 Sycamore St....	Quincy Lbr. T'mple	2d & 4th Mon.
(i)68	Denver, Colo.....	W. J. Hackett.....	1517 Larimer St....	F. J. Kelly.....	3301 Tenynson St....	1517 Larimer St....	Every Monday.
(i)69	Dallas, Tex.....	F. H. Davis.....	P. O. Box 827.....	D. A. Jones.....	P. O. Box 827.....	Labor Temple.....	Every Monday.
(o)70	Donora, Pa.....	Michael Budzilka.....	574 Thompson Ave..	L. C. Hartman.....	901 4th St.....	Slavak Hall.....	Saturday.
(i)71	Columbus, O.....	Geo. Bartley.....	Box 1082.....	R. J. Nolan.....	Box 1082.....	177½ N. High St....	Every Mon.
(i)72	Waco, Tex.....	T. S. Cox.....	Box 418.....	Claud Doyle.....	P. O. Box 814.....	Labor Hall.....	2d & 4th Mon.
(i)73	Spokane, Wash.....	C. G. Law.....	122 Stillwater Ave.	N. Silabee.....	4418 N. Madison St.	Carpenters' Hall...	Every Tuesday.
(rr)74	Danville, Ill.....	Leslie Cunningham.....	722 Bryan Ave.....	E. F. Truby.....	927 N. Franklin St..	15 Illinois Ave.....	2d & 4th Wed.
(i)75	Gr'd Rapids, Mich..	A. A. Nelson.....	1027 Dorchester Ave	Chas. Anderson.....	536 Oakdale St....	Eagle Hall.....	Tuesday.
(w)76	Tacoma, Wash.....	Fred Askew.....	Labor Temple.....	Bert Noll.....	5027 S. Yakima Av.	Cent. Labor Coun..	Tuesday.
(cs)78	Cleveland, O.....	W. J. Montague.....	13023 Ramona Blvd.	Leo A. Connors.....	14016 Castalia Ave	2182 E. 9th St....	Friday.
(i)79	Syracuse, N. Y.....	J. E. Dibble.....	319 Craddock St....	Robt. Taylor.....	1121 3rd St. No....	Myers Hall.....	Friday.
(m)80	Norfolk, Va.....	G. G. Roberts.....	Gordon's Hotel.....	T. J. Gates.....	846 41st W.....	Brewer Hall.....	Wednesdays.
(m)81	Scranton, Pa.....	Wm. R. Weir.....	2505 Prospect Ave..	Wm. Dailey.....	822 Prospect Ave..	117 Wyoming Ave..	1st & 3d Thurs.
(i)82	Dayton, O.....	J. W. Howell.....	122 Stillwater Ave.	Geo. Congdon.....	121 Horace Ave.....	Labor Temple.....	Every Monday.
(i)83	Los Angeles, Cal....	F. D. Ferguson.....	540 Maple Ave.....	J. Fjerdingstad.....	540 Maple Ave.....	Labor Temple.....	Every Wed.
(m)84	Atlanta, Ga.....	F. I. Sewell.....	Box 669.....	J. F. Harwell.....	Box 669.....	Labor Temple.....	Every Thurs.
(s)85	Schenectady, N. Y..	Fred E. Schudt.....	404 Pleasant St....	C. V. Platto.....	32 Front St.....	248 State St.....	3d Friday.
(w)86	Rochester, N. Y.....	Geo. Ballinger.....	45 Wilmington St....	A. L. Knaf.....	34 Wilmington St..	32 South Ave., Rm. 2.	Ev. other Wed.
(rr)87	Newark, Ohio.....	Fred D. Haynes.....	45 N. Arch St.....	J. L. Livensperger..	237 N. 11th St....	Engineers Hall.....	2d & 4th Tues.
(m)88	Chillicothe, O.....	J. V. Brooks.....	236 Him St.....	O. B. Maddox.....	233 Eastern Ave....	E. Church St.....	2d & 4th Tues.
(m)89	Crawf'daville, Ind..	.....	.....	W. V. Symmes.....	1210 S. Elm St....	Rm. 13, K. of P. Bldg., Market & Washington.	1st & 3d Thurs.
(i)90	New Haven, Conn....	Wm. Dedrick.....	215 Meadow St....	Eric Dohna.....	215 Meadow St....	215 Meadows St....	1st & 3d Tues.
(to)92	San Francisco, Cal..	Frank J. Kane.....	436 Guerrero St....	O. H. McGillicuddy.	112 Valencia St....	112 Valencia St....	Every Wed.
(m)93	E. Liverpool, O.....	Dallas Clapsadel.....	Cook St.....	Joe Hayes.....	413 Monroe St....	Fowler Bldg.....	1st & 3d Fri.
(m)94	Kewanee, Ill.....	J. E. Pettingill.....	716 Pleasant St....	O. G. Smith.....	532 Pine St.....	Taylor Hall.....	2d & 4th Fri.
(m)95	Joplin, Mo.....	N. Graham.....	713 Moffett Ave....	W. E. Hough.....	2222 Connor Ave..	112½ W. 6th St....	Every Friday.
(m)96	Worcester, Mass....	J. J. Rice.....	228 Day Bldg.....	C. R. Rackliffe.....	228 Day Bldg.....	Royal Hall.....	1st & 3rd Mon.
(i)97	Waco, Tex.....	L. O. Niles.....	Box 1128.....	A. A. Roberts.....	Box 1128.....	102½ S. 4th St....	1st & 3d Fri.
(i)98	Philadelphia, Pa....	J. S. Meade.....	123 N. 15th St....	W. S. Godshall.....	123 N. 15th St....	Broad & Cherry...	Every Tues.
(i)99	Providence, R. I....	Chas. F. Smith.....	72 Weybosset St....	Frank P. Maguire.....	72 Weybosset St....	72 Weybosset.....	Every Monday.
(i)100	Fresno, Cal.....	O. D. Fincher.....	1139 Eye St.....	C. R. Russell.....	213 Thesta.....	1139 Eye St.....	Every Tues.
(i)101	Cincinnati, O.....	Ben Lloyd.....	86 W. McMillan St..	A. J. Stayton.....	1629 Herbert Ave..	1313 Vine St.....	Wednesday.
(i)102	Paterson, N. J.....	Robt. Sigler.....	154 Straight St....	Arthur Rockwell...	94 Lincoln Ave....	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.....	Frank R. Sheehan...	30 Fapon St.....	J. T. Fennell.....	987 Washington St.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.....	H. W. Shivers.....	10 Ashland St....	J. H. Mahoney.....	18 Woodbridge St..	514 Tremont St....	Every Wed.
(m)105	Hamilton, Ont., C..	S. H. Mitchell.....	68 Campbell Ave....	J. Crawford.....	57 Cheever St.....	I. O. O. F. Hall....	Monday.
(i)106	Jamestown, N. Y....	E. L. Hurley.....	19 W. 8th St.....	F. J. Kruger.....	869 Spring St....	9 W. 3rd St.....	Alternate Mon.
(i)107	Gr'd Rapids, Mich..	A. A. Lawton.....	731 Atwood St. NE.	Roy Carley.....	1721 Francis, Ave., SE.	329 Monroe Ave....	Tuesday.
(m)108	Tampa, Fla.....	J. A. Arnold.....	Box 662.....	R. L. Carpenter.....	Box 662.....	Ross & Nebr. Ave..	Friday.
(i)109	Rock Island, Ill....	W. J. Frank.....	20th Ave & 25th St.	A. Asplund.....	807 29th St.....	21st & 3rd Ave....	2d & 4th Mon.
(i)110	St. Paul, Minn.....	M. Volevack.....	1902 Carroll Ave....	R. W. Holmes.....	537 Gaultire.....	75 W. 7th St.....	1st & 3rd Thurs.
(i)111	Denver, Colo.....	Frank Anderson.....	3556 Clay St.....	W. A. Fitzgerald.....	204 R. R. Bldg....	1517 Larimer St....	Every Thurs.
(i)112	Louisville, Ky.....	J. H. Chope.....	1101 Mulberry.....	H. Henderson.....	1642 Hale Ave....	Trades Assem. Hall	Monday.
(m)113	Colo. Spgs., Colo..	H. H. Pinnoch.....	323 E. Cucharras...	Tom Mackey.....	605 E. Willameth Ave.	313 Hagerman Bldg.	Every Friday.
(m)114	Fort Dodge, Ia.....	Jas. Eychaner.....	716 N. 16th St....	W. Sanford.....	716 6th Ave., N....	Moose Hall.....	1st & 3d Tues.
(m)115	Amherst, N. S., Can.	.....	.....	W. H. Dance.....	35 Robie St.....	.....	.....
(i)116	Ft. Worth, Tex.....	R. A. Hartman.....	3426 Ave. I.....	H. S. Broiles.....	1901 6th Ave.....	Labor Temple.....	Every Wed.
(m)117	Elgin, Ill.....	J. Costello.....	723 Cedar Ave.....	R. W. Pinkerton.....	Box 135.....	168 Chicago St....	1st & 3d Thurs.
(m)119	Temple, Tex.....	A. C. Hornuth.....	Temple Elec. Co....	H. S. Newland.....	506 S. 11th.....	Over Busy Bee.....	Sun. morn.
(m)120	London, Ont., C....	W. Cook.....	97 Edward St.....	J. A. Woodley.....	499 King St.....	Richmond St.....	2d & 4th Thurs.
(m)121	Augusta, Ga.....	L. D. Rehberg.....	12½ Ellis St.....	F. A. Schueler.....	323 Walker St....	Labor Hall.....	Every Tuesday.
(m)122	Great Falls, Mont.	C. W. Sprague.....	Box 385.....	C. E. Scott.....	2009 1st Ave. No..	I. O. O. F. Hall....	Every Tuesday.
(m)123	Wilmington, N. O..	M. J. Crumpler.....	814 Orange St....	C. H. McAllister.....	515 S. 4th St....	I. O. O. F. Hall....	Friday.
(i)124	Kansas City, Mo....	Arthur Erickson.....	2610 Cleveland Ave.	G. W. Slade.....	2923 Walnut St....	Labor Temple.....	Every Tuesday.
(i)125	Portland, Oreg.....	V. H. Needows.....	Box 644.....	E. F. Dodson.....	Box 644.....	386½ Wash. St....	Every Friday.
(rr)126	Manchester, N. Y....	Arthur Penny.....	75 State St.....	Howard Sprague.....	16 Howard St....	Bairds Hall.....	2d & 4th Fri.
(m)127	Kenosha, Wis.....	Thos. O'Connor.....	1055 Pickwick Pl....	Thos O'Connor.....	1055 Pickwick Pl....	Howland & Elizab'h	2d & 4th Wed.
(to)128	Portland, Me.....	Ralph M. West.....	339 Cumberland Ave	Earl G. Bean.....	339 Cumberland...	509 Pythian Temple	1st & 3rd Mon.
(m)129	Elyria, O.....	Gaylord Tucker.....	Oberlin Rd.....	H. A. Saner.....	218 8th St.....	Painters Hall.....	1st & 3d Tues.
(i)130	New Orleans, La....	D. J. Byrne.....	715 Union St.....	H. M. Muller.....	715 Union St.....	715 Union St.....	Friday.
(m)131	Kalamazoo, Mich....	H. T. McCaul.....	715 S. Rose St....	R. Oakwood.....	825 East Ave.....	Moose Hall.....	Tuesday.
(m)132	Clifton, Ariz.....	E. P. Calhoun.....	Morenci, Ariz., Box 721.	Paul G. Coates.....	Box 1045.....	Mechanics Hall...	1st Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting	Meeting Date.
(1)133	Middletown, N. Y.	Wm. Jas. Snell, Jr.	53 Watkins Ave.	T. E. Hodge.	10 Watkins Ave.	Gunther Bldg.	1st Thurs.
(1)134	Chicago, Ill.	Robert Brooks.	500 S. State St.	Syl. Williams.	500 S. State St.	520 S. State St.	Every Thurs.
(m)135	La Crosse, Wis.	A. E. Gibbons.	L Box 410.	Theo. Strauss.	526 N. 9th St.	403 Jay St.	1st & 3d Tues.
(1)136	Birmingham, Ala.	J. A. Braun.	2200 7th Ave. No.	S. L. Whitehead.	Box 205.	Ben Hur Temple.	Tuesday.
(1)137	Albany, N. Y.	Jno. Chickering.	44 Morton Ave.	O. L. Johnson.	34 Delaware Ave.	S. Pearl St.	4th Monday.
(m)138	Elmira, N. Y.	Geo. E. Turner.	717 Walnut.	L. G. Crum.	219 Chestnut St.	200 E. Water St.	2d & 4th Wed.
(1)140	Schenectady, N. Y.	H. A. Boink.	620 Smith St.	F. A. Hartrick.	1 Linden St.	246 State St.	1st & 3d Wed.
(1)141	Wheeling, W. Va.	E. H. Hagan.	648 Market St.	S. S. Gould.	228 29th St.	Odd Fellows Hall.	Thursday.
(1)142	Boston, Mass.	G. J. Hutchinson.	294 Washington St.	John A. Donoghue.	294 Washington St.	987 Washington St.	Friday.
(1)143	Harrisburg, Pa.	Geo. Miller.	1009 N. 2d St.	J. J. Kaufhold.	1522 N. 5th St.	211 Locust St.	2d & 4th Mon.
(to)144	New Bedford, Mass.	Frank Crabtree.	74 Parker St.	J. W. Howarth.	Box 360.	Cornell Bldg.	Last Wed.
(m)145	New Ulm, Minn.						
(1)146	Decatur, Ill.	A. Frazier.	Box 431.	J. Ralph Smith.	Box 431.	Stein Hall.	2d & 4th Fri.
(to)147	Chicago, Ill.	Mack L. H. Larsen.	175 W. Wash. St.	Jas. McAndrews.	175 W. Wash. St.	412 Masonic Temple	1st & 3d Tues.
(rr)148	Washington, D. C.	Thos. E. Wheeler.		Jno. McGuire.	25 Chestnut St.	Northeast Temple.	Every Wed.
(1)149	Aurora, Ill.	Edw. E. Green.	618 Benton St.	John Smith.	302 Oak Ave.	Schalerlim Hall.	2d & 4th Wed.
(1)150	Waukegan, Ill.	W. F. Vetter.	401 McDaniel Av.	D. R. Ames.	830 Grand Ave.	Box 221.	1st & 3d Wed.
(1)151	San Francisco, Cal.	H. S. Walker.	Highland Park, Ill.	W. F. Coyle.	1726 1/2 LaSalle Ave.	112 Valeria St.	Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger.	Box 220.	John Ward.	Box 230.	I. O. O. F. Hall.	1st & 3d Fri.
(1)153	South Bend, Ind.	B. J. Brehmer.	804 N. Notre Dame Ave.	O. W. Davis.	728 W. Oak St.	C. L. U. Hall.	2d & 4th Thurs.
(1)154	Davenport, Ia.	Wm. Thompson.	621 E. 6th St.	E. E. Koontz.	1206 W. 14th.	5th & Brady Sts.	2d & 4th Wed.
(m)155	Oklahoma City, Okla.	R. R. Million.	24 W. 8th St.	O. A. Waller.	1841 W. 11th St.	Carpenter's Hall.	Tuesday.
(1)156	Ft. Worth, Texas.	J. P. Roberts.	Box 251.	J. W. Dawson.	Box 251.	Labor Temple.	Monday.
(m)157	DuQuoin, Ill.	Jno. Davison.		Lester B. Howell.	E. Main St.	E. Main St.	1st & 3d Mon.
(m)158	Green Bay, Wisc.	A. J. Verheyden.	712 S. Jeff. St.	J. C. Gerhard.	1254 Crooks St.	Bldg. Trades Hall.	1st & 3d Thurs.
(m)159	Madison, Wis.	James L. Barry.	1625 Madison St.	W. C. Fieldman.	113 S. Carroll St.	27 N. Pickney St.	2d & 4th Thurs.
(to)160	Springfield, Mass.	Chas. J. Dion.	56 Vermont St.	Jas. Macdougall.	252 Walnut St.	Moose Hall.	2d & 4th Tues.
					Holyoke, Mass.		
(m)161	Greenfield, Mass.	Arthur Beaubien.	5 M. St. Turners Falls.	Jas. W. Holligan.	50 Chapman St.	Commonwealth Hall	1st Thurs.
(rr)162	Kansas City, Mo.	L. B. White.	2539 Gilliam rd.	F. S. Eldred.	1334 The Pasco.	813 Walnut St.	2d & 4th Mon.
(m)163	Wilkes-Barre, Pa.	Stephen Hatrick.		Chas. Betzler.	20 Columbus Ave.	24 Simon Long bldg.	Every Thurs.
(1)164	Jersey City, N. J.	Frank X. Belanger.	1089 Summit Ave.	Art. Wichman.	176 Hopkins St.	533 Summit Ave.	Every Friday.
(c)165	Superior, Wis.	Wm. Tuttle.	1405 Cummings Av.	Jos. Hennessy.	Flat 308, Broadway Apts.	Moose Hall.	1st & 3d Tues.
(to)167	Bangor, Me.	W. T. Hinckley.		L. J. Shaw.	43 Holland St.	57 Main St.	1st & 3d Fri.
168	Topeka, Kas.						
(1)169	Fresno, Calif.	I. E. Bartlett.	Box 153.	G. M. DeVore.	Box 153.	I. O. O. F. Hall.	2d & 4th Tues.
(rr)171	Watertown, N. Y.	H. F. Love.	385 Moffet St.	R. P. Wiley.	333 Logan Ave.	800 Rothstock Bldg.	Sunday.
(m)172	Newark, Ohio.	Ralph Bradley.	673 Maple Ave.	S. C. Alsford.	115 Ash St.	3 1/2 N. 3d St.	1st & 3d Thurs.
(m)173	Ottumwa, Ia.	C. E. Nichols.	Box 158.	L. C. Stiles.	Box 158.	Labor Temple.	1st & 3d Tues.
(m)175	Chattanooga, Tenn.	J. A. Stegall.	East Lake, Tenn.	L. A. Hall.	1205 Duncan Ave.	Central Labor Hall.	Every Tuesday.
(m)176	Joliet, Ill.	B. T. Carlson.	620 Cass St.	R. G. Worley.	104 Cogwin Ave.	Labor Hall.	1st & 3d Tues.
(m)177	Jacksonville, Fla.	A. V. Allison.	18 E. Adams.	E. C. Valentine.	308 Masonic Temple.	Labor Temple.	Wednesday.
(1)178	Canton, O.	Wm. Weida.	8 Verna Ct.	Jas. Strow.	1038 Spring Ave.	Moose Hall.	1st & 3d Mon.
			Massillon, O.		N. E.		
(1)179	Norristown, Pa.	E. L. Whitman.	704 Stambidge St.	Jas. Deckner.	1030 W. Airy St.	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	A. C. Gilkey.	Box 251.	C. H. Conner.	Box 251.	Labor Temple.	Every Wed.
(1)181	Utica, N. Y.	R. R. McGarry.	1130 Conkling Ave.	B. Quinn.	206 James St.	Labor Temple.	2d & 4th Fri.
(b)182	Chicago, Ill.	Robt. W. Du Mais.	2567 Emerald Ave.	John Evoy.	1514 N. Fairfield Ave.	123 W. Randolph.	2d & 4th Fri.
(1)183	Lexington, Ky.	C. J. Stallard.	323 Columbia Ave.	C. J. McCullough.	636 W. Main St.	Tr'd's Assem. Hall.	2d & 4th Mon.
(m)184	Galesburg, Ill.	Wm. Mills.		Ed Hayes.	268 Pine St.	Labor Temple.	1st & 3d Tues.
(m)185	Helena, Mont.	S. L. Beckwith.	Box 267.	S. L. Beckwith.	Box 267.		
186	Gary, Ind.	John Rogena.		R. J. Gilfoy.	808 Virginia St.	Labor Hall.	1st & 3d Tues.
(m)187	Oshkosh, Wis.	Ellis Nichols.	562 High St.	Park Joy.	41 Oakland Ave.	Labor Hall.	1st & 3d Tues.
(1)188	Charleston, S. C.	T. A. Corby.	Box 914.	J. W. Bense.	51 N. Alexander St.	9 Wolfe St.	Every Friday.
(m)191	Everett, Wash.	J. B. Hann.	Labor Temple.	J. M. Gibbs.	Labor Temple.	Labor Temple.	Every Monday.
(1)192	Pawtucket, R. I.	James Brophy.	98 Page Ave.	Andrew Thompson.	38 South St.	21 N. Main St.	1st & 3d Tues.
(1)193	Springfield, Ill.	C. E. Golden.	605 W. Calhoun Ave.	W. H. Sammons.	1018 W. Edwards St.	Painters Hall.	2d & 4th Wed.
(1)194	Shreveport, La.	H. C. Rogers.	517 Milam St.	Chas. Serwich.	517 Milam St.	Majestic Bldg.	Mon. night.
(bo)195	Milwaukee, Wis.	Jos. B. Veit.	479 14th Ave.	Louis Brandes.	405 Albion St.	300 4th St.	2d Wed 8 p. m.
(1)196	Rockford, Ill.	M. D. Corcoran.	405 1/2 So. Court St.	Henry Fortune.	916 Elm St.	304 E. State St.	Every Friday.
(1)197	Bloomington, Ill.	Maurice Kalohar.	1521 S. Main St.	L. E. Reed.	620 S. Clinton.	208 W. Front St.	2d & 4th Wed.
(1)198	Albany, N. Y.	H. J. Levy.	28 Magnolia Ter.	W. J. Hanaway.	42 Elizabeth St.	91 N. Pearl St.	1st & 3d Friday.
(m)200	Anacosta, Mont.	T. F. Walsh.	Box 483.	Phil Barkley.	Box 483.	I. O. O. F. Hall.	Every Friday.
(m)201	Connersville, Ind.	Clyde Webster.	209 E. 2nd St.	L. B. Lucas.	1301 Eastern Ave.	Bricklayers Hall.	Thursday.
202	Boston, Mass.	Wm. Crane.	57 Mt. Vernon St.	John T. Danehy.	46 Adams St., Dorchester, Mass.	Ancient Landmark Hall.	1st & 3d Wed.
			Braintree, Mass.				
(1)204	Springfield, O.			Jos. Perry.	149 Postone Ave.	Labor Temple.	1st & 3d Mon.
(rr)205	Omaha, Nebr.	K. E. Riley.	325 Glen Ave.	John E. Lane.	4418 N. 22d St.	Eagles Hall.	1st & 3d Wed.
			Council Bluffs Ia.				
206	Jackson, Mich.	Ben Hawley.	313 W. Mason.	G. B. Salsgaber.	716 Francis.	Labor Hall.	Thursday.
(1)207	Stockton, Cal.	O. F. Swan.	Box 141.	R. A. Driver.	Box 141.	Cent. Lab. Council.	Fridays.
(m)208	Logansport, Ind.	C. R. Norfolk.	828 W. Broadway.	W. Wildrick.	2015 North St.	Trades Assem. Hall.	1st & 3d Fri.
(1)210	Atlantic City, N. J.	Chas. Forsling.	2428 Florid Terr.	R. L. Stafford.	2501 Pacific Ave.	1620 Atlantic Ave.	Tuesdays.
(1)211	Atlantic City, N. J.	H. H. Freed.	2225 1/2 Atlantic Ave.	J. S. Bennett.	1602 Pacific Ave.	1620 Atlantic Ave.	Mondays.

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.	
(i)212	Cincinnati O.....	W. B. Slate.....	1718 Denham St..... N. Fairmont, Minn.	Arthur Liebenrood.....	1313 Vine St.....	1313 Vine St.....	2d & 4th Wed.	
(rr)214	Chicago, Ill.....	J. A. Wright.....	3251 W. Madison.....	J. A. Cruise.....	642 N. Troy St.....	Redman Hall.....	1st & 3d Fri.	
(i)215	Poughkeepsie, N. Y.	Clarence Fay.....	16 Lagrange Ave..... Arlington, N. Y.	Chas. Smith.....	74 Delafeld St.....	Bricklayer's Hall.....	2d & 4th Mon.	
(i)216	Owensboro, Ky.....	N. J. Geary.....	1564 E. State St.....	E. L. Mitchell.....	16 Sycamore St.....	Leahman's Hall.....	1st & 3d Tues.	
(rr)217	Trenton, N. J.....	G. C. Gardner.....	656 Cedar.....	C. R. Otis.....	Broad and Front.....	Broad and Front.....	1st & 3d Fri.	
(m)218	Sharon, Pa.....	J. W. Mercer.....	915 Illinois Ave.....	F. Z. Neal.....	272 Spruce St.....	Carpenters' Hall.....	2d & 4th Fri.	
(i)219	Ottawa, Ill.....	R. P. Adams.....	22 S. 10th St.....	R. E. Richardson.....	United Tel. Co.....	K. of P. Hall.....	1st & 3d Wed.	
(i)220	Akron, O.....	R. P. Adams.....	Kenmore, O.....	S. F. Morgan.....	5 E. Buchtel.....	C. L. U. Hall.....	Every Monday	
(i)221	Beaumont, Tex.....	F. J. McComb.....	Box 342.....	John Southwell.....	Box 524.....	I. O. O. F. Hall.....	2d & 4th Wed.	
(m)222	Medicine Hat, Alta., Can.	Ernest Bridgewood.....	424 Prospect St.....	F. J. McComb.....	Box 342.....	Beeker Hall.....	2d Wed.	
(i)223	Brockton, Mass.....	G. A. Winterburn.....	70 Norwich Ave..... Taftville, Conn.	A. B. Spencer.....	Crescent St., West. Bridgewater, Mass.	Rm. 26, 126 Main.....	Every Wed.	
(i)224	New Bedford, Mass	Ed. Shannon.....	171 Summer St.....	J. H. Griffin.....	171 Summer St.....	Theatre Bldg.....	Mondays.	
(m)225	Norwich, Conn.....	Taftville, Conn.....	70 Norwich Ave..... Taftville, Conn.	H. H. Bernier.....	70 Norwich Ave..... Taftville, Conn.	Carpenters' Hall.....	1st Monday. N. London. 3rd Monday. Norwich.	
(i)226	Topeka, Kan.....	Frank Sager.....	1508 Tyler St.....	J. L. Lewis.....	315 Park Ave.....	418 Kansas Ave.....	1st & 3d Wed.	
(m)227	Sapulpa, Okla.....	Wm. Rogers.....	P. O. Box 981.....	J. P. Schiffbauer.....	1010 E. Lee Ave.....	Labor Hall.....	Sunday.	
(i)228	St. Albans, Vt.....	Jos. White.....	Lake St.....	D. R. Smith.....	183 N. Main St.....	Union Hall.....	1st & 3d Mon.	
(c)229	York, Pa.....	A. C. Lyons.....	221 Rockdale Ave.....	H. A. Landis.....	1108 W. King St.....	45 E. Market St.....	1st & 3d Thurs.	
(m)230	Victoria, B. C.....	F. Shapland.....	828 Broughton St.....	W. Reid.....	2736 Asquith St.....	I. O. O. F. Hall.....	Every Monday.	
(i)231	Sioux City, Ia.....	C. S. Lassen.....	Box 557.....	S. R. Watson.....	Box 557.....	6th & Nebraska.....	Tues.	
(m)232	Kaukauna, Wis.....	Geo. Siefert.....	S. Kaukauna, Wis.....	Ray Fancher.....	c/o Disoyer & Taylor.....	Corcoran Hall.....	1st & 3d Tues.	
(i)233	Newark, N. J.....	Max Beratz.....	379 6th Ave.....	F. H. Converse.....	96 Bleeker St.....	262 Wash. St.....	Wed.	
(m)234	Brainard, Minn.....	Roy Sanders.....	716 1/2 Laurel St.....	E. L. Dahl.....	302 1st Ave.....	Tr'd's & Labor Hall	1st Tues.	
(m)235	Taunton, Mass.....	H. S. Jones.....	22 Newcomb Pl.....	F. C. Sartoris.....	41 Clinton St.....	Bartender's Hall.....	1st & 3d Fri.	
(i)236	Streator, Ill.....	J. G. Hillier.....	c/o Hoabler Elec.	C. O. A. Weber.....	729 Willow Ave.....	Eagles Hall.....	2d & 4th Wed.	
(i)237	Niagara Falls, N. Y.	O. V. Barber.....	2 Battery Pk. Pl.....	G. W. Webb.....	Box 911.....	Elks Club Bldg.....	1st & last Mon.	
(i)238	Asheville, N. C.....	I. J. Gottschall.....	907 Park Ave.....	A. M. Schlick.....	1110 W. SonAv. So.	Labor Temple.....	Wednesday.	
(e)239	Williamsport, Pa.....	C. Stevens.....	407 Van Horne.....	Max Oldenburg.....	892 Newell Ave.....	Labor Assem. Hall.....	2d & 4th Thurs.	
(m)240	Muscatine, Iowa.....	F. J. Russell.....	206 Woodlawn Ave.....	Gustave Reiff.....	24 Harold St.....	Pittsford Veteran.....	1st & 3d Tues.	
(m)242	Pittsford, Mass.....	L. L. McWatty.....	127 Abercorn.....	G. T. Roberson.....	416 Macon St. E.....	Fireman's Hall.....	Friday.	
(o)243	Savannah, Ga.....	W. J. Williamson.....	8 Wellman St..... Beverly, Mass.	Ralph Johnson.....	32 Hollingsworth St. Lynn, Mass.	DeKalb Hall.....	1st Friday.	
(o)244	Lynn and Salem, Mass.	D. N. Matheson.....	1206 Front St.....	Oliver Myers.....	314 Cherry St.....	Moose Temple.....	Friday.	
(i)245	Toledo, Ohio.....	H. Watt.....	211 Slack St.....	J. H. Gerard.....	2237 Main St.....	5th & Market.....	Every other Mon.	
(m)246	Steuenville, Ohio.....	Herbert M. Merrill.....	228 Liberty St.....	Jas. Cameron.....	Wellsburg, W. Va. 213 4th St., Scotia, N. Y.	Elec. Wkrs. Hall.....	1st & 3d Thurs.	
(e)247-b	Schenectady, N. Y.	W. E. Garrett.....	Box 290.....	W. E. Garrett.....	Box 290.....	City Hall.....	1st & 3d Thurs.	
(m)248	Gulf Port, Miss.....	A. Z. Dawley.....	Box 577.....	J. J. Rector.....	Box 577.....	Labor Temple.....	Every Friday.	
(m)249	Buffalo, N. Y.....	T. White.....	1416 W. 5th St.....	J. L. Boynton.....	1221 E. 2nd Ave.....	Build. Trade Hall.....	2d & 4th Tues.	
(m)250	San Jose, Cal.....	Clifford Wood.....	1103 E. Wash. St.....	Frank Beardsley.....	325 Braun Ct.....	Trade Council.....	2d & 4th Wed.	
(i)251	Pine Bluff, Ark.....	M. T. Northup.....	6 Forest Rd.....	J. J. Callahan.....	720 Hattie St.....	246 State St.....	1st & 3d Mon.	
(i)252	An Arbor, Mich.....	S. R. Talaska.....	R. No. 1.....	C. Manganan.....	Badger Elec. Co.....	Eagles' Hall.....	2d Wed.	
(m)254	Schenectady, N. Y.	Everett Lacey.....	14 Mt. Vernon St.....	Harry Frye.....	1 Oakland St.....	C. L. U. Hall.....	1st & 3d Tues.	
(e)255	Ashland, Wis.....	Fred J. Bayha.....	89 James St., East. Prov., R. I.	Jas. Harrigan.....	52 Zone St. Providence, R. I.	153 Weybossett St.....	1st & 3d Fri.	
(i)256	Fitchburg, Mass.....	R. W. Conney.....	Box 251.....	E. L. Sargent.....	Box 251.....	53 Wash. St.....	1st & 3d Mon- days.	
(i)258	Baltimore, Md.....	Carl Heller.....	117 Freda Ave. Lauraville, Md.	R. B. Evans.....	1117 W. 37th St.....	57 Patterson St.....	Labor Hall.....	2d & 4th Wed.
(i)261	Petersboro, Ont., C.	H. Jeffery.....	Albertus St., Clar- aday, P. O.	A. Alexander.....	557 Patterson St.....	Labor Hall.....	2d & 4th Wed.	
(m)262	Plainfield, N. J.....	Wesley Barrett.....	402 E. 5th St.....	Russell Hann.....	115 Johnston Ave.....	Bldg. Trades Hall.....	2d & 4th Mon.	
(i)263	Dubuque, Ia.....	H. F. Pfeffer.....	1363 Lincoln Ave.....	M. W. Berg.....	1472 Locust St.....	Carpenter's Hall.....	2d & 4th Thurs.	
(i)264	Decatur, Ill.....	F. C. Bradshaw.....	125 E. Grand Ave.....	Ben Ernst.....	1369 N. Chas. St.....	Carpenter's Hall.....	1st & 3d Fri.	
(m)265	Lincoln, Nebr.....	R. H. Cruse.....	2314 Randolph St.....	Oscar Schon.....	Labor Temple.....	Labor Temple.....	1st & 3d Thurs.	
(e)266	Sedalia, Mo.....	J. T. Phillips.....	804 E. 11th St.....	F. B. Miley.....	20th and Wash. St.	Labor Temple.....	2d & 4th Fri.	
(e)267	Schenectady, N. Y.	A. V. Gould.....	521 Chrysler Ave.....	J. W. Cain.....	Route No. 6.....	246 State St.....	1st & 3d Sat.	
(m)268	Newport, R. I.....	H. F. Buzby.....	9 Willow St.....	F. O. Gunnett.....	70 Third St.....	Musie Hall.....	1st & 3d Fri.	
(i)269	Trenton, N. J.....	Rupert Jahn.....	121 Park Lane.....	Jos. Powers.....	153 No. Broad St.....	112 S. Broad.....	Tuesday	
(m)271	Wichita, Kan.....	G. B. Conwell.....	Box 458.....	R. G. Miller.....	1345 So. Waco.....	122 S. Market St.....	Every Mon.	
(m)272	Sherman, Tex.....	Roy Smith.....	225 Maple Ave.....	E. F. Juges.....	127 Lee St.....	Labor Hall.....	2d & 4th Tues.	
(m)273	Clinton, Iowa.....	Olaf Carlsen.....	173 N. 20th St.....	Paul J. Clark.....	704 6th Ave.....	Moose Hall.....	2d & 4th Wed.	
(r)274	Columbus, O.....	C. B. Jackson.....	72 Octavius St.....	L. E. Bukey.....	884 E. Fulton St.....	199 1/2 S. High St.....	1st & 3d Wed.	
(m)275	Muskegon, Mich.....	W. E. Gerst.....	24 floor.	H. Danninge.....	43 Jiroch St.....	Trds. & Labor Hall	1st & 3d Thurs.	
(m)276	Superior, Wis.....	H. E. Tilton.....	1920 Tower Ave.....	C. O. Boswell.....	1915 15th St.....	Labor Hall.....	1st & 3d Tues.	
(i)277	Wheeling, W. Va.....	Earl Tuttle.....	1033 Lind St.....	I. E. Hunt.....	Box 453.....	1405 Market St.....	Every Friday.	
278	Paris, Texas.....	W. C. Welch.....	53 Water St.....	Thos. G. Martin.....	Bridgeport, O. Box 496.....	Moose Hall.....	Friday Night.	
(to)279	Fitchburg, Mass.....	Arthur Swindle- hurst.	53 Water St.....	F. V. Gale.....	315 Blossom St.....	304 Main St.....	1st & 3d Tues. Thursday.	
(m)281	Anderson, Ind.....	H. O. Whitley.....	929 W. 2nd St.....	Ed. Thompson.....	1916 Jeff St.....	Carpenters' Hall.....	1st & 3d Fri.	
(m)282	Chicago, Ill.....	John McGeever.....	5415 S. May St.....	Robt. Ryan.....	5746 S. Peoria St.....	5445 S. Ashland Av.	1st & 3d Fri.	

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)233	Oakland, Cal.	J. E. Fifield	1625 6th St.	Geo. Wagner	1110 Raleigh Way	Pacific Bldg.	Wednesday.
(to)234	Pittsfield, Mass.	Gilbert W. Johnson	Berkeley, Calif. 136 Bradford St.	H. Illingworth	Piedmont, Cal. 136 Seymour St.	Veteran Fireman's Hall	1st & 3d Tues.
235	Peru, Ind.	J. A. Road	266 W. 6th St.	Fred Barth	103 E. River	Labor Trades Hall	2d & 4th Mon.
(m)236	New Albany, Ind.	Fred Haertel	1619 E. Elsin Ave.	F. H. Welch	2119 Elm St., E.	State & Market	2d & 4th Tues.
(rr)237	Ogden, Utah	T. B. Thinner	1031 Capitol Ave.	G. E. Brooks	227 22nd St.	Eagles Hall	Every Thurs.
(e)238	Waterloo, Iowa	H. A. Mayer	141 Summit Ave.	W. H. Webb	314 Oak Ave.	69 Main St.	1st Friday.
(to)239	No. Adams, Mass.	W. A. Scribner	Meadow St. Williamstown, Mass.	R. H. Harvie	6 Magnolia Terr.		
(m)290	Bartlesville, Okla.	Ray Herre	822 Armstrong	D. W. Eaton	Care Sun Elec Co.	Carpenters Hall	Monday.
(m)291	Boise, Idaho	R. F. Murphy	Box 525	H. M. Snow	Box 525	Labor Headquarters	Every Thurs.
(i)292	Minneapolis, Minn.	Fred Lestic	225 S. 5th St.	G. W. Alexander	225 S. 5th St.	225 5th St. So.	2d & 4th Mon.
(i)292	Minneapolis, Minn.			O. L. Hansen			1st & 3d Tues.
(i)293	Springfield, Mass.	E. Swaine	43 LaThorpe St. W. Spgfd, Mass.	C. W. Haggins	249 Tyler St.	Central Labor Hall	Last Wed.
(i)295	Little Rock, Ark.	A. H. Hoke	City L. Plant. No. L. R. Ark.	J. C. Parr	1001 W. 15th St.	112½ W. 5th	1st & 3d Thurs.
(m)296	Berlin, N. H.	Albert Lenon	Main St.	Ora A. Keith	Gen. Del.	Morin Blk.	2d & 4th Fri.
(m)297	Emporia, Kas.	A. R. Gadbery	502 S. Mechanic St.	John Hammer	Box 133	W. O. W. Hall	1st & 3d Thurs.
(m)298	Michigan City, Ind.	Frank Lute	1122½ Pine St.	Ed Timm	214 W. Baltimore	6th & Franklin St.	2d & 4th Fri.
(i)299	Camden, N. J.			A. G. Watkins	816 Grant St.	Mozart Hall Broadway and Wash.	Every Wed.
(i)300	Auburn, N. Y.	J. M. Barrette	31 Mattie St.	A. Dickens	62 Walnut St.	Cent. Labor Hall	2d & 4th Fri.
301	Texas, Texas			T. A. Collins	2209 Pecan St.	Labor Temple	2d & 4th Fri.
(m)302	Martinez, Calif.	G. H. Armstrong	Box 574	C. J. Campbell	707 Los Juntas	Moose Hall	Saturday.
(m)303	St. Catharines, Ont., Can.	M. H. Laird	184½ Welland Ave.	C. H. Seager	54 Henry St.	110 St. Paul	1st & 3d Wed.
(m)304	Greenville, Texas	C. A. Duck	2813 Lee St.	C. A. Duck	2813 Lee St.	Municipal Shop	1st & 3d Wed.
(i)305	Ft. Wayne, Ind.	A. H. Meyer	724 Riverside Ave.	M. Braun	1525 Taylor St.	Machinists Hall	Every Wed.
(m)306	Anniston, Ala.	E. J. Richey	302 Chestnut St.	D. M. Clarke	Box 362	Cent. Labor Hall	Friday.
(m)307	Cumberland, Md.	Chas. W. Hughes	366 N. Mechanic St.	Jos. Birmingham	15 N. Johnson St.	Millers Hall	Thursday.
(m)308	St. Petersburg, Fla.	W. A. Brinson	Box 522	T. A. Brown	Box 522	Moose Hall	1st & 3d Thurs.
(i)309	E. St. Louis, Ill.	M. E. Powers	158 Broadway	B. S. Reid	506 N. 22d St.	537 Collinsville Av.	Every Thurs.
(m)310	Vancouver, B. C., Can.	J. E. Davis	1616 Nelson	W. E. Bunton	1746 Barclay St.	Labor Temple	Monday.
(m)311	Santa Ana, Cal.	R. L. Freeman	227 E. Maple. Orange, Calif.	C. H. Adams	132 S. Clark. Orange, Calif.	4th & Birch Sts.	3d Monday.
(rr)312	Spencer, N. O.	D. P. Linebarrier	Salisbury, N. C.	A. T. Sweet	214 W. Liberty St.	Woodman Hall	1st 3d Mon.
(m)313	Wilmington, Dela.	G. L. Brown	614 Pine St.	W. J. Outten	3302 Wash. St.	804 Market St.	Every Friday.
(m)314	Bellingham, Wash.	C. A. Shephard	1815 34th St.	C. M. Parris	1002 Larrabee	Labor Temple	Every Wed.
(m)315	Chicago, Ill.	C. H. Noble	Glen Ellyn, Ill.	W. O. Wilson	4433 Monroe St. W.	185 N. LaSalle	2d & 4th Thurs.
(m)316	Ogden, Utah	Frank Barrie	Box 44	M. O. Smith	Box 44	Old Eagles Hall	Every Friday.
(i)317	Huntington, W. Va.	C. S. Atkinson	Kenova, W. Va. Box 251	J. E. Payton	1069 Adams Ave.	Homrichs Hall	1st & 3d Wed.
(m)318	Knoxville, Tenn.	B. R. Acuff	Fountain City, Tennessee.	E. H. Turner	305 Caldwell Ave.	709½ Gay St.	2d & 3d Tues.
320	Manitowac, Wisc.	W. Koutnik	1012 Madison St.	Edw. Kralnik	815 N. 10th St.	Union Hall	2d & 4th Wed.
(m)321	LaSalle, Ill.	Albert M. Piper	945 7th St.	Edw. R. Blain	836 Creve Couer St.	1st and Crosart	1st & 3d Fri.
(m)322	Casper, Wyo.	J. A. Dickerson	109 E. 1st St.	R. E. Newton	519 E. Linden St.	Moose Club	2d & 4th Thurs.
(m)323	W. P. Beach, Fla.	Joseph E. Bell	122 2d Ave.	Stephen L. Harmon	135 Okeechabee Rd.	Bldg. Trades Hall	1st & 3d Wed.
(m)324	Brazil, Ind.	Fred Lisch	222 E. Shattuck St.	H. W. Reed	716 S. Walnut St.	8½ W. Nat. Av.	1st & 3d Wed.
(i)325	Binghampton, N. Y.	T. I. Tabor	245 Conklin Ave.	A. D. Barnes	6 Beaver St.	77 State St.	2d & 4th Mon.
(i)326	Lawrence, Mass.	C. W. Norton	117 Elm St. Andover, Mass.	Wm. Todd	40 Cambridge St.	Lincoln Hall	3rd Tuesday.
(m)327	Pensacola, Fla.	M. Logmire	Box 1316	W. W. Smith	Box 1316	Boilermakers Hall	Monday.
(m)328	Oswego, N. Y.	E. C. Bough	W. 10th & Bridge	Frank W. Gallagher	79 E. 8th St.	Lab. Hall, W. 1st St	1st & 3rd Mon.
(m)329	Shreveport, La.	John Lund	1601 Fair Pl.	Edw. Olwell	Box 740	Majestic Bldg.	1st & 3d Thurs.
(m)330	Lawton, Okla.	Bernard Krause	905 7th St.	Pat Landman	1003 O Ave.	I. O. O. F. Hall	Wednesday.
(i)332	San Jose, Cal.	Edw. A. Stock	528 S. 2d St.	J. C. Hamilton	745 Morris St.	Labor Temple	2d & 4th Wed.
(i)333	Portland, Me.	N. A. Peterson	84 Union St. Westbrook, Me.	M. E. Crossman	24 Cumberland Ave.	Eagles Hall	1st & 3d Fri.
(m)334	Pittsburg, Kan.	O. D. Black	308 W. Forest Av.	F. L. McVickers	913 N. Broadway	Labor Temple	Thursday.
(m)335	Springfield, Mo.	D. M. Lyle	651 Kimbrough	F. S. Leidy	210 E. Pacific	Dingledine's Hall	1st & 3d Tues.
(m)336	Manhattan, Kan.	John Lund	1414 Fairchild Ave.	C. B. Custer	112 S. 17th St.	Labor Temple	2d & 4th Mon.
(rr)337	Parsons, Kan.	E. G. McGinnes	1910 Stevens Ave.	G. A. Fletcher	Box 532	1816½ Main St.	1st & 3d Wed.
(m)338	Dennison, Texas	B. W. Baldwin	W. Herron	W. L. Porter	R. R. No. 4	Labor Hall	1st & 3d Wed.
(m)339	Ft. Wm., Ont., C.	F. Ryden	Box 203	C. Doughty	137 W. Francis St.	Labor Temple	2d & 4th Fri.
(c)340	Sacramento, Cal.	M. P. Canon	2908 K St.	L. T. Weber	2724 J St.	Labor Temple	2d & 4th Fri.
(m)341	Livingston, Mont.	H. A. Biebee	Box 491	J. E. Miller	Box 491	112 S. Main St.	1st & 3d Wed.
(c)343	Taft, Cal.	G. E. Youny	Box 573	H. G. Green	Box 573	Cook & Waiter's Hall	Every Wed.
(m)344	Prince Rupert, B. C., Canada			A. B. Love	Box 457	Carpenters Hall	2d Tuesday.
(m)345	Mobile, Ala.	H. O. Weist	800 Elmira St.	H. M. Brewton	1372 Wash. Ave.	52 N. Royal St.	Every Mon.
(i)346	Ft. Smith, Ark.	C. L. Cooper	611 S. 13th St.	C. L. Cooper	611 S. 13th St.	Labor Temple	1st & 3d Thurs.
(i)347	Des Moines, Iowa	Chas. Joop	Labor Temple	Theo. Kooreman	106 6th Ave.	Labor Temple	Every Mon.
(m)348	Calgary, Alta., Can.	H. J. Tyler	Box 2181	A. J. Jorgensen	714 8th Ave. W.	Labor Temple	2d & 4th Wed.
(i)349	Miami, Fla.	S. F. Jackson	811 Ave. C.	A. J. Taunton	Box 273c, Route B.	Carpenters' Hall	Every Wed.
(m)350	Hannibal, Mo.	W. L. Gurney	214 N. 6th St.	Harry Baldwin	Route No. 1	Labor Temple	1st Tues.
(i)352	Lansing, Mich.	John A. Swan	1012 W. Main St.	Orlo Rector	502 N. Butler St.	223 N. Wash. Ave.	1st & 3d Fri.
(m)353	Toronto, Ont., C.	J. T. Gunn	163½ Church St.	G. W. McCollum	223 Perth Ave.	Labor Temple	Every Thurs.
(n)354	Salt Lake City	H. E. Laughlin	Box 213	G. W. Fahy	Box 213	Labor Temple	Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 355	Wausau, Wisc.	Ralph Lillie	Town Line Rd.	R. O. Sandholm	601½ Humboldt Ave.	I. O. O. F. Hall	2d & 4th Thurs.
(m) 356	Gr Island, Nebr.	Bert Haynes	110 E. 9th St.	Stanley Landgren	P. O. Box 71	Labor Temple	1st & 3rd Sun.
(a) 357	Roanoke, Va.	A. L. Anderson	1323 Tazewell Ave.	G. B. Cromer	Vinton, Va.	Labor Bldg.	2d & 4th Sat.
358	Perth Amboy, N. J.	Geo. Grimm	441 Laurie St.	Victor Larsen	441 Compton Ave.	Union Hall	2d & 4th Wed.
(m) 361	Toponah, Nev.	Walter Ross	Box 908	Walter Ross	Box 908	St. Patrick	2d & 4th Fri.
(mt) 362	Massillon, Ohio					St. Musician Hall	
(1) 364	Rockford, Ill.	C. E. Ingerson	528 N. Main St.	A. M. Marille	331 N. Madison St.	414 E. State St.	Every Thurs.
(m) 365	Waterville, Me.	N. L. Danforth	9 Searcy St.	A. J. Bashaw	Box 179	Elmwood Hotel	Mon.
(t) 366	Rumford, Me.	F. M. Buswell		P. L. Roberts			2d Wed.
(m) 367	Easton, Pa.	J. E. Huelbert	912 Belmont St.	Frank N. Ensley	79 Bullman St.	433 Northampton St	1st & 3d Fri.
(1) 368	Indianapolis, Ind.	W. C. Hoser	Labor Temple	Wallace Simmons	247 N. Davison	Labor Temple	Fri.
(m) 369	Louisville, Ky.	J. A. Magness	1435 S. Brook St.	F. J. Kintner	3616 Bank St.	Moose Home	Every Mon.
(m) 371	Monessen, Pa.	H. Campbell Larimer	609 Lincoln St.	H. Campbell Larimer	609 Lincoln St.	Ruthenian Hall	2d & 4th Mon.
(m) 372	Boone, Iowa	O'Hara	114 Cedar St.	J. C. Granson	Monongahela, Pa.	716½ Keeler St.	Wednesday.
(m) 373	Kitchener, Ont.	Emil Byers	68 St. George St.	Jos. Mattell	109 Wilhelm St.	Trades & Labor Hall	2nd & 4th Mon.
(m) 374	Augusta, Me.	Ben McCurdy	36 Prospect St.	A. L. Tavener	17 Summer St.	271 Water St.	2d Thurs.
(m) 375	Allentown, Pa.	Jas. McFadden	229 Ridge Ave.	Jas. C. Wagner	145 N. 5th St.	606-8 Hamilton St.	Every Tues.
(m) 376	Princeton, Ind.			D. M. Stormone	405 N. Main	114 N. Main St.	1st & 3d Wed.
(1) 377	Lynn, Mass.	L. H. Barrowclough	181 Hamilton Ave.	F. A. Williamson	37 Beacon Hill Ave.	Carpenters' Hall	2d & 4th Tues.
(m) 378	San Francisco, Cal.	Ed Sablatschen	1537 Ralston Ave.	W. J. Riley	3342 N. Calif. St.	44 Page St.	Every Tues.
(m) 379	Copperhill, Tenn.		Burlingame, Calif.		Berkeley, Calif.		
(f) 381	Chicago, Ill.	Robt. C. Kulp	2908 Flournoy St.	W. Fitzgerald	6110 S. Maplewood av	232 N. Clark St.	2d & 4th Wed.
(m) 382	Columbia, S. C.	J. A. Featherstone	1248 Lady St.	M. O. White	1219 Main St.	1615 Main St.	Tuesday.
(m) 383	Gillespie, Ill.	Chas. Edwards	Staunton	J. Kissel		Miners Hall	2d & 4th Mon.
(m) 384	Muskogee, Okla.	H. H. Shell	724 W. Broadway	A. J. Thomas	1501 Robinson St.	621 Railway Ex.	Thursday.
(m) 385	Marshall, Tex.	E. L. Hilliard	514 E. Houston			K. of P. Hall	2d & 3d Fri.
(ca) 386	New York, N. Y.	E. Reynolds	151 E. 127th St.	Albert Hof	1236 Webster Ave.	Pepers Casino	2d & 4th Fri.
(m) 388	Palestine, Texas	Jno. W. Jones	705 Rampart St.	Jno. W. Jones	Bronx N. Y.	1151 3rd Ave.	2d & 4th Mon.
(m) 389	Glen Falls, N. Y.	M. D. Foley	18 Stewart Ave.	E. C. Dalrymple	705 Rampart St.	Labor Temple	1st & 3d Fri.
(w) 390	Pt. Arthur, Tex.	J. J. Hill	245 Dallas Ave.	Geo. T. Dunaway	17 Garfield St.	Glen & Berry Sts.	1st & 3d Mon.
(m) 391	Ardmore, Okla.	J. C. Baler	G. St., NE.	J. B. Wheeler	939 DuQueen Blvd.	Hartford Bldg.	1st & 3d Fri.
(m) 392	Troy, N. Y.	Fred McDermott	59 Congress St.	I. S. Scott	238 C St., SE.	Carpenters Hall	1st & 3d Thurs.
(i) 394	Havre, Mont.	F. D. Stockbridge	1531 3d St.	W. T. Rittenhouse	59 Congress St.	Labor Temple	1st & 3d Wed.
(i) 394	Auburn, N. Y.	Geo. Creule	233 Janet St.	Geo. Creule	Box 1268	316 Masonic Temp.	2d & 4th Wed.
(1) 395	St. Johns, N. B.	Chas. Hyson	206 Paradise Row	W. C. Downing	233 Janet St.	Mantel's Hall	2d & 4th Tues.
(ca) 396	Boston, Mass.	A. L. Dinsmore	480 E. 7th St.	H. L. Corbett	500 Main St.	Well's Memorial	1st & 3d Wed.
(m) 397	Balboa, O. Z., Pan.	B. G. Tideman	Boston 27, Mass.	W. J. Day	Stoneham, Mass.	Hall, 987 Wash.	2d & 4th Tues.
(1) 398	Lexington, Ky.	Pedro Miguel		W. E. Vice	Box 12	Balboa Lodge Hall	
(m) 400	Asbury Park, N. J.	Ernest Kinerim	1122 Monroe Ave.	David Rielley	112 London Ave.	Winckler Hall	1st & 3d Thur.
(m) 401	Reno, Nev.	Geo. Kratz	Saturna Bldg.	Geo. I. James	Ocean Grove, N. J.	Union Hall	1st & 3d Thurs.
(1) 402	Greenwich, Conn.	Harry Holbeck	280 E. R. R. Ave.	W. D. Peck	212 N. Virginia	Timmons Hall	1st Friday.
(rr) 403	Portsmouth, O.	J. B. Ross	Young St.	W. T. Sowers	11 Lawrence St.	Trainmen's Hall	Thursday.
(1) 405	Cedar Rapids, Ia.	T. D. Phelps	1350 C. Ave., E.	Frank Bennett	1215 Young St.	Y. M. C. A.	2d & 4th Wed.
406	Okmulgee, Okla.	H. R. Shivel	806 N. Griffin St.	A. B. Vincent	910 M. Ave. W.	Eagles Hall	2d & 4th Mon.
(c) 407	Quincy, Mass.	Jas. R. Pitts	Standish Ave.	Jos. Norris	815 S. Severs St.	Shaw Bldg.	1st & 3d Sun.
(m) 408	Missoula, Mont.	B. A. Vickrey	Box 792	T. M. Skinner	31 Ridgeway St.		
(c) 409	Washington, D. C.	J. J. Cullen	718 4th St., S. E.	Jas. E. Gribbin	Box 792	E. Main St.	1st & 3d Fri.
(m) 410	Laurel, Miss.	G. Smith	714 8th Ave.	J. R. Feazell	2312 Penn. Av. S.E.	Washington Hall	1st & 3d Thurs.
(m) 411	Warren, Ohio	P. G. Riehl	413 Quimsby Ave.	B. F. Burton	Boulevard St.	I. O. O. F. Hall	2nd & 4th Thurs.
412	Gassaway, W. Va.	C. L. Mcman		Hugh McLaughlin	626 S. Main St.	Moose Hall	2d & 4th Tues.
(1) 413	Santa Barbara, Cal.	Walt Smith		B. Gutierrez	Box 308	Moose Hall	1st & 2d Sat.
(rr) 414	Macon, Ga.	M. L. Ryan	1118 Ash St.	C. B. Daly	19 E. Gutierrez St.	Fithain Bldg.	Thursday.
(m) 415	Cheyenne, Wyo.	H. D. Mitchell	Box 423	H. A. Linn	2357 2d St.	I. O. O. F. Hall	1st & 3d Wed.
(m) 416	Bozeman, Mont.			H. Dale Cline	Box 423	Eagles' Hall	2d & 4th Thurs.
(m) 417	Coffeyville, Kans.	A. J. Koehne	910 W. 10th St.	David Baylor	Box 515	Maxwell Hall	1st & 3d Tues.
(1) 418	Pasadena, Calif.	P. G. White	677 E. Orange	R. J. Sands	Rm. 2, I. O. O. F. Bldg.	819½ Union St.	1st Thurs.
(m) 420	Keokuk, Ia.	H. H. Smith	1724 Ridge St.	H. H. Smith	365 Douglas St.	Labor Temple	Friday.
(m) 422	New Phila, Ohio			J. H. Geyer	1724 Ridge St.	1001 Johnson St.	1st Tues; 3d Wed.
(rr) 423	Moberly, Mo.	Geo. Evans	529 Barrow St.	J. H. McCallum	409 Cross St.	O. L. U. Hall	1st & 3d Fri.
(rr) 424	Decatur, Ill.	Edw. Coover	246 E. Central Ave.	J. H. Withgott	Dover, Ohio	Carpenters' Hall	2d & 4th Wed.
(m) 425	Olean, N. Y.	M. B. Lyman	655 Kitt Ave.	Thos. O'Toole	827 Myra St.	Carpenters' Hall	2d & 4th Wed.
(m) 426	Sioux Falls, S. D.	Glenn Nash	1125 N. Spring Av.	H. D. Winter	1165 E. Olive	Trades & Labor Hal	2d & 4th Mon.
(1) 427	Springfield, Ill.	F. H. Becker	2230 Peoria Rd.	J. W. Ritter	531 W. 9th St.	A. O. U. W. Hall	1st & 3d Mon.
(m) 428	Bakersfield, Calif.	L. A. Pfeifferberger	2011 Eye St.	W. L. Maybee	315 W. Mason St.	216½ S. 6th.	2d & 4th Wed.
(1) 429	Nashville, Tenn.	G. D. Edwards	1405 Delta Ave.	M. Newson	Box 233	Labor Temple	Every Monday.
430	Racine, Wis.	J. E. Raven	513 S. 8th St.	Otto Rode	Labor Temple	212½ 8th Ave. N.	Wednesday.
(m) 431	Mason City, Ia.	Joe Holub		W. F. Dull	2335 Frank St.	Union Hall	2d & 4th Wed.
					308 1st St., S. W.	K. P. Hall	2d & 4th Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)432	Bucyrus, O.....	F. O. Trautman...	203 N. Walnut St....	Jno. J. Fell.....	614 S. Poplar St....	Trades & Labor... Hall.	1st & 3d Mon.
(m)433	Benton Harbor, Mich.	Floyd Shire.....	1310 Harrison Av. St. Joseph, Mich.	A. Tresselt.....	569 Heck Ct.....	Labor Temple.....	2d & 4th Mon.
(m)434	Bouglas, Ariz.	J. F. Johnson.....	Box 221	F. R. Millis.....	Box 961	Labor Temple.....	2d & 4th Fri.
(m)435	Winnipeg, Man., C.	A. A. Miles.....	113 Atlantic Ave.	J. L. McBride.....	Labor Temple.....	Labor Temple.....	Every Monday.
(s)436	Watervliet, N. Y.	T. F. Kindlin.....	30 23rd St.	G. Tremblay.....	29 Engles Ave. Troy, N. Y.	1565 1st Ave.....	3rd Sat.
(m)437	Fall River, Mass.	A. W. Lawrence.....	1199 Rodman St....	Wm. Ellis.....	31 Lenox St.....	Edwards Bldg.....	1st & 3d Monday
(m)438	Twin Falls, Idaho.	J. F. Krivanek.....	276 E. Addition....	K. C. Rupert.....	420 5th Ave. N....	Union Hall.....	1st & 3d Mon.
(s)439	Akron, Ohio.	H. E. Gray.....	86 S. 11th St. Kenmore, O.	H. R. O'Neil.....	16 Virginia Ct....	Labor Hall.....	Wednesday.
m440	Riverside, Calif....	V. W. Dundas.....	1308 W. 10th St....	J. A. King.....	2085 Park Ave....	Mechanic's Hall...	Each Tues.
(s)441	Ellensburg, Wash.			Fred Eisenberg...	Hillyard, Wash....	Bakers Hall.....	Last Sunday & 2nd Thurs.
(m)443	Montgomery, Ala..	W. H. Bryant.....	429 S. Lawrence St.	J. C. Kendrick....	619 S. Court St....	C. Labor Hall.....	Thursday.
(m)444	Ponca City, Okla..			O. J. Lee.....	115 N. 4th St....	Eagle Hall.....	Tuesday.
(m)445	Battle Creek, Mich.	J. G. Horn.....	77 Grand Ave.....	J. Fetter.....	160 Green St....	Carpenters Hall...	Fri.
(m)446	Monroe, La.....			C. C. Sutherland...	Box 574.....	Labor Temple.....	2d & 4th Tues.
(m)447	Sandusky, Ohio....	Karl Pollack.....	Vine St.....	Samuel Beckley...	417 Finch St....	Kingsbury Hall...	1st & 3d Fri.
448	Dallas, Texas.....			W. Louis Fitch....	1524 Halley Ave...		
(m)449	Pocatello, Idaho..	A. A. Haley.....	Box 196.....	Dave Powell.....	Box 196.....	Labor Hall.....	Friday evening.
(m)450	Durham, N. C.....	H. J. Everitt.....	327 South St....	W. T. Moore.....	830 Burch Ave....	Labor Hall.....	Monday.
(m)451	Santa Barbara, Cal	J. L. Doming.....	Box 415.....	H. C. Leas.....	Box 415.....	Fithian Bldg.....	Every Friday.
(e)452	Gloucester, N. J....	W. C. Starn.....	1435 S. 10th St.	T. R. Dunberg....	250 Woodlawn Ave. Collingwood, N. J.	4th & Spruce St...	1st & 3d Fri.
(i)453	Billings, Mont....			I. D. Shobe.....	220 N. 22nd St....	Labor Hall.....	1st & 3d Thurs.
(rr)454	Bluefield, W. Va..	M. B. Parks.....	102 August St....	O. M. Williams....	225 Bowne St....	Moose Hall.....	1st & 3d Thurs.
(i)455	Miami, Fla.....	Jas. Lane.....	Box 722.....	P. J. Carlin.....	Box 722.....	Thompkins Hall...	Wednesday.
(m)456	New Brunswick, N.J	W. J. Murray.....	Route No. 1. Woodbridge Ave. Highland Pk., N. J.	Jos. Stout.....	Route 19.....	Federation Hall...	2d & 4th Fri.
(i)457	Altoona, Pa.....	H. I. Hinderliter...	Box 457.....	J. C. Hoover.....	Box 457.....	B. of R. T. Home..	1st & 3d Mon.
(m)458	Alberdeen, Wash..	W. L. Brackinreed.	413 E. 1st St....	R. I. Dick.....	1914 Morgan St...	Eagles' Hall.....	Mon.
(m)460	Chickasha, Okla..			J. L. Quirin.....	364 Talma St....	I. B. E. W. Hall...	2d & 4th Tues.
(i)461	Aurora, Ill.....	O. A. Townsend...	226 Illinois Ave...	J. C. Mac Mullen...	39 Francis St....	Trds. & Labor Hall.	1st & 3d Mon.
(m)462	Waycross, Ga.....	F. W. Yerkes.....	29 Jane St....	J. W. Dieterman...	333 W. Webster...	Harmony Hall.....	2d & 4th Tues.
(rr)463	Springfield, Mo..	J. J. Reynolds....	896 Guy St....	J. F. Fuller.....	647 25th St....	Trades Assembly...	2nd & 4th Mon.
(m)464	Columbus, Ga.....	R. D. Summerkamp				Eagles Hall.....	Monday.
(m)465	San Diego, Calif..	Leon Shook.....	Box 118.....	T. N. Crawford....	713 Penn Ave....	709½ State St....	Friday.
(i)466	Charleston, W. Va.	Wm. J. Webber...	706½ State St....	V. M. Long.....	Box 581.....	Cooks & Waiters... Hall.	1st & 3d Thurs.
(m)467	Miami, Ariz.....	M. R. Enke.....	Box 581.....				
(s)468	Van Nest, N. Y....	A. W. Stevenson...	776 Melrose Ave.. Bronx, N. Y.	Edw. Slevin.....	2436 Lyvere St.. Westchester N. Y.	Central Hall..... 163d st. & 3d Ave.. Bronx.	2d & 4th Thurs.
(m)470	Haverhill, Mass...	Walt S. Brock.....	12½ Summit Ave..	Jno. W. Perry.....	33 Pleasant St.. Bradford, Mass.	Labor Temple.....	2d & 4th Tues.
(m)471	Millinocket, Me...	Jos. Nickless....	Box 6.....	Jos. Nickless....	Box 6.....	Rush Block.....	1st Friday.
(m)472	Stanford, Conn...	J. J. Farrell.....	52 Lockwood Ave.	H. C. Blot.....	656 Summer St...	Carpenters Hall...	2d & 4th Tues.
(rr)473	Terre Haute, Ind.	C. R. Evinger.....	2315 N. 12th St.	W. O. Partridge...	2613 Fenwood Ave.	I. O. O. F. Bldg...	2d & 4th Tues.
(i)474	Memphis, Tenn...	H. R. Martin.....	Box 274.....	H. L. Thomas.....	Box 274.....	Italian Hall.....	Fri.
(m)475	Fayetteville, N. C.	A. B. Beard.....	Box 161.....	Ernest Johnson...	c/o Holmes Elec.	Carpenters' Hall...	Tues.
(m)476	Saginaw, Mich....	R. B. Meissner...	248 S. 14th St...	I. McCoy.....	634 Bundy.....	Labor Hall.....	Friday.
(m)477	San Bernardino, Cal	W. H. McGinnes...	371 20th St....	Geo. Rope.....	762 2nd St....	Labor Temple.....	Every Thurs.
(m)478	Valparaiso, Ind...	W. M. Wareham...	3 Wayne St....	Geo. Coyer.....	205½ Lincoln Ave.	Moose Hall.....	Monday
(i)479	Beaumont, Tex...	Joe Graves.....	Box 932.....	C. A. Weber.....	Box 932.....	Labor Hall.....	Friday.
(i)481	Indianapolis, Ind.	E. B. Payne.....	138 W. Wash....	Thos. Haefling...	138 W. Wash St...		
(i)482	Eureka, Calif....	Chas. Robb.....	326 W. Hawthorne	Robt. Millen.....	2146 C. St....	Union Labor Hall...	Tuesday.
(i)483	Tacoma, Wash....	O. W. Gray.....	5818 N. 47th St.	J. W. Clark.....	Fern Hill Sta., Box 32.	1117½ Tacoma Ave.	Every Monday.
(i)485	Rock Island, Ill...	M. G. Welch.....	1622 32d St....	John Golden.....	1537 W. 16th St.. Davenport, Ia.	Industrial Home... Bldg.	1st & 3d Fri.
(mt)486	Canton, O.....	E. A. Willoughsby..	967 Sayler Pl. S. W.	Louis Morris.....	620 Young Av. N. E.		
(rr)487	Hannibal, Mo.....	W. I. McCarty.....	1613 Falton Ave.	Chas. Fagerstrom.	201 S. 8th St....	Labor Temple.....	2d Fri.
(m)488	Bridgeport, Conn.	Wm. Schoonmaker.	864 Noble Ave...	Albert Walkley...	352 William St...	Plumbers Hall...	1st & 3d Mon. & 1st & 3d Wed.
(m)489	Dixon, Ill.....	H. L. Minnihan...	323 W. Chamberlain St.	H. L. Minnehan...	328 W. Chamberlain		
(m)490	Centralia, Ill....	R. F. Smith.....	515 E. 2d St. So...	Jacob F. Huff.....	824 E. Morrison St.	Metropolitan Odd. Fellows Hall.	1st & 3d Mon.
(m)491	Hopewell, Va.....	R. C. Doray.....	Box 1004.....	Chas. W. Miller...	623 Halifax St.. Petersburg, Va.	Redmen's Hall....	Monday night.
(i)492	Montreal, Que., C.	Oscar Belleisle...	455 Pontinac....	Chas. Hadgkiss...	379 La Salle Rd.. Verdun.	417 Ontario St., E.	2d Wed. & last Sun.
(i)493	Johnstown, Pa....	H. W. Casler.....	922 Lemon St....	L. G. Powell.....	603 Cypress Ave...	Labor Temple.....	Tuesday.
(i)494	Milwaukee, Wis...	M. C. Custin.....	935 Buffam St...	Chas. Hansen.....	802 69th Ave.... W. Allis, Wisc.	Elec. Wks. Hall...	Friday.
(eo)495	San Francisco, Cal.	R. C. Morris.....	206 Rose Ave.....	Chris Brandhorst.	612 Precita Ave...	Bldg. Trades Temp	1st & 3d Thurs.
(i)500	San Antonio, Tex.	Grover Lee.....	214 Riddle St...	E. F. Yecker.....	430 University Ave.	Trades Coun. Hall.	2d & 4th Mon.
(m)501	Yonkers, N. Y....	H. Wildberger.....	119 S. High St.. Mt. Vernon, N. Y.	Henry Stroh.....	15 Fernbrooks St.	Dearborn Bldg....	Fri.
(m)502	Portsmouth, N. H.	Jos. Flynn.....	52 Cass St....	Fred Hatch.....	Box 431.....	Moose Hall.....	1st & 3d Wed.
(f)503	Boston, Mass.....	Geo. Mooney.....	11 Elm St.....	F. J. Cunningham.	102 Roslindale Ave. Roslindale, Mass.	995 Wash. St.....	2d & 4th Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)504	Meadville Pa.....	Roy F. Glenn.....	Cottage St.....	C. A. McGill.....	718 Hickory St.....	Central Labor Hall.	1st & 3d Thurs.
(m)505	Charlotte, N. C.....	F. Gilreath.....	Merryman Ave.....	W. E. Ledwell.....	7 W. 4th St.....	Central Labor Hall.	Thursdays.
(m)506	Chicago H'ts., Ill.....	Otto Koehler.....	Euclid Ave.....	Thos. Ryan.....	1312 Campbell Ave.....	Labor Assem. Hall.	2d & 4th Mon.
(i)508	Savannah, Ga.....	S. L. Morgan.....	121 Congress St. E.....	J. T. Hill.....	204 W. Henry St.....	DeKalb Hall.....	Wednesdays.
(rr)511	Topeka, Kan.....	Chas. G. Sheetz.....	207 Monroe St.....	G. D. Stitt.....	313 Lake St.....	418 Kansas Ave.....	1st & 3d Thurs.
(m)513	Manchester, N. H.....	Henry B. McKeon.....	308 N. Bay St.....	Jas. F. Burke.....	154 Sagamore St.....	I. O. O. F. Hall.....	1st & 3d Wed.
(i)514	Detroit, Mich.....	L. Haidt.....	333 Cass Ave.....	A. E. Ping.....	19 Spaulding Ct.....	333 Cass Ave.....	Every Tuesday.
(m)515	Newport News, Va.....	K. E. Brinston.....	3103 Huntington Ave.....	W. B. Perry.....	1124 Hampton Ave.....	Labor Temple.....	Tuesday.
(m)516	Providence, R. I.....	Harry L. Knowlton.....	26 Corinth St.....	John O. Massey.....	12 Silverspring Ave.....	98 Weybossett St.....	2d 4th Fri.
(m)517	Astoria, Ore.....	E. B. Baldwin.....	P. O. Box 113.....	C. F. Kulimir.....	Box 113.....	M. E. B. A. Hall.....	Wednesdays.
(m)518	Meridian, Miss.....			W. R. McGee.....	1101 25th Ave.....	Trades Council Hall.	1st & 3d Fri.
(e)520	Austin, Texas.....	W. J. Pike.....	1515 W. 10th St.....	Chas. Spreen.....	1509 W. 6th St.....	Labor Hall.....	2d & 4th Mon.
(m)521	Greeley, Colo.....	W. H. Morton.....	Box 1104.....	G. M. Howard.....	Box 1104.....	625 8th Ave.....	2d & last Wed.
(i)522	Lawrence, Mass.....	Clarence R. Lund.....	Hobson St.....	J. H. Bartlett.....	33 Farnham St.....	Lincoln Hall.....	2d & 4th Thurs.
(m)523	Yakima, Wash.....	W. S. Gallant.....	Box 1066.....	R. P. Kinne.....	Box 113.....	Labor Temple.....	Every Mon.
(e)524	Duluth, Minn.....	L. A. Thomas.....	2759 Wellington.....	J. Sullivan.....	501½ 58th Ave.....	25th Ave. W. & 3d.....	1st & 3d Mon.
(m)525	Bluefield, W. Va.....	W. D. Morehead.....	820 Harrison St.....	W. D. Marchead.....	820 Harrison St.....	Moose Hall.....	1st & 3d Thurs.
(i)526	Santa Cruz, Cal.....	Geo. Draper.....	109 Pacific Ave.....	J. Tondorf.....	Box 49.....	Painters Union Hall.....	1st & 3d Wed.
(w)527	Galveston, Tex.....	J. E. Harris.....	3612 Ave. R.....	A. E. Kirk.....	916 21st St.....	309 23rd St.....	2d & 4th Fri.
(rr)528	Milwaukee, Wis.....	Bert B. Streeter.....	1826 Nash St.....	Jas. Hagerman.....	619 Linus St.....	Elec. Wks. Hall.....	2d Thurs.
530	Rochester, Minn.....			J. A. Fricke.....	904 2d Ave. NW.....	Trades & Labor Assembly Hall.	1st & 3d Thurs.
(i)531	New Haven, Conn.....			Jas. Duffy.....	38 Eld St.....	R. T. C. Hall.....	1st & 3d Sat.
(rr)532	Billings, Mont.....	A. M. Brill.....	Box 646.....	W. T. Gates.....	Box 646.....	Odd Fellows Hall.....	2d & 4th Mon.
(rr)533	Proctor, Minn.....	A. G. Brouse.....	427 7th Ave. E.....	Joe McMahon.....	Box 328.....	Odd Fellows Hall.....	2d & 4th Mon.
(i)535	Evansville, Ind.....	Wm. Buechle.....	313 Denby Ave.....	C. J. Lord.....	R. R. A. Box 30.....	Elec. Wks. Hall.....	Every Friday.
(i)536	Schenectady, N. Y.....	Wm. Duncion.....	112 Foster Ave.....	T. Rourke.....	359 Carrie St.....	247 State Hall.....	1st & 3d Sat.
(ce)537	San Francisco, Cal.....	H. R. Woodward.....	818 Dolores St.....	F. Dougan.....	59 Darland St.....	146 Stewart St.....	1st & 3d Mon.
(m)538	Danville, Ill.....	Ray Miller.....	1219 E. Main St.....	R. W. Bluecher.....	842 Commercial St.....	Trades & Labor Council.	1st & 3d Mon.
(m)539	Pt. Huron, Mich.....	Chas. Thompson.....	1115 Stanton St.....	Gustav Lindke.....	1334 6th St.....	Trades Labor Hall.....	2d & 4th Tues.
(i)540	Canton, O.....	E. S. Downer.....	1301 22d St. NW.....	J. Lee Govan.....	814 Smith Av. NW.....	208 Court NW.....	Monday.
(s)541	Lynn, Mass.....	R. A. Hottinger.....	75 Clark St.....	Edwin J. Breen.....	38 W. Neptune St.....	Scandia Hall.....	1st & 3d Thurs.
(m)542	Junction City, Kas.....	J. E. Simmons.....	Wathena, Kas.....	Ed. Overhoff.....	539 W. 7th St.....	Carpenters Hall.....	2d & 4th Mon.
(m)543	Charleston, S. C.....	Robt. W. Timmerman.....	Box 19, Navy Yd.....	H. J. Thayer.....	13 Judith St.....	262 King St.....	2d & 4th Tues.
(m)544	Edmonton, Alta., C.....	W. H. Clark.....	Box 292.....	Jos. McGregor.....	Box 292.....	113 Goodridge Bld.....	2d & 4th Wed.
(m)545	Honolulu, Hawaii.....	H. A. Boblet.....	922 Sunalilo St.....	W. F. Branco.....	cor. Spencer and Magazine Sts.	Phoenix Hall.....	2d & 4th Mon.
547	Johnstown, Pa.....			L. Cowell.....	625 Linden Ave.....		
548	Brockton, Mass.....	Allen Rays.....	58 Windsor Ave.....	P. Jos. Gilmore.....	17 Allen St.....	Lincoln Hall.....	2d & 4th Thurs.
(m)549	Huntington, W. Va.....	I. R. Diehl.....	2584 1st Ave.....	W. O. Bradley.....	2124 10th Ave.....	Moose Hall.....	1st & 3d Wed.
(m)552	Lewistown, Mont.....	L. M. Berquist.....	Box 653.....	L. M. Berquist.....	Box 653.....	Carpenters Hall.....	Wednesdays.
(po)553	Philadelphia, Pa.....	Lowell Trebley.....	2515 Meredith St.....	Peter F. Marx.....	4106 Lancaster Av.....	256 N. 13th St.....	1st & 3d Sun.
(m)554	Welland, Ont., Can.....	Thos. A. Douns.....	328 Helms Ave.....	A. G. White.....	Box 2039.....	Willson Hall.....	1, 3 & 5 Thurs.
(e)556	Walla Walla, Wash.....	C. O. Coombs.....	Box 741.....	C. O. Coombs.....	Box 741.....	Labor Temple.....	1st & 3d Tues.
(m)557	Minot, N. Dak.....	P. H. Mitchell.....	Box 624.....	P. H. Mitchell.....	Box 624.....	S. Main St.....	1st & 3d Thurs.
(m)558	Florence, Ala.....	T. L. Hamm.....	Box 353.....	W. M. Norman.....	Box 353.....	Carpenter's Hall.....	Saturday.
(m)559	Brantford, Ont. Can.....	Geo. K. Simmonds.....	96 Waterloo St.....	R. P. Hollinrake.....	Gen. Del.....	Machinists Hall.....	2d & 4th Fri.
(i)560	Pasadena, Cal.....	A. D. Barnard.....	1969 N. Marengo.....	D. E. Vail.....	69 W. Green St.....	Labor Temple.....	2d & 4th Fri.
(m)561	Montreal, Que., C.....	M. J. Repentigny.....	1380 B Parthenais St.....	Geo. Hassam.....	753 Atwater Ave.....	592 Union Ave.....	1st & 3d Wed.
(m)562	Lowell, Mass.....	R. Y. Scott.....	94 Gorham St.....	S. W. Marshall.....	47 Bellevue St.....	94 Gorham St.....	1st & 3d Mon.
(m)563	Marion, Ind.....	C. H. Townsend.....	201 N. D. St.....	R. E. Bracht.....	110 N. Nebraska.....	Trds. Council Hall.....	2d & 4th Thurs.
(m)564	Richmond, Ind.....	E. Englebut.....		Walt M. Sellison.....	25 S. 11th St.....	T. M. A. Hall.....	2d & 4th Fri.
(i)565	Schenectady, N. Y.....	Lilian Hogan.....	411 Main Ave.....	W. P. Mooney.....	114 12th St.....	State St.....	2d & 4th Mon.
(rr)566	Roanoke, Va.....	H. D. Sparks.....	P. O. Box 404.....	W. J. Rearman.....	Box 404.....	Labor Hall.....	Every Tues.
(i)567	Portland, Me.....	Carl L. Kimball.....	12 Spring St.....	H. D. Weston.....	37 Union St.....	Rm. 52 Farrington Bk.	Every Monday.
(i)568	Montreal, Que., Can.....	V. Clayton.....	Westbrook 371 Colbrooke Ave. Notre Dame De Grace	W. J. Colley.....	2581 St. Urbain.....	592 Union Ave.....	Mon.
(i)569	San Diego, Calif.....	G. W. Adams.....	1723 Granada.....	V. K. Knight.....	2215 Franklin Ave.....	Labor Temple.....	Mon.
(m)570	Tucson, Ariz.....	W. E. Gruber.....	309 N. 2d Ave.....	Philip E. Braum.....	Box 504.....	Congress St.....	Every Tuesday.
(m)571	McGill, Nev.....	W. J. Hendry.....	Box 577.....	W. C. Morey.....	P. O. Box 15.....	K. of P. Hall.....	3d Mon.
(m)572	Regina, Sask., Can.....	J. E. Bissett.....	2123 Rose St.....	F. A. Metcalfe.....	2103 Scarth St.....	Trds Hall Oslar St.	2d & 4th Thurs.
(m)573	Kingston, Ont., Can.....	W. E. Cunningham.....	Y. M. C. A.....	A. Hamilton.....	25 Stephen St.....	Trades & Lab. Hall.....	1st Thurs. & 3d Mon.
(m)574	Bremerton, Wash.....	H. W. Fleming.....	353 7th St.....	P. T. Acton.....	519 Eveleyn St.....	Eagles' Hall.....	2d & 4th Fri.
(m)575	Portsmouth, O.....	Walt Miller.....	937 Front St.....	Louis Drennen.....	1820 6th St.....	C. L. Hall.....	2d & 4th Fri.
(m)576	Xenia, O.....	I. C. Shaw.....	215 Chestnut St.....	Carey West.....	112 N. West St.....	Red Men's Hall.....	2d & 4th Fri.
(m)577	Drumright, Okla.....	Ben Palmer.....	Care Ideal Elec. Co.	H. T. Johnson.....	Box 245.....	Labor Hall.....	Sun., 11 a. m.
(i)578	Englewood, N. J.....	Homor W. Hasbrouck.....	Continental Ave. River Edge, N. J.	F. W. DuBois.....	13 8th St.....	O. U. A. M. Hall.....	
(m)579	Globe, Arizona.....	Oscar Goforth.....	Box 1471.....	E. Wilcox.....	Ridgefield Pk., N. J.	Hackensack, N. J.....	1st & 3d Mon.
(m)580	Olympia, Wash.....	F. M. Stocking.....	Puget Route.....	F. M. Stocking.....	Sutton Bldg.....	3d & Washington.....	Wednesday.
(m)581	Morristown, N. J.....	Thos. R. Pierson.....	Hanover Ave.....	John H. Watson.....	Puget Route.....	Park Place.....	2d & 4th Wed.
583	Shenandoah, Pa.....	Chas. Carey.....	Morris Plains.....	R. A. Beckett.....	390 W. Main St.....		1st & 3d Mon.
(i)588	El Paso, Tex.....	J. T. Bippus.....	Box 1166.....	J. H. Jacoby.....	Box 1166.....	Kansas & Overland.	Fridays.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)584	Tulsa, Okla.	W. E. Laughlin		H. E. Brown	608 S. Elgin	Carpenters Hall	Every Wed.
(i)585	El Paso, Tex.	H. J. Shaw	Box 1316	C. W. Mangam	Box 1316	Labor Hall	Friday
(m)587	Pottsville, Pa.	Aug Schuetzler	803 Boone St.	Iva J. Hassler	801 N. 7th St.	Centre & Arch St.	1st & 3d Tues.
(i)588	Lowell, Mass.	G. Bredenberg	Elm Ave., So. Lowell	J. M. Richard	31 Greendale Ave.	I. O. O. F. Bldg.	1st & 3d Fri.
(m)589	Saskatoon, Sask. C.	Wm. S. Fyfe	Box 282	W. T. Nicholson	Box 282	Labor Temple	1st & 3rd Fri.
(i)590	New London, Conn.	Stephen Beeke	Montank Ave.	Fred Rathburn	109 Willets Ave.	Carpenters Hall	1st & 3d Mon.
(i)591	Stockton, Cal.	C. S. Rose	937 N. Sutter	W. R. Gregory	1017 S. Sutter	216 E. Market St.	Monday
(i)592	Kansas City, Mo.	W. A. Mills	1015 Jeff St.	Ed. M. Fredrick	4319 Bellevue Ave.	Labor Temple, 14th & Woodland	1st & 3d Wed.
(m)593	Dunkirk, N. Y.	Paul C. Kittell	284 Chestnut St.	C. R. Harris	57 W. 3d St.	W. Main St.	1st & 3d Tues.
(m)594	Santa Rosa, Cal.	C. N. Taylor	Fredonia, N. Y.	P. A. Harmon	Box 437	Carpenters Hall	1st & 3d
(i)595	Oakland, Cal.	W. S. Parker	863 36th St.	W. Goodfellow	6444 Harmon Ct.	470 12th St.	Every Wed.
(i)596	Clarksburg W. Va.	J. A. Callaghan	123 Stealey St.	J. A. Ford	Gen. Delivery	Listetter Bldg.	Every Wed.
(m)597	Winona, Minn.	Wm. Brown	469 E. Mark St.	C. Rickman	225 E. 3d St.	4th and Franklin	2d & 4th Fri.
(m)599	Iowa City, Ia.	R. J. McGinnis	530 E. Church St.	G. T. Ramsey	624 S. Lucas St.	College St.	1st & 3d Tues.
(i)601	Urbana & Champaign, Ill.	G. H. Eastman		S. E. Griffith	511 W. Williams	Labor Hall	1st & 3d Fri.
(m)602	Amarillo, Tex.	J. W. Cummings	905 Madison St.	Ralph Price	W. O. W. Hall	W. O. W. Hall	2d & 4th Thurs.
(m)603	Kittanning, Pa.	L. H. Stein	410 Reynolds Ave.	Stanley Barnett	226 Cleveland St.	Carpenters Hall	2d & 4th Thurs.
(to)604	Bellows Falls Brattleboro, Vt.	A. B. Anderson	37 Laurel Ave.	C. W. Tidd	39 Forest St.	Papermakers' Hall	First Friday
(c)606	Paterson, N. J.	Roy Werner	152 E. 20th St.	John Hayes	39 Mary St.	359 Van Houten	1st Sunday
(s)607	St. Louis, Mo.	Warren Andrews		O. J. McSpadden	3538 Henrietta		
(tr)608	Ft. Wayne, Ind.	O. Miller	1011 Erie St.	H. F. Bond	25 Pleasant Ave.	Apprentice Hall	2d & 4th Wed.
(i)609	Spokane, Wash.	Harry Pearson	Box 1777	D. P. Reid	Box 1777	Baker's Hall	Tues.
(m)610	Marshalltown, Ia.	W. B. Hassler		L. E. Denny	409 Lee St.	Labor Hall	2d & 4th Thurs.
(m)611	Albuquerque, N. M.	G. G. Griffin	Box 251	W. E. Buechler	Box 251	Labor Temple	1st & 3d Wed.
(sm)612	Cleveland, O.	J. M. Keller	Longview Ave.	V. H. Ayer	555 E. 102d St.	2182 E. 9th	Every Friday
(i)613	Atlanta, Ga.	T. O. Johnston	P. O. Box 669				
(i)614	San Rafael, Cal.	T. J. Cummings	Grand Ave.	H. E. Smith	224 H. St.	Bldg. Trades Hall	1st & 3d Tues.
(i)615	Cedar Rapids, Ia.	R. H. Devine	Delevan Hotel	F. B. Douglas	223 4th Ave. W.	Labor Temple	1st & 3d Sat.
(m)616	Worcester, Mass.	Geo. Winchester	628 Cambridge St.	Wm. Jones	7 Kilby St.	33 Pearl St.	1st & 3d Tues.
(i)617	St. Mateo, Cal.	A. S. Moore	83 N. F. St.	A. E. Midgley	Menlo Pk., Box 128	B. T. C. Hall	1st & 3d Tues.
619	Hot Springs, Ark.			E. H. Ozier	318 Malvern Ave.		1st Tues. of Mo.
(m)620	Sheboygan, Wis.	Thos. E. MacDonald	821 Oakland Ave.	Anton Weinkauff	1737 N. 9th St.	Labor Hall	1st Wed.
(t)621	Norfolk, Va.	J. H. Carnes	P. O. Box 1058	L. C. Major	203 McKevit Bldg.	I. O. O. F. Hall	Every Wed.
(m)622	Lynn, Mass.	Jos. Hall	Box 248	Jno. F. Peterson	Box 248	75 Summer St.	1st & 3d Mon.
(m)623	Butte, Mont.	A. Lehn	911 Nevada	H. H. Jackson	Box 141	Carpenter's Hall	Every Mon.
(s)624	St. Louis, Mo.	Chas. Bantrop	3405a Gravois	Anton Ott	4745 Newport Ave.	3619 Finney Ave.	1st & 3d Thurs.
(i)625	Halifax, N. S., C.	J. H. Snow	12 Victoria Rd.	F. C. Wallace	123 Beach St.	Bd. of Trade Rms.	1st Thurs.
(m)626	Aberdeen, S. D.	Floyd Moore	Box 278	A. J. Koerner	Box 278	Labor Temple	
					30 Main St.	G. A. R. Hall	
(m)627	Lorain, Ohio.	Hugh Matson	1416 F. St.	E. L. Jones	1846 E. 30th St.		1st & 3d Thursday.
(tr)628	Wilmington, Del.	Harry Ringler	1022 W. 3rd St.	Raymond Phillips	314 W. 28th St.	109 W. 6th St.	1st & 3d Tues.
(m)629	Moncton, N. B. C.	H. McFarlane	Sunny Brae	W. J. Hickey	18 Portledge Ave.	Main St.	2d & 4th Wed.
(m)630	Lethbridge, Alta. C.	Leo Wadden	648 12th St.	Leo Wadden	648 12th St.	4th St. S.	3d Sun.
(i)631	Newburgh, N. Y.	E. Olsen	81 1st St.	Edw. McDonald	79 S. Robins Ave.	Chamber St.	1st & 3d Thurs.
632	Homestead, Pa.	Thos. Carland	309 West St.	I. L. Haller	131 E. 13th Ave.		
(m)633	Braddock, Pa.	J. H. Vaniel	1304 Packer Ave.	Walt S. Stoner	514 Talbot Ave.	St. Michael's Hall	2d & 4th Fri.
(m)634	Taylor, Tex.			Edw. Sorensen	Box 262	Labor Temple	Every Sat.
(i)635	Davenport, Iowa.	C. C. Stephens	739 E. 14th St.	H. Fasbender	808 W. Locust St.	Turner Hall	2d & 4th Fri.
					3d St.		
(m)636	New Glasgow, N. S. Canada.	L. Jordan	Box 1527	J. R. Wednis	Box 1697	Ladway Bldg.	1st & 4th Wed.
(m)639	Port Arthur, Texas.	D. L. McCausey	Box 1221	A. L. Poynter	P. O. Box 1221	Electrician's Hall	Friday
(m)640	Phoenix, Ariz.	T. O. Day	Box 501	H. P. Jackson	Box 501	238 E. Wash St.	Fri.
(tr)641	Silvis, Ill.	O. E. Phares	6 Schriker Flats	M. Smith	359 15th Ave.	Industrial Hall	2d Wed.
			Davenport, Ia.		E. Moline, Ill.	Moline, Ill	
(m)642	Meridian, Conn.	H. W. Huneven	92 Windsor Ave.	E. D. Lancraft	79 Reservoir Ave.	Bldg. Trades Hall	1st & 3d Fri.
(m)644	Schenectady, N. Y.	W. P. Sullivan	409 Orchard St.	Peter B. Stevens	716 Westover Ave.	246 State St.	2d & 4th Friday
(i)647	Schenectady, N. Y.	G. Greninger	403 Veeder Ave.	W. A. Briggs	39 Foster Ave.	246 State St.	1st & 3d Wed.
(m)648	Hamilton, O.	B. Menerney	Y. M. C. A.	Chas. L. Murphy	840 High St.	2d & Court St.	Alternate Tues.
(m)649	Alton, Ill.	J. Voss	Box 133	A. E. Lawrence	Box 133	Tophorn Hall	1st & 3d Friday
(m)650	Fulton, Ky.	L. R. Willingham	222 Commercial Av.	T. M. Howell	% A. Huddleston		Every Thurs.
					Co. Main St.		
(s)652	Hammond, Ind.	N. E. Hewitt	6960 Anthony Ave.	W. P. Lavin	Rm. 302, Hammond Bldg.	K. of P. Hall	Every Friday
(m)653	Miles City, Mont.		Chicago, Ill.	Claude Bartlett	P. O. Box 821	7th & Main St.	1st & 3d Mon.
(tr)654	Tacoma, Wash.	E. F. Doecher	6610 S. Puget Sound Ave.	W. H. Jusselyn	3902 N. 24th St.	Labor Temple	1st Wed.
							3d Sun. after
(i)655	Waterbury, Conn.	Wm. Halpin	19 Sycamore Lane.	E. B. Chapin	Box 1125	151 Bank St.	Every Friday
(m)657	Raleigh, N. C.	T. V. Ruth	Box 525	T. V. Ruth	Box 525	Union Hall	1st & 3d Mon.
(i)658	Little Rock, Ark.	G. H. Gorguon	215 Louisiana St.	R. F. Stoeker	5408 20th Ave.	West Hall	2d & 4th Wed.
					Palaski Heights		
(c)659	Dunkirk, N. Y.	Chas. Costantino	330 Deer St.	Chas. Costantino	330 Deer St.	Moose Hall	1st & 2d Sun.
(i)660	Waterbury, Conn.	Edw. P. Conlon	501 S. Wilson St.	Martin O'Rourke	401 Cook St.	Bldg. Trades Hall	Every Monday
(m)661	Hutchinson, Kan.	C. E. Munn	727 E. 9th St.	A. B. Rutledge	105 8th St. E.	Labor Hall	1st & 3d Tues.
(m)662	New Kensington, P.	Fred Lofberg	Springdale, Pa.	F. B. Laughlin	509 Freeport St.	Owl Hall	Thurs.
(tr)663	Boston, Mass.	Walt H. Chandler	Box 21	A. S. McDaniel	20 Union St., Melrose, Mass.	92 Leverett St.	Last Thurs.
(m)664	New York	Chas. Reef	340 Irving Ave.	Wm. H. Pinckney	437 1st St.	Brooklyn Lab. Lyc.	2d & 4th Fri.
			Brooklyn, N. Y.		Brooklyn, N. Y.		

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i) 665	Piqua, O.	Delone Mower	119½ E. Water St.	Harry McDowell	914 Covington Ave.	T. M. A. Hall	Wednesdays.
(i) 666	Richmond, Va.	J. F. Healey	621 S. 1st St.	R. D. Johnson, Sr.	1813 W. Main St.	Labor Temple	Monday.
(i) 667	Charleston, W. Va.	H. C. Freeman	Box 657	G. J. Stewart	Box 657	706½ State St.	Every Tues.
(m) 668	Lafayette, Ind.	Oscar Burkhardt	624 S. 15th St.	J. L. Haggard	717 Cincinnati St.	Labor Temple	1st & 3d Mon.
(i) 669	Springfield, O.	Sam Wright	113 Western Ave.	W. R. Hicks	339 Oakwood Pl.	Labor Temple	Every Friday.
(m) 670	Fargo, N. Dak.	F. J. Servis	Moose Hall	W. J. Peters	Box 622	Labor Temple	1st & 3d Thurs.
(m) 673	Vineland, N. J.	J. C. Stevens	12 N. 2nd St.				
(m) 675	Elizabeth, N. J.	R. D. Lewis	321 Pennington St.	Theo. Roll, Jr.	510 1st Ave.	Bldg. Trades Con.	2d & 4th Thurs.
(m) 677	Gatun, O. Z.	J. T. Madden	Box 134	E. K. Brown	Box 531, Cristobal, C. Z.	Cristobal Hall	1st & 3d Tues.
679	Grinnell, Iowa	Stanley Rundell	917 1st Ave.	F. L. Rinefort	1303 Main St.	Labor Hall	2d & 4th Tues.
(m) 680	Fond du Lac, Wis.	L. H. Mueller	Box 35	Wm. Lieflander	Box 38	Cor. 3rd & Main	2d & 4th Tues.
(m) 681	Wichita Falls, Tex.	Herman Brown	Box 763	W. D. Moore	Box 763	Labor Hall	Every Wed.
(rr) 682	Logansport, Ind.	A. O. Rullman	521 W. Melbourne Ave.	Norman Comyn	522½ Broadway	Trades Assembly Hall	1st & 3r Tues.
(m) 683	Carbondale, Pa.	B. E. Durphy	17 Grove St.	Geo. C. Burrell	51 Laurel St.	Labor Temple	1st & 3d Tues.
(i) 684	Modesto, Calif.			Webster Johnson	111 Myrtle Ave.		
(rr) 685	Bloomington, Ill.	E. Moore	705 N. Mason	H. Fisherkeller	303 W. Seminary	Carpenters' Hall	1st & 3d Tues.
(m) 686	Hazlet, Pa.	C. J. Brill	221 E. Walnut St.	Lewis Miller	584 Peace St.	P. O. S. of A. Hall	2d & 4th Mon.
(i) 688	Mansfield, Ohio	J. F. Kinton	169 S. Franklin Av.	L. A. Raby	27 Reed St.	Trades C'ncl Hall	2d & 4th Tues.
(m) 689	Alexandria, La.	T. I. Barron		L. F. Magee	c/o Evans Bros.	Painters Hall	2d & 4th Mon.
(i) 690	Bloomington, Ill.	O. G. Ludwig	904 W. Taylor St.	L. W. Dean	809 N. Evans St.	101 N. Center St.	1st & 3d Fri.
(m) 692	Sault Ste Marie, Mich.	Chris Williams	Miller Bk.	F. R. MacKenzie	17 Ft. Natl. Bk. Bldg.	Labor Temple	1st & 3d Fri.
(m) 693	El Dorado, Kas.	P. J. Forsythe	126 W. Central Av.				
(m) 694	Youngstown, O.	Chas. Hodson	33 Wayne Ave.	Fred Korth	115 Berlin St.	221 W. Federal St.	2d & 4th Thurs.
(i) 695	St. Joseph, Mo.	W. A. Vaughn	2009 Howard	Wm. Wagner	2107 Penn. St.	K. P. Hall	Thursday.
(i) 697	Gary & Hammond, Ind.	J. J. Scherer	14 Condit St. Hammond, Ind.	Frank H. Seliger	100 Detroit St. Hammond, Ind.	560 Broad, Gary. 595 Hohman, Hammond.	1st & 3d Thurs. 2d & 4th Thurs.
(e) 698	Germene, Ariz.			Al Fanning	Box 1340	Miners' Hall	Every Friday.
(i) 699	Gloucester, Mass.	Sylvester D. Deering	41 Western Ave.	S. D. Deering	41 Western Ave.	167 Main St.	1st & 3d Tues.
(m) 701	Wheaton, Ill.	Joe Marcantelle	318 E. Burlington	B. W. Langkafel	Hinsdale, Ill.	Main St.	2d & 4th Thurs.
(m) 702	Herrin, Ill.	Robt. Prico	Carbondale, Ill.	E. Scott	208 N. Gardner	Hodcarriers Hall	1st & 3d Sun.
(m) 703	Edwardsville, Ill.	J. R. Parrish	Care Mad. Co. L. & P. Co. Granite City, Ill.	C. H. Hotz	214 W. Union St.	Main & Vandalia	2d & 4th Tues.
(i) 704	Dubuque, Ia.	Herman Wertzback	100 Kneist St.	Geo. Kennelly	2140 Couler Ave.	7th & Main Sts.	1st & 3d Tues.
(m) 706	Monmouth, Ill.	John Robertson	314 S. 1st St.	Jas. E. Ward	230 S. C. St.	Labor Hall	2d Monday.
(m) 707	Holyoke, Mass.	Chas. E. Hunter	97 Bowers St.	P. O. Neuman	4 Vernon	High St.	2d & 4th Mon.
(m) 709	Clarkdale, Ariz.	F. A. Brownell	Box 86	F. A. Brownell	Box 86	City Hall	1st & 3d Tues.
710	Northampton, Mass.	Thos. Chaisson	16 Armory St.				
(m) 711	Long Beach, Cal.	Thos. Victory	123 N. Main Ave.	W. H. Brown	537 Daisy Ave.	Labor Temple	Every Tuesday.
(i) 712	New Brighton, Pa.	Chas. O. Cook	1500 2d St.	J. T. Schofield	1116 6th Ave.	3d Ave.	1st & 3d Mon.
(s) 713	Chicago, Ill.	A. Lang	4433 S. 59th Ave. Cicero, Ill.	H. F. Sieling	5 S. Sangamon St.	5 S. Sang. St.	1st & 3d Mon.
(m) 714	Mt. Hope, W. Va.	H. S. Chambers		J. D. Everett		Gray's Hall	2d & 4th Mon.
715	Kincail, Ill.	Herbert Van Hooser		Jas. Cline		Miners Hall	2d & 4th Fri.
(i) 716	Houston, Tex.	J. Aldis	1912 N. Main	E. R. Rothrock	1021 Allston Ave.	Labor Temple	Every Thurs.
(c) 717	Boston, Mass.	H. M. Drew	37 Alpine St. Roxbury, Mass.	P. J. McWilliams	374 Warren St. Roxbury, Mass.	987 Wash. St.	1st & 3d Tues.
(to) 718	Paducah, Ky.	C. R. Randolph	519 Ky. Ave.			Masonic Hall	1st Wed.
(i) 719	Manchester, N. H.	Edw. Fitzpatrick	287 Concord St.	F. L. Evans	848 Beech St.	61 Hanover St.	2d & 4th Wed.
(rr) 720	Camden, N. J.	Alfred E. Hart	Box 22, Pitman, N.J.	I. S. Phelps	400 Highland Ave. Westville, N. J.	Morgan Hall	Wed.
(m) 721	Lackawana, N. Y.						
(m) 722	Cortland, N. Y.	Harry Fairbanks	16 N. Greenbush	Jerry Hartnett	18 N. Main St.	Trades Assembly	1st & 3d Mon.
(i) 723	Ft. Wayne, Ind.	R. R. Rex	916 Grant Ave.	J. Buelow	728 Putman St.	207 W. Main St.	Every Friday.
(m) 724	Ottawa, Can.	F. T. Powell	180 Main St.	J. N. Cherry	132 Stanley Ave., NE.	St. Jos. Hall	2d & 4th Wed.
(e) 725	Terre Haute, Ind.	Leo Dreiman	308 S. 4th St.	A. C. Morelock	1301 N. Center St.	C. L. U. Hall	1st & 3d Mon.
(m) 726	Sault Ste. Marie, Ont., Cana.	L. Swinburne		J. A. Brunelle	172 Wilcox Ave.	Lyons Bk.	1st & 4th Tues.
(m) 729	Punxsutawney, Pa.	H. W. Kramski	Cloe, Pa.	J. T. Shaeffer	236 N. Penn St.	Haese Bldg.	2d & 4th Tues.
(m) 730	Gadsden, Ala.	M. B. Roberts	1501 Mineral Ave.	M. B. Roberts	1501 Mineral Ave.	I. O. O. F. Hall	Wednesday.
(m) 731	Int. Falls, Minn.	T. C. Seybold	910 7th St.	E. R. Walsh	409 5th St.	Kanes Hall	1st & 3d Tues.
(rr) 732	Portsmouth, Va.	L. P. Ziegenhain	517 5th St.	C. H. Hanvey	932 No. St.	C. L. U. Hall	2d & 4th Mon.
(r) 733	Altoona, Pa.	L. A. Lamade	330 24th Ave.	C. W. Walker	R. R. 2, Box 38A	B. R. T. Hall	1st & 3d Fri.
(m) 734	Norfolk, Va.	J. C. Caylor	1903 Green St. Portsmouth, Va.	J. F. Cherry	320 Poole St.	Odd Fellows Hall	Thursday.
(m) 735	Burlington, La.	Carl W. Tiemeier	880 North St.	R. E. Pierce	1207 S. 4th St.	Labor Hall	2d & 4th Thurs.
(i) 736	Newport, Vt.	I. A. Sessions		L. A. Watson	Box 366	Central St.	Last Saturday.
(to) 737	Houlton, Maine	R. N. Yetton	Court St.	G. A. Dowe	9 West St.	Woodmen Hall	1st & 3d Wed.
(m) 738	Orange, Tex.	E. L. Spough	Box 204	E. L. Spough	Box 204	Labor Temple	2d & 4th Fri.
739	Sydney, N. S., Can.	Geo. MacArthur	14 Prince St.	Sam Macdonald	290 Park St.	Greenwall Hall	2d Wednesday.
(to) 740	Barre, Vt.	G. W. Shannon	Care N. E. T. Co.	D. W. DeColaines	32 Summer St. Montpelier, Vt.	Northern Bk.	Last Wed.
(rr) 741	Scranton, Pa.	W. B. McBride	354 Maple St.	J. W. Doellner	902 N. Irving Ave.	Malta Hall	1st & 3d Wed.
(r) 742	New York, N. Y.	Harold P. Ganghran	32 Globe Ave. Jamaica, L. I., N.Y.	V. J. LaNore	211 E. 101st St.	Comerford Bros. Hall	2d & 4th Fri.
(m) 743	Reading, Pa.	W. H. Harbster	138 W. Oley St.	Warren R. Esterly	1030 Walnut St.	Wanner Bldg.	Monday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)744	New York, N. Y....	J. J. O'Neil.....	91 Monroe St.....	K. Tillotson.....	Bellmore, L. I.....	Arcanum Hall. Richmond Hill.	1st & 2d Wed.
(rr)745	Princeton, W. Va..	C. F. Seitz.....	1118 Main St.....	J. D. Owens.....	Box 557.....	Garten Hall.....	1st & 3d Mon.
(m)746	Key West, Fla.....	R. J. Hopper.....	Eliz. st. cor. South- ard.	A. W. Thompson.....	Grinnell cor. South- St.	Odd Fellows.....	1st & 3d Sun.
(e)747	Baxter Spgs., Kans.	C. C. Crooks.....		Chas. Haubine.....		Eagle Hall.....	Thursday.
(m)748	Peekskill, N. Y....	Jes. Frye.....	306 Highland Ave.....	Geo. E. Cothren.....	1307 Main St.....	Labor Hall.....	2d & 4th Mon.
(i)749	Dunkirk, N. Y....	Glenn Hixson.....	228 Lincoln Ave.....	H. W. Schrader.....	36 W. Green St.....	I. O. O. F. Hall.....	2d & 4th Tues.
(rr)750	Pittsburgh, Pa.....	O. W. Bendorf.....	Box 366, Pitcairn, Pa.	J. H. Campbell.....	Box 433, Pitcairn, Pa.	Labor Temple.....	1st & 3d Thurs.
(m)751	Little Falls, N. Y..	Chas. Geweye.....	79 Alexander St.....	Wheeler Hagaman.....	592 Garden St.....	Trades Assem. Hall	1st & 3d Fri.
(rr)752	Jersey City, N. J..	H. M. White.....	2255 Boulevard.....	John Deacy.....	28 High St.....	574 Newark Ave.....	1st & 3d Mon.
(rr)753	Philadelphia, Pa....	Edw. L. Miller.....	1335 N. Allison St.....	Theo. F. Bergerson.....	3807 Felbert St.....	4039 Lancaster Ave.	2d Thurs, 4th
(rr)754	Sayre, Pa.....	Francis O'Brien.....	502 Lehigh Ave.....	Leroy Brook.....	63 Pine St.....	Redmen Hall.....	2d Thurs, 4th
(o)755	Clarksburg, W. Va.	Bailey King.....	Jane Lew, W. Va.....	Chas. C. Drummond.....	Waverly, N. Y.....	Ladsletter Bldg.....	2d & last Mon.
(m)756	Fairmount, W. V....	Lon W. Swope.....	455 Jeff St.....	Fred Manley.....	709 Ridgely Ave.....	Jacobs Bldg.....	Friday.
(rr)757	Joliet, Ill.....	Wm. B. Allen.....	607 Elmwood Ave.....	Alden D. Gilpin.....	309 Sterling Ave.....	Knapp Hall.....	1st Monday.
(e)758	Hagerstown, Md...	Clyde L. Anders.....	621 N. Mulberry St.	Chas. W. Myers.....	R. 2, Williamsport, Md.	2nd Nat. Bk.....	2d & 4th Fri.
(m)760	Knoxville, Tenn....	J. K. Meehan.....	225 E. Hill Ave.....	H. E. Worsham.....	2545 Jeff Ave.....	709½ Gay St.....	Friday.
(rr)761	Renova, Penn.....	F. B. Reigle.....	135 5th St.....	S. C. Kohr.....	133 Penn Ave.....	Elks Hall.....	1st & 3d Mon.
(m)762	Ashtabula, O.....	F. E. Olcott.....	32 Madison St.....	W. E. Gee.....	21 Spring St.....	B. of R. T. Hall.....	2d & 4th Wed.
(i)763	Omaha, Nebr.....	Ross McCandless.....	4458 Spaulding St.	C. H. Smith.....	4740 S. 15th St.....	Knapp Hall.....	Friday.
(rr)764	Denver, Colo.....	Harry Kelly.....	4576 Tennyson.....	R. J. McGan.....	928 Bannock.....	1515 Larimer St.....	2d & 4th Wed.
(ee)766	Framingham, Mass.	E. F. Fletcher.....	38 Proctor St.....	D. W. MacKinnan.....	Hopkinton, Mass.....	C. L. U. Hall.....	2d & 4th Tues.
(rr)769	El Paso, Tex.....	Geo. Fillman.....	1704 Wyoming St.				
(rr)770	Albany, N. Y.....	Frank McHarg.....	592 3rd St.....	Andrews V. Kelly.....	15 Grant St.....	United Trave. Hall.	1st & 3d Thurs.
(i)771	Richmond, Va.....			A. L. Holladay.....	1100 Semmes St., S	Pythian Bldg.....	2d & 4th Thurs.
(b)772	Peterboro, Ont., Can.	Kath. Hamilton.....	253 Wescott St.....	Vida Noyes.....	265 Sherbrooks St.	Labor Hall.....	1st & 3d Mon.
(m)773	Windsor, Ont. Can.	R. L. Shelson.....	82 Elm Ave.....	G. S. Whelpton.....	328 Hall Ave.....	Labor Temple.....	Thursday.
(rr)774	Cincinnati, O.....	Clarence Benzing.....	257 Calhoun St.....	K. Green.....	19 Euclid Ave.....	Richelien Hall.....	1st & 3d Sat.
			Clifton Heights, Cincinnati, O.		Ludlow, Ky.		
(rr)776	Providence, R. I....	J. J. Doonie.....	300 Charles St.....	Chas. J. Lacallade.....	477 Wellington Ave. Auburn, R. I.	98 Weybossett St.	2d & 4th Tues.
(rr)778	Greenville, Pa.....	F. L. Reigelman.....	22 Franklin Ave.....	J. A. Bear.....	31 Taylor St.....	Carpenters Hall.....	1st 3d Thurs.
(rr)779	Chicago, Ill.....	F. L. Depirro.....	1018 22d Ave.....	Albert Grand.....	5212 S. Hermitage Ave.	180 W. Wash. St.....	1st & 3d Fri.
(rr)781	Harrisburg, Pa.....	Geo. F. Wein, Jr.....	1633 Naudain St.....	Wm. M. Graham.....	P. O. Box 178. Lemoyne, Pa.	1933 Wood Ave.....	1st 3d Thurs.
(mt)782	Ft. Worth, Tex.....	W. L. O'Neil.....	Box 156 N. Ft. Worth	R. T. Herrrell.....	2118 Market St.....	Labor Temple.....	Tuesday.
(m)783	Spartanburg, S. C.	Clyde Anthony.....	133 Thomas St.....	J. W. Elder.....	424 S. Liberty St.....	Plumbers Hall.....	Monday.
(rr)784	Indianapolis, Ind..	W. L. Harrison.....	1515 W. 27th St.	F. J. Lancaster.....	34 N. Wolcott St.....	223 Hume Mauser Bldg.	Wednesday.
(m)785	Virginia, Minn....	C. A. Yares.....	New High School Bldg.	C. A. Yares.....	New High School Bldg.	204 S. 4th St.....	1st & 3d Tues.
(rr)786	St. Augustine, Fla.	H. G. Campbell.....	Gen. Del.....	Geo. L. Osgood.....	30 Grove Ave.....	Fraternal Hall.....	Last Sun. 9 a.m.
(m)787	St. Thomas, Ont....	Edw. P. Ball.....	Route 2.....	J. R. Smith.....	31 Maple St.....	Machinist Hall.....	1st & 3d Fri.
(m)788	Greenville, S. C....	J. V. Banning.....	436 Mulberry St.....	H. A. Barnett.....	539½ N. Main St.....	Mauldin Bldg.....	Friday.
(m)789	Brunswick, Ga.....	R. L. Farmer.....	1809 Barton St.....	R. L. Farmer.....	1809 Barton St.....	Wright Gowen Hall	Friday.
(rr)790	Green Island, N. Y.	Robt. Conlin.....	923 24th St.....	R. E. McManus.....	857 4th Ave.....	I. O. O. F. Hall.....	1st Sat. & 2d T.
			Waterliet, N. Y..		Troy, N. Y.		
(rr)791	Louisville, Ky.....	R. L. Browder.....	1919 W. Broadway.....	F. C. Doutrick.....	212 E. Woodbine.....	Y. M. H. A. Hall.....	1st & 3d Thurs.
793	Chicago, Ill.....	V. C. Peterson.....	6110 S. Peoria St.....	R. K. Boyer.....	4748 Prairie Ave.....	Boyle's Hall.....	1st & 3d Fri.
(rr)794	Chicago, Ill.....	E. C. Snavel, Jr.....	1418 E. 62d pl.....	Edmond Price.....	6604 University Ave.	Candlers Hall.....	2d & 4th Thurs.
(rr)795	Chicago, Ill.....	D. C. Stender.....	7735 Langley Ave.....	Geo. W. Cornell.....	6407 Ingleside Ave.	Calumet Club Hall.	1st & 3d Tues.
(rr)796	Aurora, Ill.....	John Grundy.....	396 Plum St.....	R. L. Shaffer.....	181 Flagg St.....	77 Fox St.....	2d & 4th Fri.
(rr)797	Chicago, Ill.....	Jos. M. Braun.....	7712 Calumet Ave.....	L. B. Greenawalt.....	7945 Bishop St.....	Frat Hall.....	2 & 4th Thurs.
(rr)798	Chicago, Ill.....	Wm. Kilbourne.....	2128 Lewis St.....	Fred Theil.....	1033 Gunderson Av. Oak Park, Ill.	Central Pk. Hall.....	2d & 4th Mon.
(rr)799	Argentine, Kans....	F. L. Hartig.....	Y. M. C. A.....	Roy Barber.....	72 S. 19th St.....	Fireman Hall.....	1st & 3d Tues.
(rr)800	Rocky Mount, N. C.	E. F. Rise.....	1002 S. Church St.	J. G. Hammond.....	120 Nash St.....	Keyser Hall.....	1st & 3d Thurs.
(m)802	Moose Jaw, Sask., Can.	Jos. P. Powell.....	710 Omnicia St. E.	Jos. P. Powell.....	710 Omnicia St.....	T. & L. Council Hal	2d & 4th Wed.
(rr)803	New Haven, Conn..	Leore Taft.....	622 Wash. Ave.....	E. Fraser.....	51 Allen St.....	Meadow St.....	1st & 3d Wed.
(s)804	Schtdy., N. Y.....	Jas. Shaw.....	7 Abdeen Rd.....	Wm. B. Summers.....	104 Foster Ave.....	E. W. Hall State St	2d & 4th Tues.
(rr)805	Sedalia, Mo.....	R. H. Paxton.....	1401 E. 4th St.....	Jos. Latham.....	1604 N. Usage St.	Labor Temple.....	2 & 4th Tues.
(s)806	Watervliet, N. Y..	A. G. Bussy.....	144 7th Ave.....	C. H. Frake.....	1835 9th Ave.....	R. A. C. Hall.....	1st & 3d Mon.
			N. Troy, N. Y.				
(m)808	Alliance, Ohio.....	M. Bingham.....	956 S. Freedom.....	E. Masters.....	Alden Ave.....	Macabee Hall.....	Thursday.
(rr)809	Oelwein, Iowa.....	H. L. Thompson.....	106 2nd Ave.....	R. E. Dawley.....	7 6th Ave. So.....	Temple Hall.....	2d & 4th Mon.
			No. Oelwein, Ia.				
(i)810	Mobile, Ala.....	A. D. Denney.....	406 N. Clarborne St.	W. C. Farnell.....	911 New Jersey St.	O. Owls Nest.....	Tuesday.
(rr)811	Lenoir City, Tenn	S. R. Hickey.....		R. W. Lewis.....	306 Hill St.....		2d & 4th Fri.
(rr)812	Little Rock, Ark...	J. B. McConnell.....	2118 State St.....	Alec Bines.....	2120 Main St.....	Brannon Hall.....	1st & 3d Mon.
			No. L. R. Ark.....				
(rr)814	Havelock, Nebr....	F. G. Whiteford.....	135 S. 13th St.....	John R. Lamb.....	1925 N. 26th St.....	Labor Temple.....	1st & 3d Tues.
					Lincoln, Nebr.		

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)817	New York, N. Y.....	Jas. T. Hogan.....	436 Timpson Pl.....	W. S. Smith.....	Box 236, Pleasant- ville, N. Y.	111 E. 125th St.....	1st & 3d Tues.
(mt)818	Saltville, Va.....	Luther Farris.....		Jas. Cugger.....		McCreedy Gap Hall	1st Thurs.
(rr)819	Salmanca, N. Y.....	M. F. Connors.....	55 Fillmore St.....	C. H. Odell.....	15 Gates Ave.....	Nies Hall.....	4th Sun.
	822 Chicago, Ill.....	Richard Lux.....		A. O. Cann.....	8021 Bennett Ave.....	9202 S. Chicago Av.	Fri.
(o)823	New Orleans, La.....	E. Burke.....	2433 Burgundy St.....	A. J. Tomasouch.....	1206 N. Broad St.....	715 Union St.....	1st & 3d Tues...
(rr)824	Middletown, N. Y.....	Geo. C. Harland.....	44 Woodlawn Ave.....	S. E. Lee.....	191½ Grand Ave.....	Gunther Bldg.....	4th Wed.
(rr)825	Macon, Ga.....	C. A. Steward.....	Coleman Ave.....	S. P. Howard.....	359 Church St.....	Chisby Hall.....	Thursdays.
(1)827	Champaign and Ur- bana, Ill.	John Morris.....	504 S. Randolph.....	H. R. McDonald.....	R. R. 1, Cham- paign, Ill.	Labor Hall.....	2d & 4th Thur.
(t)828	Dayton, Ohio.....	W. H. Waldo.....	26 Buttener St.....	A. H. Payne.....	16 St. Mary St.....	Labor Temple.....	Friday.
(rr)829	San Bernardino, Cal.	C. T. Noblitt.....	H. St.....	Thos. J. Casper.....	1069 Grant St.....	Labor Temple.....	1s & 3d Fri.
(mt)830	Joliet, Ill.....	A. E. Kahn.....	1010 N. Chicago St.....	Edw. Quinlan.....	409 S. Center St.....	I. O. O. F. Hall.....	Friday.
(rr)831	El Reno, Okla.....	J. E. Adams.....	319 W. Watts Ave.....	Lincoln Davis.....	300 S. Hoff Ave.....	Redmen's Hall.....	1st Saturday.
(rr)832	Trenton, Mo.....	L. S. Yattow.....	1413 Mable St.....	B. D. Paris.....	910 Main St.....	Miner's Hall.....	2d & 4th Mon.
(rr)834	Hoboken, N. J.....	A. L. Cogle.....	93 S. 12th St.....	J. Leo Rooney.....	380 Main St.....	500 Bloomfield.....	2d & last Tues.
(m)835	Jackson, Tenn.....	L. W. Hutchinson.....	247 Ham St.....	F. H. Belew.....	180 Highland Ave.....		
(m)836	Rhineland, Wis.....	A. Hall.....	33½ Mercer St.....	Neal Slocum.....	928 Arbutus St.....		
(m)837	Sunbury, Pa.....	E. R. Klinger.....	333 Race St.....	C. L. Ardell.....	723 N. 4th St.....	I. O. O. F. Hall.....	1st & 3d Wed.
(s)838	Meridian, Miss.....	C. N. Holland.....	5 St., 40th Ave.....	C. W. Thornton.....	1016 South St.....	Trades Council.....	1st & 3d Friday.
(rr)839	Jersey Shore, Pa.....	Walt Robb.....	Maple St.....	H. D. McKee.....	310 Glover St.....	I. O. O. F. Hall.....	2d & 4th Mon.
(i)840	Geneva, N. Y.....	Walt Hosking.....	205 Pulteney.....	Kenneth D. Carroll.....	12 Howard St.....	Exchange St.....	Alternate Fri.
(r)841	Topeka, Kas.....	H. N. Lower.....	417 Chandler St.....	R. D. Collins.....	1214 Greeley St.....	Labor Hall.....	2d & 4th Thurs.
(rr)842	Utica, N. Y.....	Jno. Matheson.....	1412 Nielson St.....	A. R. Jewell.....	906 Downer Ave.....	Labor Temple.....	1st & 3d Tues.
(m)844	Cootesville, Pa.....	Park Rife.....	5 Bantel Row.....	J. V. Scott.....	Box 118.....	Malta Home.....	Tuesday.
(m)846	Hattiesburg, Miss.....			Ray Fairley.....	818 Hardy St.....	K. of P. Hall.....	1st & 3d Tues.
(rr)847	Kansas City, Kans.....	C. Victor.....	1111 Kansas Ave.....	P. H. Peterson.....	739 Parallel Ave.....	Labor Temple.....	3rd Sunday.
(rr)848	Horton, Kans.....	F. E. Brown.....	P. O. Box 74.....	J. P. Lewis.....	Box 461.....	Francis Hall.....	2d Tues.
(rr)849	Syracuse, N. Y.....	H. A. Hesley.....	200 Glen Ave.....	C. B. Tyrrell.....	273 Tremont St.....	148 N. Salina.....	1st & 3d Fri.
(c)850	Bethlehem, Pa.....			Clarence Schlidt.....	414 Centra St.....	Eagles Hall.....	Thursday.
851	Los Angeles, Cal.....	Chas. E. Rake.....	1589 E. 45th St.....	Geo. D. Gallup.....	1559 W. 22d Pl.....	Labor Temple.....	Friday.
(c)852	Richmond, Va.....	H. R. Law.....		G. W. Terry.....	317 N. 11th St.....	317 N. 11th St.....	1st & last Mon.
(c)853	Brewster, Ohio.....	C. T. Griesheimer.....	613 Jarvis Ave.....	G. Mathias.....	P. O. Box 1.....	Massillon, O.....	4th Monday.
(rr)854	Buffalo, N. Y.....	Frank Acker.....	1313 Genesee St.....	C. Carmichael.....	32 College St.....	415 Clinton, St.....	1st & 3d Fri.
(i)855	Muncie, Ind.....	M. G. Haney.....	R. F. D. No. 1.....	F. E. Haney.....	2717 S. Mulberry St.....	111½ W. Main.....	Fri.
(rr)856	Greenville, S. C.....	A. W. Brewer.....	108 Summit St.....	O. M. Jones.....	215 Johnson St.....	Trainmens' Hall.....	1st & 3d Tues.
(rr)857	Dubuois, Pa.....	Lewis L. Price.....	514 Chestnut Ave.....	L. E. Brown.....	R. F. D. No. 1.....	Oriole Hall.....	1st & 3d Fri.
(rr)858	Somerset, Ky.....	J. F. Scheneman.....	109 Lincoln St.....	J. F. Sheneman.....	Box 257.....	K. of P. Hall.....	1st & 3d Wed.
(rr)859	Springfield, Mass.....	A. C. McLaren.....	31 Palmer Ave.....	W. A. Lane.....	241 Walnut St.....		1st & 3d Thurs.
							1st Thurs.— 594 Wash. Ave., Boston, Mass.
							3d Thurs.— 21 Sanford St., Sp'f'd, Mass.
(rr)860	Long Island City, N. Y.....	Ed B. Evans.....	343 N. 21th St.....	Wm. Hunerfauth.....	300 E. 156th St.....	Kleefeld's Hall.....	2d & 4th Fri.
(m)861	Stratford, Ont.....	H. Duggan.....	140 Hibernia St.....	A. T. McTavish.....	488 Brunswick St.....	Pratts Hall.....	2d & 4th Tues.
(rr)862	Jacksonville, Fla.....	J. H. Kerchain.....	S. A. L. Shops.....	J. H. Kerchain.....	Box 118, R. R. 6.....	Labor Temple.....	Tuesday.
(rr)863	LaFayette, Ind.....	Frank P. Clark.....	609 Alabama St.....	Frank Jones.....	1614 N. 16th.....	Forster Hall.....	1st 3d Mon.
(rr)864	Jersey City, N. J.....	L. L. Dawson.....	244 E. 32nd St.....	Jas. B. Hart.....	164 E. 31st St.....	Fischer Hall.....	2d & 4th Fri.
(rr)865	Baltimore, Md.....	R. H. Saffield.....	Lakeland Lansdown Md.	Robt. Montgomery.....	13 W. Randall St.....	Sonneburg Hall.....	Friday.
(m)866	McAlester, Okla.....	Walt Florence.....	Box 329.....	J. E. Conner.....	Box 236.....	Painters Hall.....	Thursday.
(rr)867	Detroit, Mich.....	Geo. O. Hara.....	238 Hubbard Ave.....	R. J. Sango.....	2014 Gartner Ave.....	1150 Junction Ave.....	1st Saturday, 2nd Wed.
(m)868	New Orleans, La.....	A. Wehl.....	3127 Orleans.....	A. J. Dupuy.....	4010 Bienville St.....	624 North St.....	2d & 4th Mon.
(m)869	Hamlet, N. C.....	F. R. Thomas.....		J. N. Moncum.....	Box 626.....		
(rr)870	Cumberland, Md.....	J. C. Goodrich.....	196 N. Mechanic St.....	K. D. Bockman.....	262 N. Center St.....	Chapel Hill Hose Co.	Thursday.
(s)871	Ft. Wayne, Ind.....	Edw. Schroeder.....	611 Taylor St.....	John D. Schwartz.....	1831 Alabama Ave.....	Federation Hall.....	Friday.
(m)872	Bath, Me.....	Raymond Adams.....	38 Court St.....	W. S. Austin.....	Box 116.....	Union Hall.....	1st & 3d Wed.
(m)873	Kokomo, Ind.....	Dorsey Hoppes.....	614 S. Armstrong St.....	Vern Rakestraw.....	222 E. Walnut St.....	Labor Temple.....	2d & 4th Fri.
(m)874	Zanesville, Ohio.....	J. H. Launsdre.....	134 Vine St.....	N. J. Simmons.....	928 Market St.....	Labor Hall.....	1st & 3d Wed.
876	Sterling, Ill.....	J. B. Roscoe.....	102 5th Ave.....	Chas. H. Florida.....	708 Avenue A.....		
(m)877	Collingswood, Ont. Canada.	Alf. Payne.....	Box 534.....	J. G. Belcher.....	Box 644.....	Huronaris St.....	2nd Wed.
(c)878	Benwood, W. Va.....	Chas. O. Snider.....	2812 Wilson St.....	W. E. Boltz.....	McMehen, W. Va.....	Armory Hall.....	Tuesday.
(c)879	Bellaire, Ohio.....	Geo. W. Rauch.....	4635 Jeff St.....	L. H. Roscoe.....	Klee, Ohio.....	Golden Eagle Hall.....	Saturday.
(c)880	Pittsburg, Pa.....	Frank McKenna.....	1626 Rutherford Av.....	Jack Keeling.....	2391 Lambert St.....	Moosehead Hall.....	Wed.
(m)881	Indiana, Pa.....	Ralph McHenry.....	628 Water St.....	E. J. Williams.....		Union Hall.....	2d & 4th Mon.
(rr)882	New Orleans, La.....	F. Gatechair.....	808 Congress St.....	James Casey.....	Orleans Parkway, R. F. D. No. 52.....	715 Union St.....	1 & 3d Thurs.
(m)883	Bogalusa, La.....	Carl F. Reed.....	602 Avenue B.....	Leo L. Billings.....	Box 677.....	Central Hall.....	2d & 4th Wed.
(rr)884	Cleburne, Tex.....	A. A. Fredrick.....	617 Wardville St., W.	E. W. Davis.....	735 N. Anglin St.....	Labor Temple.....	1st Sun. after- noon. Thurs. even.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)885	Chicago, Ill.....	Carl Opsahl.....	3306 Cortland St.....	Jeno Marshall.....	5065 Pensacola Ave. Chicago, Ill.	Schlitz Hall.....	1st & 3d Fri.
(rr)886	Minneapolis, Minn.	C. Wm. Frank.....	2921 18th Ave. So.....	Wm. F. Frank.....	2921 18th Ave. So.....	1st Sat.	
(c)887	Two Harbors, Minn.	Ivan Freeman.....	Box 396.....	Nels Sandness.....	Box 396.....	Iron Dock Hall.....	3d Sat.
(rr)888	St. Louis, Mo.....	A. P. Hauts.....	2402a Marcus Ave.....	A. L. Wright.....	4670 Page Ave.....	Fraternal Bldg.....	1st 3d Thurs.
(m)889	Janesville, Wis.....	V. F. Moore.....	615 Park Ave.....	Frank Kelly.....	503 S. High St.....	Labor Hall.....	1st 3d Thurs.
(m)891	Cochocton, O.....	Frank Barthlow.....	606 Vine St.....	W. L. Buker.....	126 Walnut St.....	Trades & Labor Hall.....	2d & 4th Tues.
(m)892	Mankato, Minn.....	J. R. Hennessy.....	223 James Ave.....	H. L. Anderson.....	326 Pearl St.....	I. O. O. F. Hall.....	1st Thursday
(rr)895	Oakland, Calif.....	F. B. Breck, Jr.....	7028 Weld St.....	F. W. Edwards.....	2007 Crosby Ave.....	12th & Alice, Pithian Castl.....	Tuesday.
(m)896	Midland, Ont., Can.	H. Bennale.....				Orange Hall.....	2d & 4th Fri.
(m)897	Niagara Falls, Ont.	O. Sutton.....	111 Welland Ave.....	A. Glover.....	692 Ferry St.....	Bamfield Hall.....	2d & 4th Thurs.
(l)898	Huntington, W. Va.	Roy Roberts.....	409 29th St.....	L. S. Abbott.....	409 29th St.....	Ben Hur Hall.....	2d & 4th Wed.
(l)899	Milwaukee, Wis.....	John Mollay.....	371 Newhall St.....	Chas. Hardy.....	1014 4th S.....	274 3rd St.....	Monday.
(m)900	Sudbury, Ont., Can.	H. Evans.....	Box 1175.....	D. E. Moore.....	Box 1175.....	Jessop Hall.....	2d & 4th Fri.
(m)901	Taylorville, Ill.....	Ivor McLain.....	808 S. Cherokee St.....	Wm. Suberger.....	721 S. Wyandotte Street.....	Miners' Hall.....	1st & 3d Mon.
(rr)902	St. Paul, Minn.....	J. H. Tubbesing.....	1039 Margaret St.....	J. E. LaPointe.....	351 Ravoire St.....	75 W. 7th St.....	1st Tues., 3rd Sunday.
(m)903	Marion, O.....	Herbert Sortman.....	348 Blaine Ave.....	Harry Piefer.....	197 Carhart St.....	Bldg. Trds. Hall.....	Wednesday.
(m)904	Ft. Scott, Kans.....	John J. Troughton.....	Eddy St.....	C. Lee Talbott.....	616 Couch St.....	Redman Hall.....	1st 3d Mon.
(m)905	Ranger, Tex.....	Ben Blair.....		J. Lee Zimpelman.....	Box 1283.....	Carpenters' Hall.....	Friday.
(m)907	Youngstown, O.....	Jno. R. Skoloda.....	Box 546.....	J. F. Eskay.....	163 Willendorf Ave.....	245 E. Federal St.....	Thursday.
(rr)908	Tipton, Ind.....	Roscoe Cline.....	420 S. High St., Muncie, Ind.....	M. H. Bechtol.....	Arcadia, Ind.....		Saturday.
(rr)909	Nashville, Tenn.....	E. R. Flucher.....	101 Scott Ave.....	V. L. Ray.....	1816 Cyphas Ave.....	Cor. 4th Broadway.....	Last Friday.
(m)910	Watertown, N. Y.....	L. Mallon.....	139 Winthrop.....	R. Abeil.....	108 Michigan Ave.....	Court St.....	1st & 3d Wed.
(c)911	Steubenville, O.....		139 Winthrop.....	Walt V. Schroeder.....	1428 Maryland Av.....	K. of P. Hall.....	Each Wed.
(rr)912	Collinwood, O.....	F. N. Evans.....	594 E. 107th St., Cleveland.....	R. D. Jones.....	7508 Shaw Av. S.W. Cleveland.....	Virginia Hall.....	1st & 3d Mon.
(c)913	Warren, O.....	H. E. Grimsley.....	R. F. D. No. 1.....	H. G. James.....	811 Glenwood Ave.....	3½ Market St.....	Monday.
(m)914	Thorald, Ont., Can.	J. Geo. Woods.....	Gen. Del.....	W. L. Lees.....	82 Page St.....	Carpenter's Hall.....	1st & 3d Mon.
(m)915	Three Rivers, Que., Canada.....	R. Rock.....	Cap. Madeline.....	Wm. McClintock.....	Box 8, Cap de Mad- elaine, Que, Can.....	39a Rue Des Farges.....	1st & 3d Fri.
(m)916	Bellefontaine, Ohio.	L. K. Rosebrook.....	124 E. Sandusky Av.....	E. M. Spellman.....	E. Patterson St.....	Musicians Hall.....	1st & 3d Tues.
(rr)917	Memphis, Tenn.....	T. S. Bisland.....	377 McLemore Ave.....	W. W. Skeen.....	212 Ashland Ave.....	Engineers Hall.....	1st & 3d Sun.
(rr)918	Covington, Ky.....	F. L. Welte.....	1703 Holman St.....	Chas. A. Herbert.....	3208 Decoursey Ave.....	I. O. O. F. Hall.....	1st & 3d Mon.
(rr)919	Erwin, Tenn.....	W. E. Talley.....		T. H. Peters.....			2d & 4th Sat.
(m)920	Lynchburg, Va.....	T. C. Whitmore.....	1523 Early St.....	W. M. Elliott.....	606 Church St.....	Eagle Hall.....	1st & 2d Fri.
(rr)921	Two Harbors, Minn.	Edw. Kroberger.....	R. R. 1, No. 6.....	W. A. Porger.....	701 7th Ave.....	Iron Docks Hall.....	1st Saturday.
(c)922	Steelton, Pa.....	Albert C. Noffinger.....	1262 Miller St., Harrisburg, Pa.....	Jas. B. Snively.....	Enhaut, Pa. Box 72.....	Light Co. Hall.....	Wed.
(m)923	Lebanon, Pa.....	Arthur A. Jones.....	500 Canal.....	Stanley Lewars.....	424 N. Alley.....	317 Canal St.....	1st & 3d Mon.
(rr)924	Wheeling, W. Va.....	J. E. DeBalt.....	401½ S. York St.....	C. L. Cotton.....	Box 787.....	1513 Market St.....	2d & 4th Tues.
(m)925	San Juan, P o r t a Rica.....	Jose Ramirez Va- rada.....	Box 270.....	Rose R. Tenorio.....	Box 270.....	Federation Hall.....	1st & 3d Thurs.
(m)926	Shawinigan Falls, Que., Canada.....	O. Pierre.....	7th St.....	Geo. Mercier.....	167 Cascade Ave.....	City Hall.....	1st & 3d Fri.
(m)927	Middletown, Ohio.....	Murray Johnson.....	W. Middletown, O.....	Cyrus Ingram.....	131 W. 6th St.....	W. O. W. Hall.....	Friday.
928	Terrell, Tex.....	J. C. Cox.....	709 E. Nash.....	W. A. Tholen.....	Tholan Auto Wks.....	K. P. Hall.....	2d & 4th Tues.
(m)929	Titusville, Pa.....	Clyde Rhodabarger.....	320 N. Franklin St.....	Harold A. Schwartz.....	135 E. Diamond St.....	Owls Hall.....	1st & 3d Fri.
930	930 Charleroi, Pa.....	B. H. Reynolds.....	200 Knox Ave.....	Don Mechner.....	719 Lincoln Ave.....	333 Fallowfield Av.....	Friday.
	Monessen.....		Monessen, Pa.....			Charleroi, Pa.....	
(m)931	Lake Charles, La.....	D. Mallen.....		B. L. Mauldin.....		Nagen Bldg.....	1st & 4th Thurs
(m)932	Idaho Falls, Idaho.	Benj. Melquest.....		W. M. Shipp.....	Box 615.....	Labor Hall.....	1st & 3d Thurs
(m)933	Moncton, N. B., Canada.....	Karl Alexander.....	117 Wesley St.....	Aurel Leger.....	218 Robinson St.....	Labor Hall.....	2d & 4th Wed.
(rr)934	Tucson, Ariz.....			Geo. Legler.....	Box 1271.....		
(m)935	Vicksburg, Miss.....	C. S. Bagoon.....	821 China St.....	C. W. Wadsworth.....	1419 Walnut St.....	Bonelli Bldg.....	1st & last Thursday.
(m)936	Enid, Okla.....	Roy Kent.....	Box 358.....	Everett Sugg.....	1831 E. Main St.....	Trds. Council Hall.....	Thurs.
(rr)937	Richmond, Va.....	R. R. Jones.....	2818 W. Main St.....	J. T. Barrett.....	510 N. 29th St.....	Arche Bldg.....	1st & 3d Mon.
(rr)938	Sacramento, Calif.	E. B. Normington.....	2516 San Fernando. Way.....	J. Noonan.....	1120 20th St.....	Labor Temple.....	2d & 4th Wed.
(m)939	Arkansas City, Kas.	Wm. Tate.....	Box 318.....	Wm. Tate.....	Box 318.....	Labor Hall.....	2nd Wed.
(m)940	North Platte, Nebr.	H. R. Cox.....	317 W. 6th St.....	C. G. Lawrence.....	716 E. 5th St.....	Labor Temple.....	2d & 4th Mon.
(m)941	Bowling Green, Ky.			O. D. Wheat.....	Cumberland Tel. Co.	Yeoman Hall.....	1st & 3d Sat.
(m)942	Cisco, Tex.....	C. B. Pennington.....	Care Light Co.....	R. E. Lloyd.....	Box 34a.....	I. O. O. F. Hall.....	Tuesday.
944	Seattle, Wash.....	F. T. Rauwen.....	5427 45th Ave., S.W.	E. Wyatt.....	534 Harrison St.....	Labor Temple.....	Wednesday.
(rr)945	Philadelphia, Pa.....	Bernard Walsh.....	3629 Fiske Ave., E. Falls, Pa.....	Robt. Missimer.....	2369 E. Ann St.....	2770 Frankford Ave.....	2d & 4th Mon.
(m)946	Huntington, Ind.....	E. O. Christ.....	1815 Superior St.....	J. Fred Foster.....	544 E. Franklin St.....	3 E. Market St.....	Friday.
(m)947	Vincennes, Ind.....	John Ridenbaugh.....	418½ Main St.....	Sam La Guit.....	813 N. 5th St.....	416 Main.....	Thurs.
(m)948	Flint, Mich.....	C. T. Hatch.....	1736 Illinois Ave.....	E. J. Coibault.....	1212 Poplar St.....	111½ Kearsley.....	Tuesday.
(m)949	Austin, Minn.....	J. H. Igon.....	200 S. Main St.....	E. H. Viall.....	609 N. Railway.....	Butchers Union Hall.....	2d & 4th Thurs.
(e)951	Salem, Mass.....	Mary Herliby.....	40 Northern Ave.....	Mary Memple.....	10 Oak St.....	Eagles Hall.....	2d & 4th Mon.
(to)952	Seattle, Wash.....	Geo. Radford.....	319 Labor Temple.....	J. B. Lane.....	204 E. Garfield.....	319 Labor Temple.....	Monday.
(m)953	Eau Claire, Wisc.....	H. Henderson.....	521 Chippewa St.....	R. B. Cromwell.....	618 Division St.....	Union Hall.....	1st & 3d Fri.
(rr)954	Houston, Tex.....	P. J. McEnroe.....	2218 Lee St.....	Wm. Lodge.....	1133 Yale St.....	Labor Temple.....	2d & 4th Tues.
(l)955	Ft. Smith, Ark.....	Paul Ross.....	Ross Elec. Co.....	Ernest Bumbacher.....	2021 N. J St.....	Labor Hall.....	2d & 4th Thurs.
956	Stanford, Conn.....						

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr) 957	Sparks, Nev.			C. E. Johnson.	317 12th St.	Engineers Hall.	3rd Friday.
(rr) 958	Corning, N. Y.	Harvey Lounsbury.	99 Perry Ave.	Elmer D. Moore.	47 Fuller Ave.	Moose Hall.	1st & 4th Mon.
(m) 960	Sherbrooks, Que., Canada.			Omer Normandin.	17 Peel St.		
(m) 961	St. Augustine, Fla.	M. L. Wolfe.		O. H. Bradford.		Matens Cigar Fac.	
(rr) 962	Readville, Mass.	C. F. Heyn.	149 Milton Pl. E. Dedham, Mass.	Oscar F. Fundin.	91 Blake St. Mattapan, Boston, Mass.	694 Wash. St., Boston.	1st & 3d Wed.
(m) 963	Kankakee, Ill.	Wm. A. Keane.	193 N. Indiana Ave.	Earl Harper.	1731 E. Court St.	Labor Hall.	2d & 4th Wed.
(rr) 964	Erie, Pa.	W. O. Baker.	347 E. 24th St.	C. C. Miller.	535 E. 26th St.	Macabee Hall.	1st & 3d Wed.
(m) 965	Lusk, Wyo.	D. C. Jamieson.		N. B. Simpson.	Box 385.	Tele. Office.	Tuesday.
(m) 966	Washington, Ind.	O. J. Lawndale.	620 W. Walnut St.	Herman Kempt.	508 N. E. 5th St.	Eagles Hall.	1st & 4th Fri.
(rr) 967	Albuquerque, N. Mexico.	W. Q. Garcia.	309 N. 15th St.	Gordon Halliday.	211 E. Gold Ave.	I. O. O. F. Hall.	1st & 3d Thurs.
(m) 970	Charlottetown, Que., Canada.	Cortland Hopkins.	89 Sydney St.	S. McIsaac.	166 Weymouth St.	53 Queen.	Monday.
(rr) 971	Jersey City, N. J.	H. Schlaupetz.	115 Sherman Ave. Roselle Pk., N. J.	W. Pearsall.	138 Jeff. Ave. Brooklyn, N. Y.	732 Grand St.	1st & 3d Wed.
(rr) 972	Marietta, O.	Frank Hyde.	628 2nd.	J. E. McKenna.	140 Woodland Ave.	Labour Hall.	1st Wed.
(l) 973	So. Bend, Ind.	Oliver Pfender.	1414 Lur St.	F. M. Teeter.	1106 Van Buren St.	Cent. Labor Hall.	2d & 4th Tues.
(m) 974	Carlinville, Ill.	Thos. Todd.	Mayo St.	Wm. G. Wagner.	Box 955.	Bldg. Trades Hall.	1st & 3d Mon.
(rr) 975	Norfolk, Va.	Davie Parker.	308 E. 25th St.	Walt Anderson.	1042 W. 35th St.		
(rr) 976	Nt. Madison, Ia.	Lee A. Fowler.	3203 2nd Ave.	C. E. Miller.	3133 Cherokee St.	Heady Hall.	2d & 4th Tues.
(m) 977	Jackson, Miss.	H. B. McGehee.	304 N. Congress St.	H. J. Smith.	533 Burns St.	113½ E. Capitol St.	2d & 4th Sat.
(m) 978	Elkhart, Ind.	Ralph Wagner.	524 So. 2nd St.	Elmer D. Sellers.	600 Baldwin St.	Painters Hall.	1st & 3d Thurs.
(m) 979	Ahlens, Kas.	Perf Pucket.	410 S. W. 2nd St.	Geo. L. Jones.	518 W. 5th St.	3rd & Cedar.	2nd Sunday.
(f) 980	Los Angeles, Calif.	J. J. McGlone.	5427 Buchanan St.	F. M. Butcher.	922 Potter Pk.	Labor Temple.	Tues.
(r) 981	Clarksburg, W. Va.						
(m) 982	Winston-Salem, N. C.	W. R. Ganwood.		Geo. Green.	c/o Sou. Bell Tel. Co.		
(mt) 984	Peabody & Salem, Mass.	Harold I. Nash.	6 Stevens St. Peabody.	J. Edw. Wiggins.	47 Federal St., Salem, Mass.	2 Manning Blk.	4th Wed.
(m) 985	Independence, Kas.	J. W. Goss.	107½ N. Penn Ave.	C. J. Harry.	614 W. Myrtle.	Carpenter's Hall.	2d & 4th Mon.
(rr) 986	Elmira, N. Y.	G. C. Wilkes.	725 Seneca Pl.	Wm. Moffat.	Cedar St.	Trades Labor Hall.	1st & 3d Fri.
(to) 988	Detroit, Mich.	M. Beavis.	693 2nd Ave.	F. E. Hudson.	318 Arndt.	42 Cad Sq.	Wednesday.
(m) 989	Ada, Okla.	G. L. Wilson.		C. C. Newton.	R. F. D. No. 3.	I. O. O. F. Hall.	Friday.
(m) 990	Lancaster, Pa.	Geo. H. Reah.	537 N. Lime St.	C. G. Gochmaner.	450 Manor St.	Union Labor Hall.	Tuesday.
(m) 991	Corning, N. Y.	L. Saunders.	289 E. 3rd St.	M. D. Forrest.	133 W. 5th St.	Central Labor Hall.	2d & 4th Wed.
(r) 992	Richmond, Va.	L. C. Isenhour.	810 E. Clay St.	O. J. Holland.	207 E. Cary St.	Pythian Bldg.	Thurs.
(m) 993	Burley, Idaho.	H. D. Webster.	160 N. Elba Ave.	J. G. Daly.	136 S. Albion Ave.	Carpenters Hall.	1st & 3d Thurs.
(rr) 994	Kansas City, Mo.	Chas. McKain.	Mo. Pac. R. R. E. Bottom Shop.	Fred M. Urban.	3830 Anderson.		2d & 4th Sat.
(m) 995	Baton Rouge, La.	M. H. Hatfield.	717 St. Hipolite St.	C. L. Adams.	725 Elm St.	I. O. O. F. Hall.	2d & 4th Fri.
(m) 996	Bradford, Pa.	R. J. Cole.		R. J. Cole.	75 N. Kendall Ave.		
(m) 997	Shawnee, Okla.	Volney Jones.	428 S. Pottinger St.	R. F. Hamilton.	Box 532.	Painter's Hall.	Friday.
(m) 998	Greensboro, N. C.	C. R. Gilchrist.	Public Ser Co.	W. A. Burch.	240 W. Bragg.		
(rr) 1000	Reading, Pa.	J. A. Wise.	437 Gordon St.	Geo. Billman.	Box 78.	Hartgin Hall.	Sun. after.
1001	Albany, Ala.			C. W. Black.	206 Grand St.		
(l) 1002	Tulsa, Okla.	F. W. Anderson.	19½ E. 2d St.	O. M. Anderson.	15 W. 2d St.	Carpenters Hall.	Tuesday.
(m) 1003	Calexico, Cal.	Earl B. Hubbard.		Louis DeVine.	Box 694. Imperial Valley, California.		1st, 3d & 4th Sun. Calexico. 2nd Sun. El Centro.
1004	Sarnia, Ont., Can.	W. J. Rand.	423 George St.	W. Bridges.	394 Vidal St.	Maccabee Hall.	1st & 3d Tues.
(rr) 1005	St. Louis, Mo.	P. J. Connors.	4809 Easton Ave.	S. E. Graham.	4228 Castleman Ave.	Reddy's Hall.	1st & 3d Wed.
1006	Marinette, Wis.	H. G. Leanna.	1326 Pierce Ave.	Ned Peterson.	827 Carney Ave.	Concordia Hall.	2d & 4th Mon.
(rr) 1007	Jersey City, N. J.	E. F. Coogan.	511 Park Ave. W. N. Y., N. J.	J. F. Sharkey.	272 McDougal St. Brooklyn, N. Y.	Hotel Correl.	1st & 3d Wed.
(rr) 1008	Sausalito, Cal.	M. E. Gerard.		E. A. Alexander.	453 Pine St.	W. O. W. Hall.	2d & 4th Tues.
(m) 1009	Traverse City, Mich.	M. A. Voice.	205½ E. 9th.	Taylor Edgell.	522 W. 7th.	242 E. Front.	Friday.
(l) 1010	Danville, Va.			G. C. Gosney.	Box 72.		
(m) 1011	Washington, Ia.	Chas. Hays.	729 S. Ave. B.	Harold Hays.	731 S. Ave. B.	Trades Assembly.	
(m) 1012	Ellensburg, Wash.	Roy Norton.		H. W. Bernier.	309 E. 3d St.		
(m) 1013	Cairo, Ill.	H. P. Sell.	336 N. 12th St.	A. J. Mason.	430 11th St.		
(l) 1014	Allentown, Pa.	E. U. Bloompot.	900 Charlotte St. Pekin, Ill.	Wm. Deitz.	616 N. Fulton St.	815 Hamilton.	Wed.
(rr) 1015	Feoria, Ill.			J. E. Johnson.	211 Easton Ave.	Nichols Hall.	1st & 3d Fri.
1016	Superior, Wis.	Ivor Aasen.	L. Box 15, Cloquet, Minn.	Ed Lafferty.	1408 Banks Ave.		
(m) 1017	Belleville, Ont., Can.			G. W. Davy.	27 Commercial St.		
(m) 1018	Campleford, Ont., Can.	R. E. Scott.	Route 2.	E. G. Tinney.	Route 2.		3rd Wed.
(m) 1019	Trenton, Ont., Can.	Chas. H. Willis.	Frankford, Ont.	H. O. Butterfield.	Dam No. 2.	Front St.	2d & 4th Mon.
(m) 1020	Salisbury, N. C.	W. A. Graham.	726 E. Inniss St.	W. A. Carpenter.	701 E. Inniss St.	Moose Hall.	1st & 3d Wed.
(l) 1021	Uniontown, Pa.	O. C. Walls.	161 Reppert Blvd.	L. M. Burnworth.	48 E. Fayette St.	Trades Labor Hall.	
(l) 1022	Pontiac, Mich.			F. A. Happ.	28 Belmont Ave.		
(rr) 1023	Canton, Ohio.	J. C. Stinson.	1423 10th St., NE.	L. A. Morris.	620 Young Ave., NE	307 Market St., S.	Fri.
(rr) 1024	Pittsburg, Pa.			H. J. Smith.	240 Jeff St. North side.		
(rr) 1025	Cos Cob, Conn.	G. E. Glifort.	14 Cedar St. Portchester, N. Y.	Harry P. Gaffney.	P. O. Box 88.	Carpenters Hall.	Wed.
(rr) 1026	Buffalo, N. Y.						
(m) 1027	Salem, Ohio.	S. M. Gabler.	99 E. 4th St.	W. A. Jenkins.	147 S. Main.	Sheet Metal Hall.	1st & 2d Mon.
(rr) 1028	E. Mauch Chunk, Pa.	John Miller.	21 S. Church St.	Chas. Bartholonew.	216 North St.	I. O. O. F. Hall.	1st & 3d Sun.
(l) 1029	Woonsocket, R. I.	Oscar Chervallier.	64 Elbow St.	Ralph Nutting.	131 Lincoln St.	5 S. Main St.	1st & 3d Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(rr)1030	Chicago, Ill.	W. H. Thomas	124 Warren Ave. Downers Gr., Ill.	R. J. Wurfel	3541 Cottage Grove Ave.	Vermont Hall	1st & 3d Thurs.
mt)1031	Manchester, N. H.	Leon D. Hadley	38 Avon St.	J. F. Talty	25 High St.	21 Hanover	1st & 3d Wed.
(w)1032	Billingham, Wash.	H. C. Morgan	2401 Franklin St.	W. H. Gulbins	1202 Elk St.	Labor Temple	Tues.
(rr)1033	Pocatello, Idaho	E. J. Fehnel	317 N. 11th St.	Geo. J. Richardson	1012 E. Lewis	Woodman Hall	2d & 4th Fri.
(m)1034	Laramie, Wyo.	G. H. Lewis	Box 375	H. L. Peterson	512 Clark St.		
(rr)1035	Wellsville, Ohio	Frank Simpson	408 14th St.	Frank Simpson	408 14th St.	Machinists Hall	2d & 4th Tues.
(rr)1036	Jackson, Mich.			H. Hinehline	1025 S. Milwaukee St.		
(m)1037	Winnipeg, Man., Canada	A. A. Miles	113 Atlantic Ave.	J. S. McDonald	165 James St.	Labor Temple	2d & 4th Mon.
(rr)1038	Cleveland, O.	E. A. Shipley	Alpine Hotel	Edw. Sherman	2011 Mapledale Ave.	American House	1st & 3d Wed.
(m)1039	Abilene, Texas	Fred Major	617 Chestnut St.	E. B. Mainer	Fullerian Elec. Co.	Labor Hall	Fri.
(m)1040	Bismarck, N. Dak.			H. E. Saner	302 8th St.		
(m)1041	Benidj, Minn.			E. D. Goodman	c/o Minn. Elec. Lt. Co.		
(m)1042	Sturgis, Mich.	Lee R. Garrett	117 S. Monroe st.	A. R. Farnsley	203 E. West St.	Woodman Hall	1st & 3d Fri.
(i)1043	Tanger, Tex.	C. E. Gifford	Straun, Tex.	Steve McClellan	309 Cherry St.	Painters Hall	Sun.
(m)1044	Rome, N. Y.			W. H. Ahles	162 W. Dominick St.		
(m)1045	Payhuska, Okla.	C. D. Whitlock	Box 887	M. F. Taylor	c/o Fryer Elec. Shop	Labor Hall	Wed.
(m)1046	DeKalb, Ill.	I. E. Casper	E. Lincoln Highway	W. T. Whitney	N. 9th St.	Union Hall	1st & 3d Wed.
(rr)1047	Toledo, O.	Geo. Dinsmore		D. N. Matheson	1221 Mott Ave.	Labor Temple	Thurs.
1048	Chicago, Ill.			J. F. Fitzgerald	7249 S. Carpenter St.		
(rr)1049	Oil City, Pa.			W. H. Myers	420 W. 4th St.		
(m)1050	Sterling, Colo.	Frank Beattie	106 Factory St.	A. L. Johnson	Colo House	Albany Hotel	2d & 4th Thurs.
(i)1052	Pucahuc, Ky.			J. A. Warden	415 N. 7th St.		
1053	Hillsboro, Ill.			O. D. Farquhar	130 School St.		
1054	Salina, Kas.			B. F. Corde	113 W. Beloit Ave.		
(m)1055	Wellington, Kas.	J. D. Green	811 E. 7th St.	Ross McNary	109 N. Jeff. St.	108 W. Harvey	Fri.
(to)1a	Boston, Mass.	Anna Malloy	148 Old South Bldg	Loretta M. Baker	448 Old South Bldg	997 Washington St.	2d & 4th Fri.
(to)2a	Lynn, Mass.	Mary J. Healey	8 Echo Place.	May Healey	8 Ech Pl.		
(to)3a	Springfield, Mass.	Mary Sullivan	20 Home St.	Anna M. Foley	37 Temple St.	Hibernian Hall	1st & 4th Mon.
(to)5a	Worcester, Mass.	Katherine N. Dolon	12 Vinton St.	Helena E. Smith	137 Chestnut St.	19 Pearl St.	1st & 3d Mon.
(to)6a	New Bedford, Mass.	Claire Barry	34 Liberty St.	Grace Clinton	247 Waverly St.	Cornell Bldg.	2d & 4th Thurs.
(to)7a	Framingham, Mass.	Esther Colbert	100 Whittier Road.	Florence Walsh	707 N. Montana St.	Central Labor Hall	2d Thurs.
(to)9a	Butte, Montana			Rose Vaillancourt	52 Oliver St.	W. Granite St.	Last Sat.
(to)11a	Fitchburg, Mass.	Florence Johnson	31 Gillis Ct.	Mary A. Grimes	42 Bedford St.	13 Blossom St.	2d & 4th Mon.
(to)12a	Concord, Mass.	Mary Mansfield	Bedford St.	Carrie Dobbins	201 W. Bend St.	Carpenter Hall	2d Thurs.
(to)15a	Denison, Texas			Margaret King	36 Burroughs St.	Eagles Hall	2d & 4th Thurs.
(to)16a	Salem, Mass.	Margaret Dennehey	Cliff St., Beverly	Rose A. Fedard	159 Water St.	Pilgrim Hall	4th Tues.
(to)18a	Lawrence, Mass.	M. E. Reardon	74 Ames St.	Anna McQuaid	127 Rogers St.	1 O. O. F. Hall	2d & 4th Tues.
(to)19a	Lowell, Mass.	M. C. Cullen	16 Loring St.	J. I. Sargent	72 Pecker St.	Main St.	3d Mon.
(to)20a	Haverhill, Mass.	Esther Beal	27 Merrimack St.	Margaret Cheate	534 Locust St.	Moose Hall	Last Mon.
(to)21a	Fall River, Mass.	Emily Keefe	162 Rockland St.	Ethel Clapp	59 Oak St.	Odd Fellows Hall	4th Mon.
(to)22a	Taunton, Mass.	Rebecca A. Mackenzi	45 Hodges Ave.				
(to)23a	Pittsfield, Mass.	Marion Hickey	131 Stoddard Ave.	Marjorie Cook	10 Lincoln St.	School St.	1st & 3d Mon.
(to)24a	North Adams, Mass.	Valeda M. Viens	230 Houghton St.	Annie Timoney	27 Cheesbro Ave.	O. F. Lodge Rooms	1st Wed.
(to)25a	Portland, Maine	Helen Cushing	14 Alder St.	Winnie A. Mohan	19 Bristol St.	Pythian Temple	1st & 3d Tues.
(to)26a	Bangor, Maine			Madeline Richardson	176 Buck St.		
(to)27a	Brockton, Mass.	Rena Mackin	11 W. Park St.	M. L. Meacham	958 N. Main St.	Marston Bldg.	1st & 3d Mon.
(to)31a	Winnipeg, Man.	M. E. Williamson	Labor Temple	S. Peters	165 James St.	Labor Temple	2d & 4th Wed.
(to)33a	Newburyport, Mass.	Violet Breun	35 Wash St.	Agnes Collins	21 Purchase St.	Lafayette Hall	1st Wed.
(to)36a	Aberdeen, Wash.			Leah Christiansen	114 N. Monroe St.		
(to)38a	Missoula, Mont.	Louise Angst	P. O. B. 14	Louise Angst	P. O. B. 14	Union Hall	1st Fri.
(to)39a	Tacoma, Wash.	Mary O'Rourke	1151 1/2 Broadway	Blanche Brown	811 S. 7th St.	Labor Temple Hall	1st & 3d Tues.
(to)42a	Seattle, Wash.	Maybell Story	Labor Temple	May Duffy	Labor Temple	Labor Temple	2d & 4th Thurs.
(to)44a	Portland, Oregon	Violet Fleck	P. O. B. 644	Vera Epling	P. O. B. 644	386 1/2 Washington St.	Every Thurs.
(to)45a	Miles City, Mont.			Adelia C. Knudtson	512 Washington St.		
(to)48a	Spokane, Wash.	Marie Harms	P. O. Box 1777	Myrtle Bott	Box 1777		
(to)50a	Terre Haute, Ind.	Eliz. Armstrong	928 N. Centre St.	Vivian Wheeler	1131 S. 12th St.	K. of P. Hall	1st & 3d Mon.
(to)51a	Bakersfield, Calif.	Dora Harvey	2331 Chester Lane	Mary Autry	2302 I St.	Labor Temple	Every Fri.
(to)52a	Los Angeles, Calif.	Estelle Gatlin	320 1/2 S. Daly St.	Mrs. Jeanette Diskey	210 N. Louise St.	Roosevelt Hall	Every Thurs.
(to)53a	Fresno, Calif.	Belle Buell	P. O. B. 350	Bess Foote	P. O. B. 350	Odd Fellows Hall	1st & 3d Tues.
(to)54a	San Francisco, Cal.	Mathilda Matthai	44 Page	Maud Kazaka	642 Shotwell St.	Druids' Temple	Every Tues.
(to)55a	Oakland, Calif.	Louise Foster	1628 Grove St., Berkeley	Ruth A. Gray	715 16th St.	205 Pacific Bldg.	Every Fri.
(to)57a	Lewiston, Maine	Anna Moore	6 Hunton Pl., Auburn	Marion A. Tuttle	182 Oak St.	Sands Bldg.	1st Tues.
(to)61a	Santa Rosa, Calif.	Ester Barey	P. O. B. 437	Elaine Shire	P. O. B. 437	Labor Temple	1st & 3d Tues.
(to)62a	Jacksonville Fla.	Alpha Morrison	Labor Temple	Paul Barrett	303 Masonic Temple	Labor Temple	Tuesdays
(to)64a	Waycross, Ga.	Phoebe Gooding	52 Tebeau St.	Mrs. A. E. Courtens	165 Gilmore St.	Labor Hall	1st & 3d Tues.
(to)65a	Providence, R. I.	Bertha Crocker	123 Bath St.	K. M. McGovern	99 Wash. St.	Swedish Hall	2d & 4th Mon.
(to)66a	Manchester, N. H.	Bertha Carr	225 Grove St.	Margaret Cully	184 Union St.	Hanover St.	Every Monday
(to)67a	San Bernardino, Calif.	Anna Huysing	624 Perris St.	Velma Conrad	453 H St.	Labor Temple	1st & 3d Fri.
(to)71a	Portsmouth, N. H.	Mary Fullman	91 Wildbird St.	Florence Dennett	233 Dennett St.		
(to)72a	Greenfield, Mass.	Elizabeth Molschein	Wells St.	Emma T. Kossbiel	256 Davis St.	K. of P. Hall	1st Monday.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting. Date.
(to) 73a	Everett, Wash.....	Jean Fassum.....	2101 Locke Ave.....	Frances Rankin.....	2202 Pine St.....	Labor Temple.....	1st Thursday.
(to) 74a	Houlton, Maine.....	Verda Adams.....	140 Military St.....	Leah Grant.....	Houlton, Me.....	Woodman Hall.....	1st Wed.
(to) 77a	Vancouver, B. C.....	K. Radcliff.....	1549 Grant St.....	C. Molyneux.....	1329 13 Ave. E.....	440 Pender St., W.....	Every Thurs.
(to) 78a	Bloomington, Ill.....	Geraldine McKeon.....	508 N. Allen St.....	Marian Bell.....	537 W. Grove St.....	Old Fellows Hall.....	1st & 3d Wed.
(to) 79a	Brunswick, Ga.....	Carrie Harper.....	Norwich St.....	Mary Kline.....	507 First Ave.....	Labor Temple.....	Sunday.
(to) 81a	Norfolk, Va.....	Rachel Brims.....	915 Marshall Ave.....	Willie Brinkley.....	Edgewater, Va.....	Eagles Home.....	2d & 4th Wed.
(to) 82a	Long Beach, Calif.....						
(to) 84a	Canal Zone, Pan.....	Frances Coleman.....	Drawer O, Cristobal, Canal Zone.	Lena A. Grace.....	Cristobal, Canal Zone.	Lodge Hall.....	2d Sunday.
(to) 88a	St. Paul, Minn.....			Grace Hoye.....	212 Dakota Bldg.....	Labor Hall.....	
(to) 89a	Minneapolis, Minn.....			Myrtle Cain.....	650 Jackson St.....	Eagles Hall.....	Every Fri.
(to) 90a	Ft. Wayne, Ind.....	Irene Griebel.....	1912 Colgan St.....	Mildred Flint.....	907 S. 4th t.....	App's Hall.....	2d & 4th Fri.
(to) 92a			1904 Harrison St.....	Estelle Zolman.....	613 Brackenridge St.		
(to) 93a	Sedalia, Mo.....			Ada Douglas.....	1620 S. Ohio St.....		
(to) 94a	Shawnee, Okla.....	Blanche M. Fogle.....	502 N. Union Ave.....	Luciel Portnell.....	635 N. Bell St.....	Small Chrisney Hall.	Every Tues.
(to) 95a	Champaign, Ill.....	Nellie Glick.....	407 W. Railroad St. Urbana, Ill.	Marie Clapp.....	207 W. Charles St.....	Labor Hall.....	3d Thurs.
(to) 97a	Helena, Mont.....	Alma Cram.....	1437 Butte Ave.....	Ann Zoubeck.....	650 S. Davis St.....		
(to) 100a	Lansing, Mich.....	Mary Schairer.....	832 Grove St.....	Fannie Babcock.....	1141 W. Wash. St.....	Redman Hall.....	1st & 3d Thurs.
(to) 101a	Newport, R. I.....	Helen E. Taylor.....	14 Bliss Road.....	Jennie Carr.....	29 Ann St.....	Maccabee Hall.....	2d & 4th Mon.
(to) 103a	Hartford, Conn.....	Mary Gantley.....	6 Foote Guard Pl.....	Cath. V. Shaw.....	100 Windsor Ave.....		2d & 4th Thurs.
(to) 105a	Alton, Ill.....	Mayme Schollmeier.....	427 E. 4th St.....	Lucretia Hubner.....	618 State St.....	Taphom Bldg.....	1st & 3d Fri.
(to) 106a	Bellows Falls, Vt.....	Frances Barrett.....	7 Mercant St.....	Helen Kinery.....	93 Rockingham St.....	Forresters Hall.....	2d Friday.
(to) 108a	Hillsboro, Ill.....	Jane Crawford.....	N. Walpole, Mass. R. R. 4.	Ruth Stockstill.....	1012 School St.....	Miners Hall.....	1st & 3d Mon.
(to) 109a	Rutland, Vt.....	Marguerite Beardsley.	29 E. Washington S.	Mary Hanley.....	108 Franklin St.....	G. A. R. Hall.....	1st Friday.
(to) 110a	Burlington, Vt.....	M. Dilloway.....	212 St. Paul St.....	Marguerite Fugere.....	48 Frost St.....	Carpenters Hall.....	
(to) 112a	Eureka, Calif.....	Wille A. Mevils.....	635 G. St.....	Ethel Hill.....	1152 Myrtle Ave.....	Labor Hall.....	Every Mon.
(to) 113a	Dover, N. H.....	A. B. Spiller.....	Cushing St.....	Gertrude Hitchins.....	11 Stark Ave.....		1st & last Mon.
(to) 114a	Granite City, Ill.....	Glady's McGeever.....	2200 Missouri Ave.....	Mildred DeRousse.....	1808 State St.....		2d Tuesday.
(to) 115a	Montpelier, Vt.....	Elsie A. Morgan.....	70 Ayers St.....	Mae C. Addy.....	14 Langdon Bldg.....		1st Tues.
(to) 116a	St. Louis, Mo.....	May Cullen.....	4461 Enright Ave.....	Anna Keller.....	2221 College Ave.....	2221 College Ave.....	
(to) 117a	Bennington, Vt.....	Agnes Murphy.....	160 Beach St.....	Mary E. Ryan.....	604 Gage St.....		1st & 3d Fri.
(to) 118a	Martiney, Calif.....	Ruth Miller.....	Pittsburg Cali.....	Zola Foothaker.....	Box 484 Antioch, Calif.		
(to) 119a	Calgary, Alberta.....	Catherine G. Cameron.	2333 Fifth Ave., NW	Ella H. Lightfoot.....	627 Fifth Ave., W.....	Labor Temple.....	2d & 4th Mon.
(to) 120a	Stamford, Conn.....	Ruth Cox.....	84 Myrtle Ave.....	Helen O'Neill.....	56 Frank St.....	Mechanics Hall.....	2d & 4th Mon.
(to) 121a	Grand Rapids, Mich.	Geraldine Jackson.....	840 Oakland Ave.....	Lavern McNamara.....	54 Milwaukee Ave., NW.	A. O. H. Hall.....	
(to) 122a	St. Johnsbury, Vt.....	Gladys Bigelow.....	13 Cherry St.....	Alice Lontine.....	71 Eastern Ave.....	40 Main St.....	Last Mon.
(to) 123a	Galesburg, Ill.....	Helen Jordan.....	907 W. Main St.....	Mabel Steelar.....	1316 E. Losey St.....	Trades Assembly Hall.	Every Fri.
(to) 124a	Rumford, Me.....	Elizabeth Sweetser	532 Virgin St.....	Bertha Buswell.....	Congress St.....	K. of P. Hall.....	1st Wed.
(to) 125a	Nashua, N. H.....	Jane Sexton.....	8 Chestnut St.....	Grace Sullivan.....	40 Lake St.....	K. of C. Hall.....	2d Monday.
(to) 126a	Atlanta, Ga.....	Frances McNeal.....	117 E. 12th St.....	Agnes Parker.....	44 Crew St.....	Labor Temple.....	2d & 4th Mon.
(to) 127a	San Diego, Calif.....	Anna Schaeffer.....	Amelia Apt.....	Clare E. Baker.....	4616 Louisiana Ave.....	Eagle Hall.....	Every Wed.
(to) 128a	Augusta, Ga.....	Audrey Coleman.....	501 11th St.....	H. M. Coleman.....	941 Green St.....	Odd Fellows Hall.....	Every Wed.
(to) 129a	Saginaw, Mich.....	Marie Kast.....	909 Almira St.....	Sara Ingram.....	130 S. Alexander St.....	Machinists Hall.....	Every Mon.
(to) 130a	Newport, Vt.....	Blanche Whalen.....	6 Orchard St.....	Margaret Squires.....	Clyde St.....	I. O. O. F. Hall.....	Last Sat.
(to) 131a	San Jose, Calif.....	Hortense Wood.....	315 Willow St.....	Gertrude Bernhardt.....	469 S. 2d St.....	Labor Temple.....	Every Tues.
(to) 132a	Hattiesburg, Miss.....	Marie Callier.....	New Orleans St.....	Mae Jacobs.....	441 Newman St.....	K. of P. Hall.....	1st & 3d Tues.
(to) 133a	Vallejo, Calif.....			C. H. Connor.....	Box 251.....		
(to) 134a	Cleveland, Ohio.....			Minnie Polen.....	530 Permanent Bldg.....		
(to) 136a	Meridian, Miss.....	Louise Sandusky.....	3815 8th St.....	Glady's Smith.....	936 24th Ave.....	Labor Temple.....	Every Mon.
(to) 138a	Gulfpport, Miss.....	Myrtle Daspsit.....	P. O. B. 24.....	S. Rebecca Daspsit.....	P. O. B. 24.....	Iang Hall.....	1st & 3d Wed.
(to) 139a	Macon, Ga.....						
(to) 141a	Amarillo, Texas.....	Elsie McDaniel.....	702 Taylor St.....	Mattie Crittenden.....	1801 Pierce St.....	W. O. W. Hall.....	2d Thurs.
(to) 142a	Sacramento, Calif.....	Mary O'Neill.....	910 7th St.....	Lillian Kintgen.....	910 7th St.....		
(to) 143a	Stockton, Calif.....			Carrie Hampton.....	Box 141.....		
(to) 144a	Littleton, N. H.....	Bertha Bormig.....	Woodsville, N. H.....	Katherine Stevens.....	Woodsville, N. H.....	Littleton Ct. Rm.....	3d Tuesday.
(to) 147a	Palestine, Texas.....	Ida Mae Wedin.....	1116 S. Sycamore St.....	Ida Mae Wedin.....	1116 S. Sycamore St.....	Labor Temple.....	2d & 4th Mon.
(to) 149a	Laurel, Miss.....			Virgie Toler.....	404 14th Ave.....		
(to) 150a	Youngstown, Ohio.....	Rose McIntyre.....	Struthers, Ohio.....	Anna Newsome.....	311 K. of C. Bldg.....	K. of C. Bldg.....	1st & 3d Thurs.
(to) 152a	Pana, Ill.....	R. E. Zuitk.....	604 Washington St.....	Ruth Toberman.....	712 Kitchell Ave.....	5 W. Second St.....	1st Thurs.
(to) 153a	Taylorville, Ill.....	Marie Newman.....	1103 N. Prairie St.....	Edith Turner.....	404 E. Park St.....	W. Main & Cross Sta.	Every Thurs.
(to) 154a	Oklahoma, Okla.....	Nora Carter.....	1414 S. Walker St.....	Esther Puce.....	912 E. 6th St.....	Musicians Hdqtrs.....	Tuesdays.
(to) 156a	Modesta, Calif.....			Ethel Johnson.....	1017 7th St.....		
(to) 157a	Miami, Fla.....	Daisy Baylis.....		M. J. Albritton.....	601 19th St.....		
(to) 158a	Reno, Nev.....			Jennie Brown.....	212 N. Virginia St.....		
(to) 161a	Bellingham, Wash.....	Hazel Blauford.....	1901 34th St.....	Lillian Sly.....	2711 Kudshaw St.....	Donovan Bldg.....	Every 2d Mon.
(to) 162a	Thomasville, Ga.....			Elizabeth Hall.....	1115 Seixas St.....		
(to) 166a	Rock Island, Ill.....	Helen Mohl.....		Irene Gustafson.....	709 3rd Ave.....	Industrial Hall.....	2d Tues., 4th Monday.
(to) 167a	Huntington, Ind.....	Francis Gabardy.....	1228 E. State St.....	Lydia Hoffman.....	827 Willerson St.....	B. of L. F. & ... Hall.	Last Mon.
(to) 168a	Punxsutawney, Pa.....	Gretchen Hazen.....	114 Pleasant Ave.....	Cora Pittman.....	Elk Run St.....		
(to) 169a	Shelbyville, Ill.....	Ruby Lindsay.....		Hazel Broyles.....	2211 S. 5th St.....	Union Hall.....	Every Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting. Date.
(to)170a	Kalamazoo, Mich..	.....	.....	Ruth Saxton.....	1122 River St.....	I. O. O. F. Hall....	2d & 4th Tues.
(to)171a	Richmond, Va.....	C. Eva Bowles.....	1109 Decatur St....	M. E. Rowlett.....	Three Rivers, Mich	.....	.....
(to)173a	Gillespie, Il.....	.....	.....	Lucille Roberts....	2518 E. Grace St....	Junior Hall.....	1st & 3d Mon.
(to)174a	Kittanning, Pa.....	.....	.....	P. O. B. 415.....	.....	.....	.....
(to)175a	Pasadena, Calif....	Bertha B. Mills....	.....	Katheryn Heymers..	Ford City, Pa.....	.....	.....
(to)176a	Muskogee, Okla....	A. J. Thomas.....	.....	Mrs. Edyth Soule..	1115 Marengo Ave..	Labor Temple.....	2d & 4th Tues.
(to)177a	Drumright, Okla....	Florence Martin....	Gen. Delivery.....	Ester Clements....	P. O. B. 1305.....	Trades Council	1st & 3d Fri.
						Hall.	
(to)178a	Carlinville, Ill.....	.....	.....	.....	.....	.....	.....
(to)179a	Albany, Ga.....	.....	.....	.....	.....	.....	.....
(to)180a	Tifton, Ga.....	.....	.....	Clara Mintz.....	Tifton, Ga.....	.....	.....
(to)181a	Brainerd, Minn....	Daisy Sinclair.....	301 N. 10th St....	Alice Johnson.....	1824 Oak St., SE...	.....	.....
(to)182a	Laconia, N. H.....	Margaret Killourhy	36 Dixon St.....	Hazel Raymo.....	10 Hoyt Ct.....	Capital Hall.....	2d Mon.
(to)183a	Concord, N. H.....	M. Ethel Mulligan..	1 Ahern Ct.....	Florence Cunning-	54 Church St.....	.....	.....
				ham.			
(to)185a	Edmonton, Alta., Can.	Annie I. Ross.....	8405 101st St.....	.....	.....	.....	.....

Kansas.	
Abilene	979
Arkansas City..	939
Argentine	799
Baxter Springs..	747
Coffeyville	417
ElDorado	693
Emporia	297
Ft. Scott	904

Horton	848
Hutchinson	661
Independence	985
Junction City	542
Kansas City	847
Manhattan	336
Parsons	337
Pittsburg	334
Salina	1054
Topeka	168
Topeka	226
Topeka	511
Topeka	841
Wellington	1055
Wichita	271

Kentucky.

Bowling Green	941
Covington	918
Fulton	650
Lexington	183
Lexington	399
Louisville	112
Louisville	369
Louisville	791
Louisville	90a
Owensboro	216
Paducah	718
Paducah	1052
Somerset	858

Louisiana.

Alexandria	689
Baton Rouge	935
Lake Charles	931
Monroe	446
New Orleans	4
New Orleans	130
New Orleans	823
New Orleans	868
New Orleans	882
Shreveport	194
Shreveport	329

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Augusta	374
Bangor	167
Bangor	26a
Bath	872
Houlton	737
Houlton	74a
Lewiston	57a
Millinocket	471
Portland	128
Portland	333
Portland	567
Portland	25a
Rumford	366
Rumford	124a
Waterville	365

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Baltimore	28
Baltimore	260
Baltimore	865
Cumberland	307
Cumberland	870
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Boston	104
Boston	142
Boston	202
Boston	396
Boston	503
Boston	663
Boston	717
Boston	1a
Brockton	223
Brockton	548
Brockton	27a
Concord	12a
Fall River	437
Fall River	21a
Fitchburg	256
Fitchburg	279
Fitchburg	11a
Framingham	766
Framingham	7a
Gloucester	699
Greenfield	161
Greenfield	72a

Haverhill	470
Haverhill	20a
Holyoke	707
Laurel	410
Lawrence	326
Lawrence	522
Lawrence	18a
Lowell	562
Lowell	598
Lowell	19a
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Lynn	541
Lynn	622
Lynn	2a
New Bedford	144
New Bedford	224
Newburyport	33a
New Bedford	6a
North Adams	289
No. Adams	24a
Northampton	710
Pittsfield	242
Pittsfield	284
Pittsfield	23a
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Readville	962
Salem	259
Salem	951
Salem	16a
Springfield	7
Springfield	160
Springfield	293
Springfield	859
Springfield	3a
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Taunton	22a
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Worcester	616
Worcester	5a

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Detroit	58
Detroit	514
Detroit	867
Detroit	988
Flint	948
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Grand Rapids	107
Grand Rapids	121a
Jackson	206
Jackson	1036
Kalamazoo	131
Kalamazoo	170a
Lansing	352
Lansing	100a
Muskegon	275
Pontiac	1022
Saginaw	476
Saginaw	129a
Sault Ste Marie	692
Sturgis	1042
Traverse City	1009

Minnesota.

Austin	949
Bemidji	1041
Brainerd	234
Brainerd	181a
Duluth	31
Duluth	524
Int. Falls	731
Mankato	892
Minneapolis	292
Minneapolis	24
Minneapolis	886
Minneapolis	89a
Proctor	533
New Ulm	145
Rochester	530
St. Paul	23
St. Paul	110
St. Paul	902
St. Paul	88a
Two Harbors	887
Two Harbors	921
Virginia	785
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Gulfport	138a
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Hattiesburg	132a
Jackson	977
Laurel	149a
Littleton	144a
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Meridian	838
Meridian	136a
Peabody	984
Vicksburg	935

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Hannibal	487
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Kansas City	124
Kansas City	162
Kansas City	592
Kansas City	944
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Springfield	463
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St. Louis	2
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St. Louis	624
St. Louis	888
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Helena	185
Helena	97a
Lewistown	552
Livingston	341
Missoula	408
Missoula	38a
Miles City	45a

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Omaha	205
Omaha	763

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Atlantic City	211
Camden	299
Camden	720
Dover	13
Elizabeth	675
Englewood	578
Hoboken	834
Jersey City	15
Jersey City	164
Jersey City	752
Jersey City	1007
Geneva	840
Gloucester	452
Jersey City	971

Jersey City	864
Morristown	581
Newark	52
Newark	233
New Brunswick	456
Paterson	11
Paterson	102
Paterson	606
Perth Amboy	353
Plainfield	262
Trenton	29
Trenton	217
Trenton	269
Vineland	673

New Hampshire.

Berlin	296
Concord	19
Concord	183a
Dover	113a
Laconia	182a
Manchester	513
Manchester	719
Manchester	1031
Manchester	66a
Nashua	125a
Portsmouth	502
Portsmouth	71a

New Mexico.

Albuquerque	611
Albuquerque	967

New York.

Albany	198
Albany	137
Albany	770
Auburn	394
Auburn	300
Binghamton	325
Buffalo	41
Buffalo	45
Buffalo	249
Buffalo	854
Buffalo	1026
Corning	958
Corning	991
Cortland	722
Dunkirk	593
Dunkirk	659
Dunkirk	749
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Elmira	986
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		Cheyenne	415	St. Johns.....	395	St. Thomas....	787
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